



Mr Tom Duncan
Clerk of the Legislative Assembly
GPO Box 1020
CANBERRA ACT 2601

Dear Mr Duncan,

Thank you for your letter dated 6 March 2025, advising the ACT Legislative Assembly had passed the following resolution:

That, in accordance with standing order 213A, the Assembly orders the Chief Minister to provide the Assembly with a breakdown of ministerial staffing expenditure for the current and last five financial years, including staffing expenditure per ministerial office (including his own), staffing expenditure per shared resourcing arrangement, and any other staffing expenditure.

I enclose with this letter a statement that has been approved by the Chief Minister in response to this resolution.

Yours sincerely

Kathy Leigh
Head of Service

20 March 2025

Statement of response

Response to Standing Order 213A – Ministerial Staffing Expenditure.

Response:

The ACT Executive staffing budget is centrally managed by the Chief Minister's Office supported by the Chief Minister, Treasury and Economic Development Directorate to ensure consistency and the strategic allocation of resources across all Executive offices. This centralised management approach allows us to efficiently allocate resources in line with Ministerial workloads and government priorities while maintaining a high standard of service delivery.

The actual staffing expenditure for the past five years, as well as for the current financial year up to 12 March 2025, is set out below. These figures reflect the total expenditure for individual offices, although it is important to note that the data does not present a standard cost for each year. This is because the expenditure includes several non-recurring payments, such as:

- Annual Leave
- Long Service Leave
- Leave payouts related to cessation of employment
- Maternity leave
- Corporate citizens allowance
- Health and Wellbeing allowance
- Backpay related to EBA bargaining

The shared resources total includes all shared resources, that also supported work across all Ministerial Offices. This includes all communications staff, and an apportionment of staff that support whole of Executive functions such as Senior Staff from the Chief Minister's Office, Manager of Government Business, Treasury and Finance.

The data set out in the table below has been manually extracted from the payroll system and includes additional employee on-costs such as higher duties payments related to acting arrangements, LAMS allowance, superannuation entitlements, annual leave and leave loading and long service leave. The salary expenditure figures in response to the 213A standing order from December 2024 vary from the figures presented below, due to the different treatment of employee costs in the finance and payroll system. The December 2024 data represents salary expenditure in the finance system to provide a like for like comparison with Non-Executive salary determinations.

2019-20					
	Salary	Allowances	Leave	Superannuation	Total
Barr	909,586.10	123,272.07	7,944.12	154,334.16	1,195,136.46
Berry	625,898.13	69,464.34	7,270.70	79,337.36	781,970.53
Stephen-Smith	521,610.90	43,736.26	6,266.02	59,717.42	631,330.60
Gentleman	495,616.84	47,050.77	5,868.03	58,301.85	606,837.49
Steel	621,862.20	58,853.14	6,270.57	89,328.14	776,314.05
Rattenbury	722,809.46	66,643.37	8,180.58	101,794.40	899,427.81
Orr	390,254.94	88,498.04	4,875.89	54,522.35	538,151.22
Ramsay	427,017.28	50,089.82	4,120.53	74,676.87	555,904.50
Shared Resources	1,416,678.32	181,672.08	16,460.86	207,149.94	1,821,961.19
2020-21					
	Salary	Allowances	Leave	Superannuation	Total
Barr	797,636.19	95,777.20	7,728.07	134,548.60	1,035,690.06
Berry	760,820.23	65,634.97	7,895.57	95,082.98	929,433.75
Stephen-Smith	585,610.52	55,555.29	7,408.04	71,382.77	719,956.62
Gentleman	601,523.28	63,416.11	7,248.61	76,791.45	748,979.45
Steel	586,242.78	58,611.86	7,775.21	82,685.31	735,315.16
Cheyne	250,270.93	21,606.35	2,392.19	30,630.25	304,899.72
Rattenbury	889,448.24	75,993.75	9,798.98	128,582.73	1,103,823.70
Vassarotti	249,010.70	22,007.51	2,698.77	31,967.74	305,684.72
Davidson	162,626.13	13,136.79	1,325.55	20,122.94	197,211.41
Orr	180,506.30	18,588.98	2,223.93	23,621.77	224,940.98
Ramsay	180,041.84	20,814.46	2,782.84	31,154.19	234,793.33
Shared Resources	1,530,812.62	191,814.06	16,207.09	224,204.37	1,963,038.14
2021-22					
	Salary	Allowances	Leave	Superannuation	Total
Barr	781,915.91	88,891.91	7,693.15	131,153.73	1,009,654.70
Berry	734,340.50	73,940.95	9,170.27	94,904.73	912,356.45
Stephen-Smith	633,754.95	64,367.31	7,014.65	77,329.94	782,466.85
Gentleman	669,786.69	77,024.19	8,382.40	85,567.16	840,760.44
Steel	558,521.42	68,590.02	5,711.85	69,553.95	702,377.24
Cheyne	494,790.64	45,631.71	4,023.27	60,187.31	604,632.93
Rattenbury	995,724.74	81,390.22	12,232.63	147,697.67	1,237,045.26
Vassarotti	504,978.57	44,945.85	5,331.26	62,705.91	617,961.59
Davidson	459,216.68	58,883.56	5,146.73	61,278.24	584,525.21
Shared Resources	1,512,337.70	180,997.56	15,806.32	230,869.93	1,940,011.51

2022-23					
	Salary	Allowances	Leave	Superannuation	Total
Barr	843,851.58	95,973.08	9,865.87	139,377.61	1,089,068.14
Berry	616,763.90	52,358.06	5,919.36	93,627.73	768,669.05
Stephen-Smith	620,237.30	62,079.90	7,624.75	77,470.28	767,412.23
Gentleman	584,829.90	49,088.94	6,692.07	73,803.02	714,413.93
Steel	572,912.73	59,361.42	7,075.86	71,601.75	710,951.76
Cheyne	486,387.70	44,684.46	6,130.19	58,055.84	595,258.19
Rattenbury	1,097,953.53	103,357.31	12,815.85	170,365.03	1,384,491.72
Vassarotti	538,897.56	46,716.25	6,389.26	67,389.69	659,392.76
Davidson	517,329.36	44,638.84	4,874.55	63,678.81	630,521.56
Shared Resources	1,672,370.77	182,192.29	18,595.12	243,911.70	2,117,069.87
2023-24					
	Salary	Allowances	Leave	Superannuation	Total
Barr	909,273.48	135,498.00	9,516.81	166,130.11	1,220,418.40
Berry	694,638.34	67,850.69	6,143.05	91,483.95	860,116.02
Stephen-Smith	732,770.17	79,252.66	8,461.99	93,425.70	913,910.52
Gentleman	620,933.55	73,105.38	8,586.42	107,196.54	809,821.89
Steel	671,909.36	84,478.60	7,186.63	87,264.34	850,838.93
Cheyne	556,395.37	54,930.44	7,219.65	69,452.63	687,998.09
Rattenbury	1,098,051.56	105,160.06	12,371.38	171,127.44	1,386,710.44
Vassarotti	593,824.79	56,681.51	6,359.54	75,792.16	732,658.00
Davidson	617,772.79	63,818.49	5,961.45	80,025.33	767,578.06
Shared Resources	1,759,667.24	235,691.42	18,386.24	278,889.79	2,292,634.69
2024-25					
	Salary	Allowances	Leave	Superannuation	Total
Barr	671,851.09	92,742.96	6,121.26	125,503.72	896,219.02
Berry	547,076.00	48,959.23	6,356.94	76,157.09	678,549.26
Stephen-Smith	521,747.18	52,013.71	5,953.59	69,366.27	649,080.74
Gentleman	245,475.68	22,259.11	1,911.49	48,840.22	318,486.49
Steel	487,567.80	60,582.84	4,503.31	66,782.06	619,436.00
Cheyne	474,552.30	47,897.93	6,046.74	65,566.91	594,063.87
Rattenbury	466,690.18	39,056.04	6,759.72	78,962.09	591,468.03
Vassarotti	270,455.68	24,415.29	3,686.84	38,416.20	336,974.01
Davidson	288,565.21	29,322.25	4,416.59	39,736.55	362,040.60
Orr	140,782.20	13,374.33	526.37	19,538.50	174,221.40
Paterson	100,052.77	8,654.09	445.53	16,438.17	125,590.56
Pettersson	98,336.24	9,416.29	752.98	15,712.71	124,218.22
Shared Resources	1,396,543.39	170,743.03	13,976.50	223,704.78	1,804,967.70

