



Inquiry into annual and financial reports 2024–2025

Answer to question taken on notice

Asked by: Mr Thomas Emerson MLA

Addressed to: Minister for Women

In relation to: Women's affairs policy and services and Audrey Fagan Mentoring Program

Hearing: 11 November 2025

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Answer Due: 25 November 2025

THE CHAIR: For the enrichment grant program, Ms Connor, you indicated there were how many applicants and how many of those were successful?

Ms Connor: So there were 13 applicants, and seven were successful.

THE CHAIR: And the funding was fully exhausted?

Ms Connor: Yes.

THE CHAIR: Okay. Might you be able to provide on notice the reasons for which the six were unsuccessful, or is it—

Ms Bogiatzis: I think the reason why unsuccessful is because the funding. So we would have received a range of applications, and I am sure they all had merit. A panel is convened to assess those applications, so what I can say is that those that were deemed to have greater impact and merit would have been awarded noting a funding envelope that was available.

THE CHAIR: Do you know if that funding—how that has changed over time?

Dr Paterson: I think it has not much.

Ms Bogiatzis: It has remained static.

Dr Paterson: Yes, which is part of the reason why we are doing the evaluation to look at whether it is adequate funding and if it is still fit for purpose.

THE CHAIR: So the evaluation is for the entire package, the three different programs?

Ms Connor: Yes.

THE CHAIR: Okay. And just one is on hold while that is happening—

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Ms Connor: That is right.

THE CHAIR: —while the other two continue.

Ms Bogiatzis: Yes. And in particular, so the one that is on hold, which is the mentoring program, that one has experienced difficulty in the last couple of years with attracting mentors, because they kind of need to volunteer their time. And so in 2024, it had 10 mentees and eight mentors, and so this is part of the consideration.

Dr Paterson: And also the women's participation grants and women's safety grants are also being included in the evaluation.

THE CHAIR: Okay. Thank you. So the leadership and communication program, did we cover how many people applied for that and were successful?

Ms Bogiatzis: Yes. So we had 23 successful individuals participate in the leadership and communication program. I have the information in front of me that 4 per cent of those were Aboriginal and Torres Strait Islander, 17 per cent identified as living with a disability, 39 per cent were from culturally and linguistically diverse backgrounds, 4 per cent identified as LGBTIQ+, 13 per cent were older women, and 4 per cent were on a lower income. I am not sure that any participants we are turned away from that program.

THE CHAIR: Okay. If perhaps you could take on notice making sure there are not, but feel free not to answer if—you know, if you go back and look and see the—

Ms Bogiatzis: Yes. It is correct.

THE CHAIR: Yes. What you have said is correct? Then that is fine. That is all right.

Ms Bogiatzis: I will take that on notice.

Dr Marisa Paterson MLA: The answer to the Member's question is as follows:

The Audrey Fagan Leadership and Communication (AFLC) initiative is a program, not a grant. It is designed to build confidence, leadership and communication skills, particularly public speaking, through a series of workshops and coaching sessions.

In 2024-25, the AFLC program received 52 applications and 23 individuals participated in the program delivered in September 2024.

Approved for circulation to the Standing Committee on Social Policy

Signature:

M. Paterson

By the Minister for Women, Dr Marisa Paterson MLA

Date:

19/11/25