



LEGISLATIVE ASSEMBLY

FOR THE AUSTRALIAN CAPITAL TERRITORY

STANDING COMMITTEE ON HEALTH AND COMMUNITY WELLBEING
Mr Johnathan Davis MLA (Chair), Mr James Milligan MLA (Deputy Chair),
Mr Michael Pettersson MLA

Inquiry into ACT Budget 2021–22 ANSWER TO QUESTION TAKEN ON NOTICE 25 October 2021

QTON No. 22

Asked by MR DAVIS on 25 October 2021: MS STEPHEN-SMITH took on notice the following question(s):

Ref: Hansard Transcript 25 October 2021 PAGE 11

In relation to:

Do we think it would be better for the Remuneration Tribunal to always make the decision on how someone is remunerated and at what rate? Or are we comfortable with the current situation where it seems to be case-by-case, whether that decision is made at directorate level or the Remuneration Tribunal is asked to reflect on it?

RACHEL STEPHEN-SMITH MLA: The answer to the Member's question is as follows:–

Members of ACT Government Ministerial Advisory Councils are bound by Governance Principles – Appointments, Boards and Committees – developed and administered through CMTEDD.

These [Governance Principles](#) outline procedures for Ministerial and Executive appointments including for boards and committees.

Where it is appropriate for an appointee or members of a board or committee to receive payment, the level of remuneration is set through a determination of the ACT Remuneration Tribunal. In order to do this, the relevant position must be referred to the ACT Remuneration Tribunal by the Chief Minister.

Under the Governance Principles, the Remuneration Tribunal is the preferred method for setting the level of remuneration for appointments as it is accountable, transparent and can ensure that remuneration levels are determined equitably across all positions.

The current Part-time Public Office Holders that are paid on boards and committees are outlined in [Determination 13 of 2020](#) and [Determination 14 of 2020](#).

In rare cases or unusual circumstances, remuneration may be set by Ministerial decision or by a Director-General. In these circumstances there must be sound and documented reasoning outlining why the remuneration is being established in this way.

When determining remuneration levels, the responsible minister or Director-General should consider:

- the nature of the work;
- the degree of accountability and responsibility;
- the skills and experience of the appointee;
- the value or benefits the position will bring to the ACT; and
- comparable remuneration levels in other jurisdictions. It is important to have the voice of people with direct or lived experience participate in the development of policy.

It is important to have the voice of people with direct or lived experience participate in the development of policy. Recognising the value of the time and work that is involved in providing cultural or experiential advice to government is an increasingly important consideration, especially in many of the policy areas led by the Community Services Directorate.

Approved for circulation to the Standing Committee on Health and Community Wellbeing

Signature:



Date:

4/11/21

By the Minister for Families and Community Services, Rachel Stephen-Smith MLA