



Standing Committee on Justice and Community Safety

Inquiry into Annual and Financial Reports 2022-2023 **ANSWER TO QUESTION ON NOTICE**

Asked by Ms Kikkert MLA :

Reference: Hearing on 14 November 2023, Annual Report of Justice and Community Safety Directorate, page 60, Output 2.1

In relation to: Detainee allowance and payments

Question Lodgement Date: 21/11/2023


- (1) How much money does each cottage group receive to order food?
 - a. How is the allotment determined?
- (2) In the case where detainees receive no money from outside help and do not have any independent income streams, do they receive any income assistance from the ACT Government?
 - a. If so, how much do they receive, how often is it paid and what determines the amount they are paid?
- (3) In the case where a detainee is in a paid position offered by the AMC, how often are they paid? How much are they getting paid? If it's varied in different roles, please provide the roles with its pay rate and how many detainees are currently working there.
 - a. If a detainee in this position has an outstanding fine, child support payments or any other outstanding financial obligation, is a portion of their pay automatically put toward their obligation?

MICK GENTLEMAN: The answer to the Member's question is as follows:–

- 1) As of 24 November 2023, each cottage receives \$70 per person per week to order food.
 - a. The allotment is determined by the number of detainees in each cottage.
- 2) Detainees who participate in employment, programs or education are remunerated, with remuneration rates depending on the activity (see also 3 below). Detainees who are unoccupied receive the 'unoccupied' remuneration rate as outlined in the [Detainee Work Policy](#).
 - a. As of 24 November 2023, the unoccupied rate is \$15.30 per week.

- 3) Detainees who participate in remunerated activity are paid weekly, with remuneration rates depending on the activity. Attachment A includes rates of pay for all detainee employment positions within the AMC. As of 24 November 2023, two hundred and seventy-four (274) detainees were participating in a remunerated activity and ninety detainees were unoccupied for various reasons. Providing an overview of the number of detainees for each remunerated activity would require a manual process that could not be completed within the timeframe for response.
- a. ACT Corrective services does not collect monies from detainees on behalf of other agencies.

Approved for circulation to the Standing Committee on Justice and Community Safety

Signature: 

Date: 29/11/2023

By the Minister for Corrections, Mick Gentleman MLA

**PAY SCALES****Accommodation Unit Employment**

Leading Hand	GS1.2 x 42	\$50.40	Promoted based on CO2 recommendation (One Position per unit)
2IC	GS1.2 x 36	\$43.20	Promoted based on CO2 recommendation (One Position per unit)
General Unit Sweeper	GS1.2 x 30	\$36.00	No Probation

Delegates

Delegate	GS1.2x42	\$50.40	On recommendation from Work Supervisor/12 months only – see Detainee Delegates Policy for further guidance.
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General Unit Barber and Hairdresser Assistant

Barber	GS1.2x30	\$36.00	No further increase
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Unit Activities Coordinator

Activities Coordinator	GS1.2x30	\$36.00	No further increase
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Cottage Grounds

Grounds Maintenance	GS1.2x30	\$36.00	No further increase
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Catering Department (Kitchen & Bakery)

Leading Hand/ Higher Duties	KIT1.3x42	\$71.82	On recommendation from Work Supervisor
General Duties	KIT1.3x36	\$61.56	On recommendation from Work Supervisor post probationary period
General Duties entry level	KIT1.2x42	\$50.40	Starting pay scale - 4 weeks probation

Laundry and Textiles

Leading Hand	LDY1.3x42	\$71.82	On recommendation from Work Supervisor (one position)
General Duties (by increments)	LDY1.2 x36 – LDY1.3 x 36	\$43.20- \$61.56)	On recommendation from Work Supervisor post probationary period
General Duties entry level	LDY1.2 x 30	\$36.00	Starting pay scale - 4 weeks probation

Painting

Leading Hand	GS1.3x 42	\$71.82	On recommendation from Work Supervisor (One Position)
2IC	GS1.3 x 36	\$61.56	On recommendation from Work Supervisor (one Position)
General Duties (by increments)	GS1.2x 36 - GS1.3x 30	\$43.20- \$51.30	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.2x 30	\$36.00	Starting pay scale - 4 weeks probation

**General Maintenance**

General Duties (by increments)	GS1.2x 36 - GS1.3x 42	\$43.20- \$71.82	On recommendation from Work Supervisor post probationary period (only one leading hand per team at GS1.3X42)
General Duties entry level	GS1.2x 30	\$36.00	4 weeks probation

Recycling

Leading Hand	GS1.3x 42	\$71.82	On recommendation from Work Supervisor (One Position)
2IC	GS1.3 x 36	\$61.56	On recommendation from Work Supervisor (one Position)
General Duties (by increments)	GS1.2x 36 - GS1.3x 30	\$43.20- \$51.30	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.2x 30	\$36.00	Starting pay scale - 4 weeks probation

Internal and External Grounds Maintenance and Horticulture

Leading Hand	GS1.3x 42	\$71.82	On recommendation from Work Supervisor(One Position per team)
2IC	GS1.3 x 36	\$61.56	On recommendation from Work Supervisor(One Position per team)
General Duties (by increments)	GS1.2x 36 - GS1.3x 30	\$43.20- \$51.30	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.2x 30	\$36.00	Starting pay scale - 4 weeks probation

Bulk Stores

Leading Hand	GS1.3x42	\$71.82	On recommendation from Work Supervisor (One Position)
2IC	GS1.3x36	\$61.56	On recommendation from Work Supervisor (One Position)
General Duties entry level	GS1.3x30	\$51.30	Starting pay scale - 4 week probationary period applies however no increase.

Trusted Sweepers

General Duties	GS1.2 x 42	\$50.40	On recommendation from Work Supervisor
General Duties	GS1.2 x 36	\$43.20	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.2 x 30	\$36.00	Starting pay scale - 4 weeks probation

Admissions Workers

General Duties (by increments)	GS1.2x 36 - GS1.3x 42	\$43.20- \$71.82	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.2x 30	\$36.00	Starting pay scale - 4 weeks probation

**Buyups**

Leading Hand	GS1.3 x 42	\$71.82	On recommendation from Work Supervisor (One Position)
General Duties	GS1.3x 36	\$61.56	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.3 x 30	\$51.30	Starting pay scale - 4 weeks probation

Cottage Bins

Leading Hand	GS1.3 x 42	\$71.82	On recommendation from Work Supervisor (one Position)
General Duties	GS1.3x 36	\$61.56	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.3 x 30	\$51.30	Starting pay scale - 4 weeks probation

Unsupervised Cottage Bins

General Duties	GS1.3x42 – GS1.3x 30	\$71.82 - \$51.30	Starting pay scale - 4 weeks probation
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Metal Fabrication

Leading Hand	GS1.3 x 42	\$71.82	On recommendation from Work Supervisor (One Position)
General Duties	GS1.3x 36	\$61.56	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.3 x 30	\$51.30	Starting pay scale - 4 weeks probation

Activities Sweepers

Leading Hand	GS1.3x 42	\$71.82	On recommendation from Work Supervisor (One position)
General Duties (by increments)	GS1.2x 36 - GS1.3x 36	\$43.20- \$61.56	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.2x 30	\$36.00	Starting pay scale - 4 weeks probation

Library Assistant

General Duties (by increments)	GS1.3x 30 – GS1.3 x 42	\$51.30 - \$71.82	On recommendation from Work Supervisor post probationary period
General Duties entry level	GS1.2x 42	\$50.40	Starting pay scale - 4 weeks probation

Blood Spills Cleaners/ New reception and Basic Cell Cleaner

General Duties	GS1.3x 36	\$61.56	No increase
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CTU Vehicle Cleaner

General Duties	GS1.3x 30	\$51.30	No increase
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TC (Fulltime Programs)

Program Participant	PROG2 x 36	\$43.20	No increase
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Peer Mentors/Peer Listeners

Peer Mentor	PROG3 x 36 – PROG3 x 42	\$61.56 - \$71.82	Referred by Supports and Interventions Unit. Increased based on Work Supervisor
Peer Listener	PROG3 x 30 – PROG3 x 36	\$51.30 - \$61.56	Referred by Supports and Interventions Unit. Increased based on Work Supervisor

Intensive Case Management Gratuity

ICM Participant	PROG1x42	\$35.70	Determined by the ICM Group (program payment)
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Pension

Pension Participant	PROG1x42	\$35.70	65+ years old/self-referred/ Only receive if not working
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TRC Program

Stage 2 and 3	PROG3 x 42	\$71.82	Increase staged based on TRC Recommendation
Stage 1	PROG3 x 36	\$61.56	Starting pay scale