



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2024-2025

Ms Nicole Lawder MLA (Chair), Ms Suzanne Orr MLA (Deputy Chair),
Miss Laura Nuttall MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by: Ms Suzanne Orr MLA

Addressed to: Chief Minister

Reference: Uncorrected Hansard Transcript [Page 111]

Hearing Date: 23 July 2024

QTON lodgement date: 24 July 2024

Answer Due Date: 29 July 2024

MS ORR: Ms Carmody, I think you mentioned that 50 something per cent of the most recent intake was, apart from the ACT, and others were from interstate. Even across the service, are you seeing people moving to Canberra to work for the ACT public service or are you also seeing local people get opportunities. What is the trend?

Ms Carmody: I might have to take that on notice but I would say anecdotally yes, we are seeing people move to the ACT. My impression of that is that some of it will be to do with the circumstances of living in the ACT but also the flexible working arrangements within the jurisdiction, the nature of the work and the jurisdiction, that type of thing.

Andrew Barr MLA: The answer to the Member's question is as follows:

In 2023, 38 per cent were from interstate, including regional NSW. For the 2024 program, 42 per cent were from interstate, including regional NSW areas.

Graduate employee relocation data is available because of specific recruitment processes used for the graduate program. For other types of ACTPS recruitment, pre-employment residential histories are not generally recorded on human resources databases and consequently the requested information cannot be readily provided.

Approved for circulation to the Select Committee on Estimates 2024-2025

Signature: 

Date: **3. 7. 24**

By the Chief Minister, Andrew Barr MLA