



Inquiry into Annual and Financial Reports 2023–2024

Answer to question taken on notice

Asked by: Mr Thomas Emerson MLA

Addressed to: Ms Anne Maree Sabellico, Acting Deputy-Director General, Children, Families & Strategic Reform

In relation to: Out-of-home care staffing

Hearing: 18 February 2025

Uncorrected Proof Transcript p 22

Transcript provided: 20 February 2025

Answer Due: 27 February 2025, 05:00 PM

Ms Sabellico took on notice the following question(s):

THE CHAIR: Thank you. I might put some questions on notice about how many Aboriginal and Torres Strait Islander people are employed in the out of home care area within government but then also in the community sector unless you want to answer it—

Ms Sabellico: Okay, because I can tell you our staffing, but I can take on notice the NGO staffing. So—

THE CHAIR: Do you want to tell your staffing?

Ms Sabellico: So in Children Youth and Families at the end of January, we have 39 Aboriginal and Torres Strait Islander staff, which is about 8.6 per cent of our staffing complement.

Michael Pettersson MLA: The answer to the Member's question is as follows:

In partnering with our Aboriginal Community-Controlled Organisation (ACCO) and the Non-Government Organisation (NGO) sectors, the Community Services Directorate (CSD) does not request diversity employment statistics as part of its contractual arrangements. Seeking this information from the ACCO and NGO sector would increase the administrative burden on organisations.

CSD clearly outlines expectations for our partners to provide culturally safe services – including through the procurement process and specific clauses within the contract.

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Approved for circulation to the Standing Committee on Social Policy

Signature: 

Date: 7/3/25

By the Minister for Children, Youth and Families, Michael Pettersson MLA