



LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2022-2023

Mr James Milligan MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair),
Dr Marisa Paterson MLA

ANSWER TO QUESTION TAKEN ON NOTICE DURING PUBLIC HEARINGS

Asked by Mr Peter Cain MLA on 30 August 2022: Mr Craig Gillman took on notice the following question(s):

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In relation to: City Renewal Authority (CRA) Staff Classifications

MR CAIN: Thank you, Chair.

Probably just a short substantive.

Chief Minister, I notice on budget paper E, budget statement E, at page 57, it is budgeted that CRA will have 27 full time equivalent staff. And then on page 74, the budgeted employee expenses is \$6.057 million. Now a quick calculation of averages, that is about \$225,000 per employee. So could you provide for this committee a breakup of the level and salaries of those 27 staff?

Mr Barr: Yes. Yes, we can do that.

MR CAIN: And do you have any comment at all on what appears on a service level to be an extraordinary amount of employee expenses for 27 fulltime equivalent?

Mr Barr: Well I understand that there are a number of different specialised positions within the authority. But the employment is against the public sector levels. And position description positions, and in accordance with the Public Sector Management Act. But we will take on notice the nature of, and classification of, each of those staff.

Mr Snow: My observation would be that urban renewal is a specialised activity. It is not a run of the mill administrative—how can I express it? That is a standard area of work within the ACT government. It is a special purpose entity and therefore it needs the skill sets, capacity, experience, to be able to achieve the outcomes government has set for us.

MR CAIN: So Chief Minister, I take it you have taken that as a question on notice for the detail?

Mr Barr: Yes, so in terms of—you have asked for the classification levels within the authority.

You can do that now?

Mr Gillman: We do also report that each year in the annual report. But we can specifically update that for this financial year.

MR CAIN: Thank you. And obviously there are specialists. Are they employed specialists or contract specialists? I would be interested in knowing that information as well.

Mr Barr: Sure.

Mr Gillman: And we will provide that.

ANDREW BARR MLA: The answer to the Member's question is as follows: –

The City Renewal Authority's total annual employee costs as of June 2022 for 27 full time equivalent staff (FTE) is \$5.8 million, including all on-costs. The 2022-23 budget includes indexation, which explains the increment on the June 2022 figure. The number of FTEs (as at 30 June 2022) and average annual employee costs (including all on-costs) is shown in the table below.

Please note that there are five ongoing Executive roles. The six indicated below includes an Executive on extended Long Service Leave and the temporary backfill Executive.

City Renewal Authority average Employee expenses inclusive of Oncosts

Classification	FTE	Avg Employee expenses incl. Oncosts
Executive	6.00	333,452
Infrastructure Manager/Specialist	3.00	254,762
Infrastructure Officer	3.69	185,393
Senior Officers	11.60	178,633
ASO	3.00	113,185
	<u>27.29</u>	

Approved for circulation to the Select Committee on Estimates 2022-2023

Signature: 

Date: 7.9.22

By the Chief Minister, Andrew Barr MLA