



Standing Committee on Health and Community Wellbeing

Inquiry into Annual and Financial Reports 2020-2021
ANSWER TO QUESTION TAKEN ON NOTICE
2 March 2022

Asked by **LEANNE CASTLEY MLA** on 2 March 2022: Minister Stephen-Smith took on notice the following question(s):

Ref: Hansard Proof Transcript 2 March, PAGE 28

In relation to:

In the reporting period, how many staff have been performance managed because they have been the perpetrators of bullying and harassment and how many staff have subsequently been terminated by ACT Health because they are the perpetrators of bullying and harassment?

RACHEL STEPHEN-SMITH MLA: The answer to the Member's question is as follows:

There were five misconduct investigations completed in Canberra Health Services during the 2020-21 financial year into allegations of bullying and/or harassment.

Of these investigations, four were completed in the 2020-21 financial year:

- Three were not proven,
- One was proven, with the sanction of written reprimand applied, and
- One process halted due to resignation.

Approved for circulation to the Standing Committee on Health and Community Wellbeing

Signature:

Date:

27 / 3 / 22

By the Minister for Health, Rachel Stephen-Smith