

Mr [REDACTED]
Person with Management or Control
Affinity Education Group Pty Limited
RE: Papilio Early Learning Turner

Email [REDACTED]

Dear Mr [REDACTED]

COMPLIANCE NOTICE
Section 177, *Education and Care Services National Law Act (ACT)*

Approved provider name: Affinity Education Group Pty Limited
PR-40001112_(the Provider)

Approved service name: Papilio Early Learning Turner
SE-40007193 (the Service)

The Regulatory Authority is satisfied that Papilio Early Learning Turner SE-40007193 (the Service) operated by Affinity Education Group Pty Limited PR-40001112 (the Provider), is not complying with the provisions of the *Education and Care Services National Law Act (ACT)* (the *Law*) as outlined hereunder.

In making the decision to issue this compliance notice, the Regulatory Authority has considered the substantiated contraventions, the nature of the risk posed to children by the contraventions, and the objectives and guiding principles of the *Law*.

Provision of the National Law and National Regulations	Description	Steps to be taken by the Approved Provider
National Law Section 167(1)	The approved provider of an education and care service must ensure that every reasonable precaution is taken to protect children being educated and cared for by the service from harm and from any hazard likely to cause injury.	The Provider is to submit Evidence demonstrating the following actions: a) Review and strengthen the recruitment and onboarding process to ensure all newly hired educators meet regulatory requirements and that every reasonable precaution is taken to protect children being educated and

National Law Section 169(1) and (2)	An approved provider of an education and care service must ensure that, whenever children are being educated and cared for by the service, the relevant number of educators educating and caring for the children is no less than the number prescribed for this purpose. An approved provider of an education and care service must ensure that each educator educating and caring for children for the service meets the qualification requirements relevant to the educator's role as prescribed by the national regulations.	cared for by the service from harm and hazards likely to cause injury, starting from recruitment. b) Conduct an audit of all staff records to verify the accuracy and completeness of qualifications, including evidence of actively working towards an approved qualification. c) Establish a systematic process to monitor and support educators actively working towards an approved qualification. d) Implement a clear procedure for ongoing monitoring of staffing records. Evidence to demonstrate compliance is required within 14 days of the date of receipt of this Notice.
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Time for Compliance

You are required to provide written evidence of your compliance to the Authority, Children's Education and Care Assurance, ACT Education Directorate at Level 3, Hedley Beare Centre for Teaching and Learning, 51 Fremantle Drive, Stirling or alternately you can provide evidence by uploading it to the RI01 notification form directly on the NQAITS portal.

Failure to comply

It is an offence for an approved provider to fail to comply with this compliance notice within the period specified. If you do not take the required actions, or do not take those steps within the required timeframe, I may consider imposing further sanctions, including suspension of your service approval or prosecution. The penalty that a court may impose is \$6000 for an individual and \$30,000 for an entity.

Review of decision

A decision to issue a compliance notice is a reviewable decision for internal review by the Regulatory Authority. An application for review may be made by completing the form AR01

Application for Internal Review of Reviewable Decision which can be obtained from the ACECQA website. An application for review must be submitted to the Regulatory Authority within 14 days after the day on which you are notified of this decision.

Service's record of compliance

Details of this compliance notice must be recorded in the Service's record of compliance including: the reason the compliance notice was issued; the steps specified in the notice; and the date by which the steps specified must be taken. The information must not identify any person other than the approved provider.

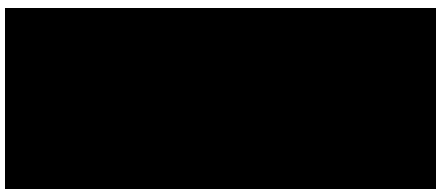
The information does not need to be recorded until after the period for applying for internal review has expired.

Publication

Under section 270(5) of the Law, the Regulatory Authority may publish information about this compliance notice. If no review is requested within 14 days, details of this compliance notice will be published on www.det.act.gov.au.

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If you have any questions about this notice, please contact me via email at delphine.coutin@act.gov.au



Delphine Coutin
Assistant Director Audit and Risk Management
Children's Education and Care Assurance
ACT Education Directorate

20 March 2025