



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2014-2015

Brendan Smyth MLA (Chair), Mary Porter MLA (Deputy-Chair),
Giulia Jones MLA, Yvette Berry MLA

ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS



Asked by Mrs Jones on 17 June 2014 : Ms Gallagher took on notice the following question(s):

[Ref: Hansard Transcript 17 June 2014 [PAGE 100]]

In relation to : Bullying and harassment.

I am interested in the bullying reports within the department, whether they have been officially raised or just raised casually, how many of each, how many have been made in the last five years, how many of the reports were substantiated and how many of the people who it was established were suffering bullying have had time off work on workers comp?

And over the same period, have there been any reports of sexual harassment or other types of harassment, such as pregnancy harassment?

And just what the reporting—the nature of the reporting dealings are, you know, how they are dealt with, of all the three different types over that time period?

Ms Gallagher : The answer to the Member's question is as follows:—

Across all the categories, there has been one informal report raised with HR in Corporate Management, which has yet to be resolved.

There have been no claims for workers compensation relating to bullying.

In terms of reporting concerns about conduct, details were provided in evidence by Mr Kefford, Deputy Director-General, Workforce Capability and Governance, about the range of channels through which concerns about misconduct can be raised. These include through an immediate supervisor; Respect, Equity and Diversity contact officers and sponsors; the Commissioner for Public Administration; the Work Safety Commissioner, and in some cases; the Ombudsman.

Approved for circulation to the Select Committee on Estimates 2014-2015

Signature: *K. Gallagher*

Date: *24/6/14*

By the Chief Minister, Katy Gallagher, MLA