



Inquiry into Annual and Financial Reports 2023–2024

Answer to question on notice

Asked by: Mr Andrew Braddock MLA

Addressed to: Minister for the Public Service

Reference: Public service – CMTEDD

Hearing: 17 February 2025

In relation to: Enterprise Bargaining Commencement

Question received: 18 February 2025

Answer Due: 26 February 2025

When does the Government plan to issue a Notice of Employee Representational Rights and commence negotiations for the next round of enterprise agreements in the ACTPS?

RACHEL STEPHEN-SMITH MLA: The answer to the Member's question is as follows:

- 16 of the 18 ACTPS Enterprise Agreements (EAs) have nominal expiry dates of 31 March 2026.
 - The ACTPS ACT Fire & Rescue Enterprise Agreement 2024-2026 has a nominal expiry date of 30 June 2026.
 - The ACTPS Medical Practitioners Enterprise Agreement 2021-2022 is still in effect pending outcomes of a Fair Work Commission hearing in March 2025.
- Clause A4.3 of the EAs require bargaining to commence no later than 8 months prior to the nominal expiry date (NED) of the Enterprise Agreements. For the upcoming bargaining round, this date is no later than 31 July 2025.
 - The ACT Fire & Rescue Enterprise Agreement 2023-2026 does not include the requirement to commence bargaining 8 months prior to the nominal expiry date of the Enterprise Agreement.
- While the Government has not yet planned a specific date to issue a Notice of Employee Representational Rights and commence negotiations, it intends to do so in line with its obligations under relevant Enterprise Agreements as outlined above.

OFFICIAL

Approved for circulation to the Standing Committee on Public Accounts and Administration

Signature:

A handwritten signature in blue ink, appearing to be 'R. Stephen-Smith', written in a cursive style.

Date:

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By the Minister for the Public Service, Rachel Stephen-Smith MLA