



Inquiry into Annual and Financial Reports 2023–24

Answer to question taken on notice

Asked by: Mr Thomas Emerson MLA

Addressed to: Deputy Commissioner Scott Lee, Chief Police Officer for the ACT, ACT Policing

In relation to: Police overtime

Hearing: 18 February 2025

Uncorrected Proof Transcript pp 41

Transcript provided: 20 February 2025

Answer Due: 27 February 2025

Deputy Commissioner Scott Lee took on notice the following question(s):

MR EMERSON: Yes, I am wondering if maybe you can take it on notice, and it is probably a calculation you will have to do separately, but it has kind of been put to me that there is an inbuilt level of overtime, separate special events aside, that you are relying on. And you know, for an individual police officer to put their hand up and say, "Actually, today I need a day off," you know, it is had to do when you part of a team and you want to be there for the team. I am wondering if you have got a sense of—20 per cent of the police officers who are on duty right now are working overtime. You know, that sort of daily figure, if there is an average number?

THE CHAIR: You can take that on notice.

MR EMERSON: That would be really helpful, I think, and insightful for us.

Mr Lee: We will take it on notice, Mr Emerson.

Dr Marisa Paterson MLA: The answer to the Member's question is as follows:

Between October and December 2024 an average of 5.44 per cent of sworn ACT Policing members were on overtime at any given time. This figure is inclusive of all sworn ACT Policing members across all band levels.

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Month	Sworn Budgeted FTE	Actual Sworn FTE	Average # Sworn Members on OT per day	Percentage of Average Sworn FTE on OT
Oct-24	738.32	712.91	40	5.62%
Nov-24	738.32	709.39	41	5.77%
Dec-24	738.32	730.12	36	4.92%
Average over Quarter 2 of FY 2024-25		717.47	39	5.44%

Between October and December 2024, there were 3,584 instances of overtime being worked by members.

Below is a breakdown by length of overtime (hours) and percentage of the overall amount:

	0-3 Hours	>3-9 Hours	9+ Hours	Total
Instances	2,195	1,063	326	3,584
Percentage of overall instances	61%	30%	9%	100%

Overtime is generally accessed to assist teams to maintain minimum shift strengths and meet other operational requirements. This can include the dedication of additional resources to guard crime scenes, police major community events, and monitor and support planned events like sporting matches or protest activity.

Approved for circulation to the Standing Committee on Legal Affairs

Signature:

M. Paterson

Date:

3/3/25

By the Minister for Police, Fire and Emergency Services, Dr Marisa Paterson MLA