

From: [Murdoch, Max](#)
To: [Arthy, Kareena](#)
Cc: [Starick, Kate](#)
Subject: RE: Confidential anonymous correspondence about Dr Margot McNeill
Date: Monday, 14 July 2025 9:37:58 AM
Attachments: [R25-0071 - 71\(4\) letter to Ms Lundy.pdf](#)
[image001.png](#)
[image002.jpg](#)
[image003.jpg](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

OFFICIAL

Hi Kareena

Please see below and attached information that we have received from CIT regarding the integrity matter, as well as our initial response.

Thanks

Max

Max Murdoch | Chief of Staff

Office of Michael Petterson MLA

Minister for Skills, Training and Industrial Relations

Minister for Business, Arts and Creative Industries

Minister for Children, Youth and Families

Minister for Multicultural Affairs

Member for Yerrabi

P: 6207 6199 | **E:** max.murdoch@act.gov.au



From: CIT Board

Sent: Monday, 23 June 2025 3:50 PM

To: Murdoch, Max

Subject: RE: Confidential anonymous correspondence about Dr Margot McNeill

OFFICIAL: Sensitive

Thanks Max. As discussed, I will include this in the urgent request for legal advice.

Regards

Tania

From: Murdoch, Max <Max.Murdoch@act.gov.au>

Sent: Monday, 23 June 2025 2:52 PM

To: CIT Board <CITBoard@cit.edu.au>

Cc: Kate Lundy <kate.a.lundy@gmail.com>

Subject: RE: Confidential anonymous correspondence about Dr Margot McNeill

OFFICIAL: Sensitive

Hi Tania

Further to the below, we also suggest GSO advice is sought on what information

relating to the allegations and the recruitment process could be made public at short notice, should this be required.

Thanks

Max

From: Murdoch, Max

Sent: Thursday, 19 June 2025 5:59 PM

To: CIT Board <CITBoard@cit.edu.au>

Cc: Kate Lundy <kate.a.lundy@gmail.com>

Subject: RE: Confidential anonymous correspondence about Dr Margot McNeill

Hi Tania

Thank you for your email.

I have discussed with the Minister who agrees the Public Sector Standards Commissioner is the appropriate entity to consider these matters. While it may have already been included, we ask that the referral ask the Commissioner to consider Dr McNeill's conduct during the recruitment process.

One of the questions we think should be answered is, noting we understand that during the recruitment process Dr McNeill was not permitted to disclose that she was under investigation, did Dr McNeill seek release from that obligation such that this information could have been considered before a recruitment decision was made? And if not, should she have done so?

We also suggest that GSO advice should be sought, whether by CIT independently or by the PSSC as part of its consideration.

CIT may also wish to commission an independent review of the appointment process. I would also suggest CIT request TAFE NSW provide them with a report or findings of their investigation when it has been finalised. Without knowing the specifics of the confidentiality obligations TAFE NSW has to Dr McNeill, or vice versa, agreement from both parties may be required for that information to be provided. I would recommend that CIT seek that agreement from relevant parties, if required.

Kind regards

Max

Max Murdoch | Chief of Staff

Office of Michael Pettersson MLA

Minister for Skills, Training and Industrial Relations

Minister for Business, Arts and Creative Industries

Minister for Children, Youth and Families

Minister for Multicultural Affairs

Member for Yerrabi

P: 6207 6199 | **E:** max.murdoch@act.gov.au



From: CIT Board <CITBoard@cit.edu.au>

Sent: Tuesday, 17 June 2025 1:38 PM

To: Murdoch, Max <Max.Murdoch@act.gov.au>

Cc: Kate Lundy <kate.a.lundy@gmail.com>

Subject: Confidential anonymous correspondence about Dr Margot McNeill

OFFICIAL: Sensitive

Dear Max

Following your conversation with the CIT Board Chair today, the Chair has asked that I send you the attached letter from the Integrity Commission about Dr Margot McNeill that was received on Friday and outline the steps taken in response. Following receipt of this letter, the Board Chair wrote to NSW ICAC and TAFE NSW about the anonymous allegations and discussed the allegations with Dr McNeill.

NSW ICAC and TAFE NSW responded yesterday. NSW ICAC responded that the Commission is unable to provide any information. TAFE NSW indicating that they were not able to comment on whether it is or is not undertaking confidential workplace investigations, but advised that they had written that day to Dr McNeill confirming that she is able to disclose any relevant facts or circumstances connected with her employment with TAFE NSW to the Chair on a confidential basis.

From further discussions with Dr McNeill today it appears that there is an ongoing workplace investigation by TAFE NSW, that she has participated in this and that her understanding is that her part is complete and that there are no findings against her. Dr McNeill indicated that the allegations related to a staff change program that some staff were unhappy with as it would result in job losses and that the investigation has been a tool to delay implementation of the changes. Dr McNeill indicated that she was prevented by TAFE NSW previously from disclosing this to CIT due to secrecy requirements. TAFE NSW has provided no information on the likely timing for finalising the investigation or whether there is any public release of the findings after the investigations are finalised.

The Chair will be writing back to the ACT Integrity Commission and also expects to write to the ACT Public Service Commissioner about the anonymous allegations.

Regards

Tania

Tania Manuel

Executive Branch Manager, Policy and Governance

Canberra Institute of Technology

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In the spirit of reconciliation, we acknowledge that we are on Ngunnawal land.

Please consider the environment before printing this email.

From: Kate Lundy <kate.a.lundy@gmail.com>

Sent: Friday, 13 June 2025 2:15 PM

To: Manuel, TaniaL (CIT) <TaniaL.Manuel@cit.edu.au>

Subject: IN CONFIDENCE Fwd: R25-0071 - s 71(4) report

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Begin forwarded message:

From: Integrity Complaints <complaints@integrity.act.gov.au>
Date: 13 June 2025 at 11:15:21 GMT+10
To: KATE.A.LUNDY@gmail.com
Cc: Integrity Complaints <complaints@integrity.act.gov.au>
Subject: R25-0071 - s 71(4) report

OFFICIAL: Sensitive

Dear Ms Lundy

Please see the attached correspondence from the CEO of the ACT Integrity Commission, Judy Lind.

Kind regards

Adelle Deakin

Assistant Director – Assessments

P 02 6205 1335

E adelle.deakin@integrity.act.gov.au



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