



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2015-16

MR BRENDAN SMYTH MLA (CHAIR), Ms MEEGAN FITZHARRIS MLA (DEPUTY CHAIR), DR CHRIS BOURKE MLA, Ms NICOLE LAWDER MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**



Asked by Mr Brendan Smyth on Monday 15 June 2015: Mr Andrew Barr took on notice the following question:

[Ref: Hansard Transcript, Monday 15 June 2015] [Page 83]

In relation to : Payroll tax Commonwealth:

THE CHAIR: Yes, just on that, though, have you ever calculated what—if the Commonwealth paid payroll tax, what it would be worth to the territory?

Mr Barr: I think we have some back of envelope calculations. More that we receive in GST.

Mr Nicol: It is a complicated question. You have to calculate the effect on GST.

THE CHAIR: And does it—would it then affect our sort of national capital payments?

Mr Barr: Conceivably, yes. The Grants Commission, if they did pay it, would—they do make an adjustment because of the narrowness of—so they would have to un-adjust or re-adjust to reflect that. But I think the sense is that the compensatory amounts that we get through Grants Commission and GST probably do not fully cover—yes.

THE CHAIR: Could you take that no notice, the back of the envelope?

Mr Barr: Well, we can provide—

Mr Nicol: We would have to see what we have.

Mr Barr: —some rule of thumb indications, yes.

THE CHAIR: Yes. Lovely.

Treasurer, Andrew Barr MLA: The answer to the Member's question is as follows:—

If the Commonwealth were to pay payroll tax the ACT would have gained approximately \$460m in payroll tax revenue in 2014-15 based on Commonwealth Grants Commission and ABS data.

Under the current GST distribution system, this would have given the ACT a very high capacity to raise payroll tax and result in a loss of about \$335m in GST, giving a net gain of about \$125m.

In this scenario, the ACT would have been a substantial donor, not a recipient, jurisdiction in the distribution of GST.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 29.6.2015

By the Treasurer, Andrew Barr MLA



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**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**



Asked by Ms Nicole Lawder MLA on 15 June 2015:

The Treasurer took on notice the following question(s):

[Ref: Hansard Transcript Estimates [15 June 2015] [PAGES 200-201]]

In relation to : General Rates — Properties' information by category and land value threshold.

MS LAWDER: I have a supplementary. Treasurer, on rates, on page 201, the top two tables, table 6.1.3 and table 6.1.4, show the marginal rates for residential and commercial properties. Are you able to tell me how many properties and how much revenue fall into each of those marginal rates?

Mr Barr: We would have that data. I can provide an answer to an earlier question which will help guide that. There are 152,342 residential properties, 172 rural and 6,207 commercial leases. So the total is 158,721. That is the total of all three categories. Within the 152,342 residential, I believe it would be possible to break down how many are in each category, noting that it is a progressive rate. So all properties are in the band zero to 150,000, and then there is—

MS LAWDER: It is not quite what I meant, but—

Mr Barr: Yes. There will be a certain proportion beyond that. The answer to the first part of your question is 152,342, and there will be a reducing number according to land value beyond that.

MS LAWDER: Sure, and you can provide that to us?

Mr Barr: We can provide that.

MS LAWDER: And the revenue for each of those, associated with each of those?

Mr Barr: We will certainly do our best to see whether that can be broken down.

Treasurer: The answer to the Member's question is as follows:—

The table below shows the number of properties available at the time of the budget preparations and the percentage of total general rates revenue derived from each marginal rating category for general rates.

It shows that, for residential general rates, 40 per cent of revenue is derived from the fixed charge, 21 per cent of revenue is derived from the first rating category, 21 per cent from the second category, 10 per cent from the third category and nine per cent from the highest category.

For commercial general rates, 73 per cent of revenue is derived from the highest rating category which applies to properties with an average unimproved value (AUV) over \$275,000.

Type of Property and Marginal Rating Category (by AUV)	Marginal rates	Number of Properties within each category	2015-16 Est. Revenue (%)
Residential		152,342	100%
Fixed cost	\$730	152,342	40%
\$1 to \$150,000	0.2746%	152,342	21%
\$150,001 to \$300,000	0.3857%	122,624	21%
\$300,001 to \$450,000	0.4629%	65,559	10%
\$450,001 and over	0.5339%	22,940	9%
Commercial		6,207	100%
Fixed Cost	\$2,130	6,207	9%
\$1 to \$150,000	2.6274%	6,207	12%
\$150,001 to \$275,000	3.0467%	2,948	6%
\$275,001 and over	4.4339%	2,183	73%
Rural	0.1468% and \$150	172	100%

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 10.7.15

By the Treasurer, Mr Andrew Barr MLA

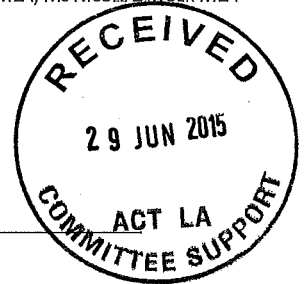


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**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**



Asked by Dr Bourke on 15/6/2015 : Mr Barr took on notice the following question(s):

Ref: Hansard Transcript 15/6/2015 page 87

In relation to : Land Tax

So how is this articulating with the sharing economy we were talking about before with Airbnbs?

Andrew Barr Treasurer: The answer to the Member's question is as follows:-

Irrespective of the booking system, land tax is assessed for the entire quarter if a residential property is rented on the first day of a quarter, (1 July, 1 October, 1 January and 1 April) and has been rented at any time in the previous quarter.

Land tax is charged on all residential properties that are rented and this includes self contained units, granny flats and properties owned by a corporation, or a trust. Land tax would not apply if an owner living in their property rents out a room.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 29.6.2015

By the Treasurer, Andrew Barr MLA



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**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**



Asked by Mr Brendan Smyth MLA on 15 June 2015:

The Treasurer took on notice the following question:

[Ref: Hansard Transcript, Estimates [15 June 2015] [PAGE 207]]

In relation to: Fire and Emergency Services Levy (FESL)

THE CHAIR: Treasurer, if we could go to the fire and emergency services levy. At page 204 of budget paper 3 it says:

The increase in 2015-16 is in part due to the Government's decision to raise an additional \$6.3 million in FESL revenue each year over the next four years ...

It is then going to the ESA but in no year do you only raise \$6.3 million. The first year it is about \$11 million; the second year is about \$8.5 million; the third year it is about \$8.8 million; and the fourth year it is about \$9 million. Why are you raising over and above what you need to increase what you are giving to the ESA?

Ms Doran: If you are comparing year-to-year estimates there are other elements of growth built into those estimates that come from initiatives in previous budgets. We have had a series of decisions in the FESL space. The \$6.25 million is this year's initiative. Last year there was an initiative which was raising around \$4 million a year to replace some funding that was lost from the commonwealth government. And the year before that there was an initiative that raised, I think, \$2 million to \$3 million a year, which was the first stage of trying to bring the revenue under this head somewhat closer to matching the expenditure for the service.

Mr Barr: I think it is reflected somewhere in the budget papers. It still only accounts for 75 per cent to 80 per cent of emergency service provisions costs.

Ms Doran: And that will end by 2018-19.

Mr Barr: That is where we will end, after 2018-19.

THE CHAIR: Can we have a breakdown of what those initiatives were and how they impact in each of the years?

Mr Barr: And noting obviously there is a big program of infrastructure investment in emergency services.

THE CHAIR: But for anybody reading this without having had the benefit of sitting through estimates for several years or staying up late at night to read previous years' budget papers—you say you will raise \$6.3 million—you do not raise that amount and there is no quick explanation.

Ms Doran: I think we do go on to describe the \$3 million announced in the 2013-14 budget.

THE CHAIR: If we could have a reconciliation that would be kind.

Treasurer: The answer to the Member's question is as follows:

The table below provides a breakdown of the increases in fire and emergency services levy revenue over the forward estimates. Revenue increases from previous years are included in the base of total FESL revenue for subsequent years.

Breakdown of FESL Revenue Increases

	2014-15 \$'000 Est. Outcome	2015-16 \$'000 Estimate	2016-17 \$'000 Estimate	2017-18 \$'000 Estimate	2018-19 \$'000 Estimate
Total FESL Revenue	43,403	54,411	62,952	71,783	80,702
Change in FESL revenue from previous year		11,008	8,541	8,831	8,919
Breakdown of the increases					
2013-14 Budget Initiative	2,000	3,000	-	-	-
2014-15 Budget initiative	4,774	-	-	-	-
2015-16 Budget Initiative		6,250	6,250	6,250	6,250
Increase in base		1,758	2,291	2,581	2,669

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 10.7.15

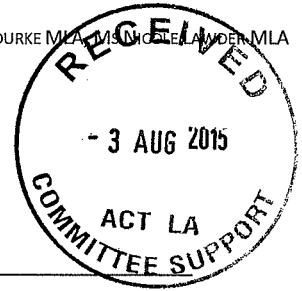
By the Treasurer, Mr Andrew Barr MLA



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**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by Mr Brendan Smyth on 15 June 2015: Mr David Nicol took on notice the following question(s):

[Ref: Hansard Transcript, Estimates 15-16-15, PAGE # 212]

In relation to: After Hours Paid Parking in Civic

THE CHAIR: The revenue is up 11 per cent this year. What percentage of that is attributable to the extension of the paid parking hours?

Mr Barr: For the five car parks in Civic a very small proportion. It is in the—

Mr Nicol: It is about 1.5 million.

Ms Doran: Yes, it is less than 2 million from memory.

Mr Nicol: I thought the new measure was about 1.5 million.

THE CHAIR: Do you want to take it on notice?

Mr Nicol: Yes, we can take it on notice and do the calculation.

Treasurer, Andrew Barr: The answer to the Member's question is as follows:—

The estimated revenue from the after hours paid parking in Civic initiative is \$1,050,000 in 2015-16 (2015-16 ACT Government Budget Paper No. 3, page 137). This initiative increases parking fee revenue by around seven per cent from the 2014-15 estimated outcome.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 3.9.2015

By the Acting Treasurer, Simon Corbell MLA



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ANSWER TO QUESTION ON NOTICE

Steve Dospot: To ask the Minister for Ageing

Ref: Community Services, Ageing, Budget Paper G, page number #7, output class 3

In relation to: ACT Strategic Plan for Positive Ageing 2012-2014

Strategic Priority 6 – Respect, Valuing and Safety

Objective 14 – Assist older Canberrans to transition from driving

1. What percentage of people over 65 experience elder abuse in the form of financial abuse or other means?
2. How does this figure compare to other Australian States/Territories?
3. What is being done to reduce the number of older Canberrans experiencing financial abuse?

Mick Gentleman: The answer to the Member's question is as follows:—

1. There are multiple data sources in the ACT which report elder abuse. This makes it difficult to measure instances of any type of elder abuse.
2. As there is no centralised elder abuse data collation in the ACT it is not possible to compare against other state and territories.
3. Significant work is being undertaken by the ACT Government and organisations across the ACT with the aim of reducing elder abuse, including financial abuse, in Canberra. Initiatives employed to raise awareness of Elder Abuse Prevention available in the ACT include:
 - a. **Community Education** - In collaboration with community partners including the ACT Ministerial Advisory Council on Ageing, the Elder Abuse Prevention Working Group and the Council on the Ageing (COTA ACT) and the ACT Government have developed strategies and awareness programs that serve to prevent and reduce the prevalence of elder abuse and other forms of abuse in our community. These include awareness-raising initiatives and strategies including the promotion of:
 - o the significance of World Elder Abuse Awareness Day;
 - o awareness-raising through social media (Community Services Directorate Twitter and Facebook);
 - o website promotion (including the online Seniors Portal);
 - o the existence of the Abuse Prevention Referral Information Line (known as *APRIL* telephone number is 02 6205 3535), which operates from Monday – Friday during business hours; and
 - o active participation by stakeholders and other community groups in the *Challenging Elder Abuse Community Forum* held on 17 June 2015.

- b. **Distribution of relevant information throughout the Community** – Supported by the Elder Abuse Prevention Working Group, over 500 copies of the *Respecting Our Elders – Abuse Prevention and Referral Line (APRIL)* publication were distributed to constituents as part of the Elder Abuse Awareness week promotion at shopping centres. The *Respecting Our Elders – Abuse Prevention and Referral Line (APRIL)* publication will also be distributed to –
- ACT Seniors Clubs
 - ACT Libraries
 - Alzheimer’s Australia - ACT
 - Canberra Connect Shopfronts
 - Chemists
 - Churches
 - Council on the Ageing - ACT
 - Medical Centres
 - Service Providers
 - National Seniors
 - Nursing Homes and Retirement Villages
- Care Inc
 - Care Inc are currently in the process of developing a suite of factsheets for workers and the community, one of which will be focused on financial abuse.
 - COTA ACT
 - Hosted an Elder Abuse Prevention Forum on 17 June 2015 to identify gaps in services in the ACT and how services can work better to address the issue.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature:



Date: 29/6/15

By the Minister for Ageing, Mr Mick Gentleman



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ANSWER TO QUESTION ON NOTICE

Steve Doszpot: To ask the Minister for Ageing

(Ref: Community Services Directorate, Ageing, Budget Paper G, page number #7, output class 3)

In relation to: Strategic Objective 9 – Promote an age friendly city

1. What steps is the directorate taking to promote an age friendly city?
2. What actions are being taken to support Canberra's increasing ageing population into the future?
3. What transitional accommodation services are provided in Canberra to allow more independent living?
4. The 80% satisfaction rate on the annual survey - '*Seniors' Satisfaction with Canberra as an Aged-Friendly City*' has not increased over the past two years nor is it predicted to increase, why is this?

Response by Minister Gentleman:

1. A number of steps have been undertaken to promote Canberra as an age friendly city. This will include implementation of the ACT Active Ageing Framework 2015-2018 and associated Action Plan, along with the delivery of programs and activities that serve to promote positive ageing. Examples of these are the Seniors Grants Program, the Seniors Card Program, Seniors Week and Elder Abuse Prevention Program, and Life's Reflections Photographic Competition.
2. The recommended actions in the ACT Active Ageing Framework 2015-2018 and associated Action Plan will support Canberra's increasing ageing population into the future. These actions include significant improvements to infrastructure, including roads, streets, footpaths, pedestrian crossings and 'refuge' islands, bus shelters and street lighting. Other actions to be implemented include mature age employment initiatives such as the IRT Health (Jobs) Checkpoint Plan, encouraging volunteering and mentoring programs for seniors, building upon social and community links and platforms in the community to promote an increased level of social connectivity, including seniors clubs, community centres and men's sheds, and the training of seniors in a range of IT skills including the Internet and social media.
3. The Federal Department of Social Security has the responsibility for transitional accommodation services in the ACT, including retirement villages and nursing homes.
4. Based on evidence from previous survey results The *Seniors' Satisfaction with Canberra as an Aged-Friendly City* Survey is targeted at 80% satisfaction. The percentage figures may be amended in the out years.

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Date:

29/6/15

By the Minister for Ageing, Mr Mick Gentleman



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ANSWER TO QUESTION ON NOTICE

Steve Doszpot: To ask the Minister for Ageing

Ref: Community Services, Ageing, Budget Paper G, page number #7, output class 3

In relation to: ACT Strategic Plan for Positive Ageing 2012-2014

Strategic Priority 6 – Transport and Mobility

Objective 14 – Assist older Canberrans to transition from driving

1. One of the performance indicators for this objective is to increase the number of hits on the COTA ACT live drive website. What increase has been made in this financial year?
2. How does this compare to last financial year?

Mick Gentleman: The answer to the Member's question is as follows:–

1. To date (23 June 2015) there has been an increase of 15% on hits to the COTA ACT live drive website.
2. The comparison figures are 58, 697 for the 2013/14 Financial Year and 64,253 for the 2014/15 Financial Year (to date: 23 June 2015).

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Date: 29/6/15

By the Minister for Ageing, Mr Mick Gentleman



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ANSWER TO QUESTION ON NOTICE

Steve Doszpot: To ask the Minister for Ageing

Ref: Community Services, Ageing, Budget Paper G, page number #7, output class 3

In relation to: ACT Strategic Plan for Positive Ageing 2012-2014

Strategic Priority 7 – Work & Retirement

Objective 18 – Promote volunteering for older Canberrans and increase volunteering opportunities

1. Annually, what number of hits were received on the Seniors Information Online website relating to Volunteering ACT and the online tool “Go Volunteer”?
2. How does this compare with last year?
3. How many Government services have volunteer programs that target seniors in 2015?
4. In 2015, how many older Canberrans volunteer their time through these services?

Mick Gentleman: The answer to the Member’s question is as follows:–

1. The volunteering page on Seniors Information Online received 4,197 unique page views from 1 July 2014 to 23 June 2015.
It is not possible to measure hits on specific links within this page.
2. This is a significant increase of 3,171 unique page views from 1 July 2013 to 30 June 2014 when the page received 1,026 unique page views.
3. And 4. The Government has not yet undertaken a comprehensive audit of how many of its services have volunteer programs. However, we can report that older volunteers are used extensively by the ACT Government as outlined below.

Chief Minister and Treasury and Economic Development Directorate

- Visit Canberra engages volunteers to assist with customer service to visitors through the Canberra and Region Visitors Centre (CRVC). The use of volunteer staff began in September 1995.
- Floriade specifically targets seniors as volunteers. Floriade recruits over 200 volunteers each year of which 74.5 per cent are aged 50 and over. The oldest volunteer is 84 years of age.
- As at 24 June 2015 the CRVC engaged 45 volunteers, 97.7% are aged 50 and over.
- artsACT has a memorandum of understanding with Volunteering ACT to increase volunteering in the arts sector and to support the better management of volunteers in the arts sector.

Education and Training Directorate

- Community and family members make a valuable contribution to schools through a diversity of roles as volunteers or visitors to schools. Visitors volunteer in a number of different ways in ACT Public schools (eg. reading, excursions, small group work etc). All visitors are obliged to sign in a visitors’ log book but the age of visitors is not part of the data currently collected.
- Visitors who provide an education service, make contact with children and attend a school more than 3 days in any 4-week period; or 7 days in any 12-month period are required to be registered for Working with Vulnerable People.

Community Services Directorate

- The Community Services Directorate encourages volunteers at the National Multicultural Festival, and it is estimated that approximately 25% of volunteers are seniors.

ACT Policing

- Volunteers in Policing (VIPs), many of whom are senior citizens, are living proof of how important seniors are to the community and are great examples of the benefits that can be gained from positive ageing opportunities. 60% of the participants in the program are over the age of 60.
- The combined life experiences and wisdom of our volunteers provides an invaluable service to our frontline members and to the public. The program has a variety of approved active role descriptions, which include role playing in police training exercises; ceremonial support; bus driving; Justice of the Peace duties at police stations; and catering support at ACT Policing corporate, social and training events.

Justice and Community Safety Directorate

- JACS has 3 volunteer programs within ACT Emergency Services Agency.
- ACT Rural Fire Service has 42 volunteers, ACT State Emergency Service has 45 volunteers. ACT Fire & Rescue does not collect specific age details so they are unable to provide an accurate number. The Community Fire Unit (CFU) program has a reasonable number of older volunteer members (aged 60 years and over). The total number of volunteers with the CFU as at 22 June 2015 is 1,050.

Health Directorate

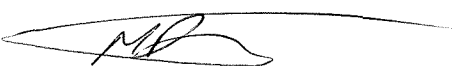
- ACT Health currently has around 440 volunteers in total. Approximately 65-70% (300) of these volunteers would be over 55 years old, of this group around 100 are between 70-90 years of age.
- There are not any specific ACT Health Volunteers programs that target seniors in 2015. ACT Health does however target seniors through the annual Seniors Expo by holding a stall to provide information on ACT Health Volunteers Programs. The Canberra Hospital, due to its own demographic of over 55 years, attracts seniors through other organisations that their members also attend.

Territory and Municipal Services Directorate

- The Territory and Municipal Services Directorate does not specifically target seniors for their volunteer program however, the ParkCare and Urban Landcare program is certainly dominated by seniors and retirees. A survey conducted in 2013 indicated that 76% of our ParkCare and Urban Landcare volunteers are 50 years or older.
- In 2015 Territory and Municipal Services Directorate has advised that the ParkCare and Urban Landcare program has approximately 200 seniors involved in monthly land management activities such as weed management, planting, guided walks and talks and erosion control.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature:



Date:

29/6/15

By the Minister for Ageing, Mr Mick Gentleman



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ANSWER TO QUESTION ON NOTICE

Steve Doszpot: To ask the Minister for Ageing

Ref: Community Services, Ageing, Budget Paper G, page number #7, output class 3

In relation to: ACT Strategic Plan for Positive Ageing 2012-2014

Strategic Priority 2 – Health & Wellbeing

Objective 4 – Develop and promote activities for seniors and encourage participation.

1. One of the performance measures for this objective was to increase the membership at Canberra's four main seniors clubs. What has the increase been in 2015?
2. How many programs and activities are run in public libraries for seniors in 2015?

Mick Gentleman: The answer to the Member's question is as follows:–

1. The Canberra Seniors Centre Inc has had a 5 per cent increase in membership from 2014 – 2015 (as per 24 June 2015) and the Tuggeranong 55 Plus Club Inc noted an increase of 13 per cent for the same period. Both the Belconnen Senior Citizens Club Inc and the Woden Seniors membership numbers remain static.
2. Library programs for adults are open to all adults including seniors. They are not generally limited to seniors only. Libraries ACT has advised that 891 programs for adults were held in 2014-2015.

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Signature:

Date: 29/6/15

By the Minister for Ageing, Mr Mick Gentleman



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QUESTION ON NOTICE

Mr Steve Doszpot MLA: To ask the Minister for Ageing

Ref: Community Services, Ageing, Budget Paper G, page number #7, output class 3

In relation to: ACT Strategic Plan for Positive Ageing 2012-2014

Strategic Priority 1, Information & Communication

Objective 1 – Older Canberrans can access Information and Communication Technology (ICT) training and services.

1. How many cyber safety and internet programs were run in public libraries this year for seniors?
2. How many participants attended these sessions this year?
3. How did the participation rate compare to last year?

Minister for Ageing: The answer to the Member's question is as follows:–

1. 276 cyber safety and internet related programs for adults were held in 2014-2015. These programs are open to all adults including seniors. Many were facilitated by the ACT Digital Hub.
2. 1,392 participants attended these programs in 2014-2015.
3. 2014-2015 participation had a 162% increase in participation in comparison with 2013-2014.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature:

Date: 23rd June 2015

By the Minister for Ageing Mick Gentleman MLA



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**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by MR COE MLA on 16 JUNE 2015:

The Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript [16 JUNE 2015] [PAGE 279]]

In relation to: Transport reform

MR COE: How many are employed centrally in this transport reform area?

Chief Minister: The answer to the Member's question is as follows:—

Public transport reform is being progressed through a Public Transport Reform Steering Committee. As part of a one government approach, this Steering Committee includes representatives from a number of areas that have a role related to transport reform or expertise that would support transport reform, including: Chief Minister, Treasury and Economic Development Directorate (Policy and Cabinet Division, Treasury, Workforce Capability and Governance Division and Communications Branch); Territory and Municipal Services Directorate; Environment and Planning Directorate; and Capital Metro Agency.

Officers within these areas provide assistance on transport reform in addition to their regular duties.

At present, there are two officers employed specifically on transport reform (excluding officers working on the Capital Metro project and managing ongoing improvements to ACTION services) – one officer within Policy and Cabinet Division, Chief Minister, Treasury and Economic Development Directorate, and one officer within Infrastructure, Roads and Public Transport Division, Territory and Municipal Services Directorate.

Additional recruitment is underway, as discussed at the hearing.



Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 20.6.2015

By the Chief Minister, Andrew Barr MLA



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**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by MR SMYTH MLA on 16 JUNE 2015:

The Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript 16 JUNE 2015 [PAGE 288]]

In relation to:



Mr Smyth: Going to the whole-of-government strategy, I notice in table 4 in budget paper B, output class 1 on page 15, that the budget goes from \$33 million to \$39 million for total cost and from \$27 million to \$34 million for government payment for outputs. What is encompassed in that \$6 million increase?

Chief Minister: The answer to the Member's question is as follows:—

The movement of \$6.8 million in total cost is mainly due to \$2.6 million for new initiatives (\$1.4 million for *Transport for Canberra* – Output 1.1 and \$1.2 million for *ACT Public Service Workers' Compensation Insurance Scheme* – Output 1.2); \$3.8 million for rollovers from 2014-15 to 2015-16, including iConnect; and \$1.6 million associated with the transfer of Digital Canberra to Output 8.2, *Innovation, Trade and Investment*; partially offset by savings of \$1.1 million and the impact of the non cash items of approximately \$0.1 million.

The movement of \$6.9 million in government payment for outputs is mainly due to the reasons noted above, excluding the impact of the non cash items.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 20.6.2015

By the Chief Minister, Andrew Barr MLA



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2015-16

MR BRENDAN SMYTH MLA (CHAIR), MS MEEGAN FITZHARRIS MLA (DEPUTY CHAIR), DR CHRIS BOURKE MLA, MS NICOLE LAWDER MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by DR BOURKE MLA on 16 JUNE 2015:

The Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript [16 JUNE 2015] [PAGE 293]]

In relation to: Aboriginal and Torres Strait Islander Employment in the ACT Public Service

DR BOURKE: Given that you have identified particular targets for directorates, I would therefore expect that each directorate is going to have its own action plan to achieve their target?

Ms Leigh: That is right. As I said, I asked directorates to come back to me with specific information about the actions they had taken, not just the numbers they were achieving. So every directorate sent in a comprehensive list and each directorate had actions that were tailored to their particular workforce. I would be happy to provide you with that information. We shared it between directorates, so that if there were good ideas, others could pick up on them, to make sure we made the most of all of the work that had been put into that.

Chief Minister: The answer to the Member's question is as follows:-

Refer to Attachment A.



Approved for circulation to the Select Committee on Estimates 2015-16

Signature:

Date:

23.6.15

By the Acting Chief Minister, Simon Corbell MLA

Summary of Inclusion Initiatives by Directorate May 2015

Please Note - This is a general summary and not an exhaustive list of all activities currently being undertaken by Directorates.

For more information about Inclusion Employment Pathways initiatives or assistance with inclusion matters please contact

Meredyth Pettit

ACT Public Service Inclusion Manager (CMTEDD)

Meredyth.pettit@act.gov.au

(02) 6207 2797

Mr William Towler

Employment Inclusion Manager (Health/CMTEDD)

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(02) 6205 3629

Directorate	Inclusion Cohort	Initiatives/Strategies
Education and Training Directorate	Aboriginal & Torres Strait Islander	<p>Connection Collaboration Careers Leadership: Aboriginal and Torres Strait Islander Education Action Plan 2014-2017 (Action Plan)</p> <ul style="list-style-type: none"> 35 initiatives relating to attraction; retention; capacity building and cultural competency. <p>2014 Cultural Integrity – Framework for Change</p> <ul style="list-style-type: none"> Strategic discussion relating to reconciliation and cultural awareness on Executive level contribution toward inclusion in employment, educational outcomes and community engagement at the local level across the ACT region. <p>To Understand Our Present We Must Understand Our Past; Cultural Competency Strategic Learning Day.</p> <ul style="list-style-type: none"> Learning day with a number of educative sessions including a panel discussion with Aboriginal and Torres Strait Islander staff and community leaders based on authentically engaging with the ACT and region Aboriginal and Torres Strait Islander communities. <p>Participation in Whole of Government Inclusion Employment Pathways initiatives co-ordinated by CMTEDD.</p>
	Persons with Disability	Awaiting further advice

Chief Minister, Treasury and Economic Development Directorate	Aboriginal & Torres Strait Islander	<p>Development of a CMTEDD Diversity Strategy including</p> <ul style="list-style-type: none"> Aboriginal and Torres Strait Islander issues and persons from linguistically diverse backgrounds. <p>Reconciliation Action Plan</p> <ul style="list-style-type: none"> Aboriginal and Torres Strait Islander Diversity Working Group to assist with the development of the relevant sub-element, and to contribute to the development of a CMTEDD Reconciliation Action Plan.
	Persons with Disability	<p>Access and Equity Audit (scoping phase)</p> <ul style="list-style-type: none"> to include physical or facility related matters; cultural issues; and procedural/infrastructure matters
	WHOG	<p>Inclusion Employment Pathways Initiatives</p> <ul style="list-style-type: none"> Development and implementation of entry pathway initiatives for both Aboriginal & Torres Strait Islander <p>Inclusion Employment Manager Position</p> <ul style="list-style-type: none"> Dedicated position to implement Inclusion Initiatives and assist Directorates and individuals with issues relating to disability and Aboriginal & Torres Strait Islander employment within the ACTPS <p>AND Managers Guide to Disability Employment Available at www.act.gov.au/managerstoolkit</p> <p>Update of Workplace Reasonable Adjustment Policy Available at www.act.gov.au/managerstoolkit</p> <p>Recognition and Celebration</p> <ul style="list-style-type: none"> Recognition and celebration of significant days <p>Central Coordination of Cultural/Disability Awareness Training</p> <ul style="list-style-type: none"> Scheduled for second half of 2015 <p>Review and Implementation of Recommendations – RED Framework</p>
Community Services Directorate	Aboriginal & Torres Strait Islander	<p>Development of a Aboriginal & Torres Strait Islander Action Plan</p> <p>CSD Inclusion Employment Strategy</p>

-
- Specific components to address Aboriginal & Torres Strait Islander employment.
 - Focus on attraction, retention and capacity building

CSD Aboriginal & Torres Strait Islander Grants

- Yearly Scholarship Grants. Total funding \$135,000
- Yearly Leadership Grants. Total funding \$60,000

Cultural Proficiency

- Seminar addressing the five essential elements of cultural proficiency is being delivered to all CSD staff members.

Mentoring

- Cultural Sustainability and Mentoring Program (Aboriginal & Torres Strait Islander employees)

Recruitment

- Identified positions within OCYFS, SSCB and HaCS
- 2 x Housing Manager Positions. Intake at the ASO4 and upon completion of Certificate 4 will be upgraded to an ASO5 (Housing)
- Case Manager (OCYFS)
- Senior Practitioner (OCYFS)
- Assess needs of vacancies within the Directorate as they arise (SSCB)
- Paid placements for University students

Persons with Disability

Development of a Disability Inclusion Action Plan

CSD Inclusion Employment Strategy

- Specific components to address People with a Disability employment.
- Focus on attraction, retention and capacity building

Disability Proficiency

- Disability awareness training being delivered across CSD

Recruitment

- 2 disability identified positions
- Disability traineeships
- Graduate from 2016 intake (Aboriginal & Torres Strait Islander and PwD)

**Justice and Community Safety
Directorate**

Aboriginal & Torres Strait
Islander

General Recruitment

- Identified positions advertised in Aboriginal and Torres Strait Islander publications and main stream recruitment

Traineeships/Internships

- ACTHRC internships through CIT and University of Canberra networks

Pilot Aboriginal & Torres Strait Islander Traineeship Program

- Non ongoing traineeship placements in ACT Corrective Services.

Participation in WHOG Inclusion Employment Pathways initiatives.- Engagement of 2 Trainees

Reconciliation Action Plan

Aboriginal and Torres Strait Islander Employment Action Plan

Mandatory Aboriginal and Torres Strait Islander cultural awareness training for all staff

Creation of an inclusion officer position in Directorate

Participation in the July 2015 CareersXpo

Persons with Disability

Employment Action Plan for People with Disability (soon to be launched).

Participation in WHOG Inclusion Employment Pathways initiatives

Health Directorate	Aboriginal & Torres Strait Islander	<p>Employment Inclusion Manager appointed 2014</p> <ul style="list-style-type: none"> • Primary focus to increase the number of Staff employed within ACT Health that are Aboriginal and or Torres Strait Islander and People with Disability. <p>Aboriginal & Torres Strait Islander Workforce Action Plan</p> <p>Perusing funding opportunities Prime Minister and Cabinet (jointly with CMTEDD)</p> <ul style="list-style-type: none"> • Investigating avenues to expand funding for employment opportunities for Aboriginal & Torres Strait Islander persons <p>Mentor Training</p> <ul style="list-style-type: none"> • Build capacity of the ACT Health Aboriginal and or Torres Strait Islander Employee Network.
	Persons with Disability	<p>Employment Inclusion Manager appointed 2014</p> <p>Disability Employment Action Plan</p>
	General	<p>Partnering with CMTEDD to implement Whole of Government Inclusion Employment Pathways initiatives</p> <p>In-house mentoring training – RED officers</p>
Territory and Municipal Services Directorate	General	<p>Respect Equity and Diversity Action Plan</p> <p>Cultural Awareness Training</p> <ul style="list-style-type: none"> • Rolled out SogA/B level. <p>Frequent Reporting of Diversity statistics</p> <p>Improved reliability of Diversity workforce data</p> <p>Update of Employee Diversity Status 2015</p>

Multimedia promotion

- Explore the promotion of equity and diversity through multimedia avenues

Yearly Scholarship Program- \$10,000.00

- Build capacity for progression of a member of the target diversity group

Manager Development Program

- 1 place reserved for EEO opportunity
-

Aboriginal & Torres Strait
Islander

Identified Position x 2 yearly

- Recruit to 2 positions under PSMA EEO provision.
- 1 Graduate from targeted employment 2016

Audit current internal policies and programs

- Identify further opportunities for development

Participate in Whole of Government Inclusion Employment Pathways Initiatives

Participation in Murranga Murranga

Reconciliation Action Plan

- To be developed in 2015
-

Persons with Disability

Koomari

- Continue working with Koomari
- Identify avenues to report non FTE data with diversity stats

Identified Position x 2 yearly

- Recruit to 2 positions under PSMA EEO provision.
- 1 Graduate from targeted employment 2016

Promote AND Managers Guide to staff

Disability Awareness Training

- Rollout to all staff
-

Environment and Planning Directorate	Aboriginal & Torres Strait Islander	<ul style="list-style-type: none"> • Cultural Awareness Training • Reconciliation Action Plan and RAP Working Group • Participation in the WHOG Indigenous Employment Pathways Traineeship 2015 • Respect, Equity and Diversity Plan • Graduate Program • Work closely with CMTEDD's Inclusions Officer for possible opportunities.
	Persons with Disability	<ul style="list-style-type: none"> • Participation in WHOG Inclusion Employment Pathways Initiatives. • Respect, Equity and Diversity Plan • Graduate Program • Work closely with CMTEDD's Inclusions Officer for possible opportunities.



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2015-16

MR BRENDAN SMYTH MLA (CHAIR), MS MEEGAN FITZHARRIS MLA (DEPUTY CHAIR), DR CHRIS BOURKE MLA, MS NICOLE LAWDER MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by MR SMYTH MLA on 16 JUNE 2015:

The Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript [16 JUNE 2015] [PAGE 293]]

In relation to: ACT Public Service Employment

Mr Smyth: How many SES officers are there in the ACT Public Service? So it is two out of how many?

Mr Smyth: And how many new SES officers appeared in the 2014-15 financial year?

Chief Minister: The answer to the Member's question is as follows:-

As at 16 June 2015 there are 219 Senior Executive Officers in the ACT Public Service. Two Senior Executive Officers who identify as Aboriginal or Torres Strait are part of that cohort.

In the 2014-15 financial year, as at 16 June 2015, 28 new Senior Executive Officers were engaged and a number also left the service.



Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 20.6.2015

By the Chief Minister, Andrew Barr MLA



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2015-16

MR BRENDAN SMYTH MLA (CHAIR), MS MEEGAN FITZHARRIS MLA (DEPUTY CHAIR), DR CHRIS BOURKE MLA, MS NICOLE LAWDER MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by MR HANSON MLA on 16 JUNE 2015:

The Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript 16 JUNE 2015 [PAGE 296]]

In relation to: Ice



Mr Hanson: I want to talk about the whole-of-government response to ice. There has been some money put aside in this budget to look at that. Do you have a breakdown of that 800,000?

Chief Minister: The answer to the Member's question is as follows:—

The \$800,000 funding boost will allow for:

- Six non government organisations to be provided with \$95,000 in 2015-16 to increase their capacity to treat patients and reduce waiting times.

The organisations are:

- Directions ACT
 - Karralika Programs Inc
 - Ted Noffs Foundation
 - Salvation Army – Canberra Recovery Service
 - Toora Women Inc
 - Gugan Gulwan Youth Aboriginal Corporation
- \$115,000 to be allocated to the Canberra Alliance for Harm Minimisation and Advocacy (CAHMA) to roll out the naloxone overdose management pilot program; and
 - \$115,000 to be allocated the Alcohol, Tobacco and Other Drug Association ACT (ATODA) to increase capacity and assist services to ensure interventions are accessible and relevant to those experiencing problems with crystal methamphetamine.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature:

By the Acting Chief Minister, Simon Corbell MLA

Date:

23-6-15



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2015-16

MR BRENDAN SMYTH MLA (CHAIR), MS MEEGAN FITZHARRIS MLA (DEPUTY CHAIR), DR CHRIS BOURKE MLA, MS NICOLE LAWDER MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by MR HANSON MLA on 16 JUNE 2015:

The Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript [16 JUNE 2015] [PAGE 299]]

In relation to:



MR HANSON: Could you provide on notice to the committee a breakdown of what devices are provided by Shared Services to ministers? And if they are phones, can we have a breakdown of what personal use has been made over those?

MR HANSON: And whether, essentially, ministers have been using government-supplied phones for business use for personal use, and to what extent.

Chief Minister: The answer to the Member's question is as follows:-

Devices provided to Members of the ACT Executive can include laptops, tablets/iPads, mobile and smart phones. The provision of these devices is managed through Corporate Division in the Chief Minister, Treasury and Economic Development Directorate and the devices are sourced through Shared Services ICT.

Where Members have used their Government provided phone for personal use they are required to reimburse the Government for personal call costs over \$20 per month.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: *20.6.2015*

By the Chief Minister, Andrew Barr MLA



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2015-16

MR BRENDAN SMYTH MLA (CHAIR), MS MEEGAN FITZHARRIS MLA (DEPUTY CHAIR), DR CHRIS BOURKE MLA, MS NICOLE LAWDER MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**



Asked by MR SMYTH MLA on 16 JUNE 2015:

The Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript [16 JUNE 2015] [PAGE 305]]

In relation to: Access Canberra Presentation

CHIEF MINISTER: I will invite Mr Pepper to give some examples of where Access Canberra has been able to assist in quickly resolving problems that have assisted business and community organisations in organising events, and individual customers. He gives a very good presentation which we do not have time for today, but I will ask for a few examples.

THE CHAIR: Before we move to Mr Pepper, if you want to provide a copy of the presentation, I am sure committee members would want to look at it.

CHIEF MINISTER: I would be very happy to volunteer Dave's time to give you the presentation.

Chief Minister: The answer to the Member's question is as follows:-

Mr Dave Pepper is available to give a presentation to the Committee members, as outlined in the hearings.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 26.6.15

By the Chief Minister, Andrew Barr MLA



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2015-16

MR BRENDAN SMYTH MLA (CHAIR), MS MEEGAN FITZHARRIS MLA (DEPUTY CHAIR), DR CHRIS BOURKE MLA, MS NICOLE LAWDER MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**



Asked by MR SMYTH MLA on 16 JUNE 2015:

This Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript [16 JUNE 2015] [PAGE 305]]

In relation to: Access Canberra machinery of government changes

Mr Smyth: Is it possible to get a chart of all the current arrangements regarding what is in the directorates, what is under the control of the coordinators-general and what now has moved into Access Canberra?

Chief Minister: The answer to the Member's question is as follows:—

The functions listed below have moved into Access Canberra, from the ministerial portfolios identified.

Minister	Portfolios	Access Canberra Functions	Previous Directorate
Mick Gentleman MLA	Minister for Planning	Building, Land and Lease Regulation Occupational Licensing	Environment and Planning Directorate (EPD) EPD
	Minister for Workplace Safety and Industrial Relations	WorkSafe ACT	Justice and Community Safety - Office of Regulatory Services (ORS)
Simon Corbell MLA	Attorney General	Fair Trading and Registrations, including Working with Vulnerable People	ORS
	Minister for Health	Public Health Protection and Regulation (Food Services)	Health

Minister	Portfolios	Access Canberra Functions	Previous Directorate
Simon Corbell MLA cont.	Minister for the Environment	Utility Regulation (including technical regulation) (Electricity, Natural Gas, Water and Sewerage)	EPD
		Environment Protection and Water Regulation	EPD
Shane Rattenbury MLA	Minister for Justice	Road Safety Regulation and Driver and Vehicle Licensing	ORS
	Minister for Territory and Municipal Services	Inspection and Regulatory Services	ORS
	Minister for Territory and Municipal Services	Public Unleased Land Regulation (permits – events specifically) Canberra Connect	Territory and Municipal Services (TAMS) TAMS
Joy Burch MLA	Minister for Racing and Gaming	Gambling and Racing Commission	Chief Minister, Treasury and Economic Development Directorate

The *Administrative Arrangements 2015 (No 1)* ([Attachment A](#)) sets out the ministerial and directorate responsibilities. Access Canberra maintains close working relationships with the directorates with policy responsibility to ensure operational outcomes align with the policy intent.

There are five Coordinators-General, responsible respectively for: Asbestos, Domestic and Family Violence, Infrastructure, Parking and Urban Renewal. There is also a Roads Coordinator.

Matters for which a Coordinator-General or Coordinator are responsible are not moved out of directorates. Rather, the Coordinator-General or Coordinator (who in each case sits within a directorate) is responsible for coordinating work across and between directorates.

The primary matters for which each Coordinator-General or Coordinator is responsible are as follows:

Title	Responsibilities
Coordinator-General Asbestos	Manage the government's response to the legacy of loose-fill asbestos insulation within the Territory.

<p>Coordinator-General, Domestic and Family Violence</p>	<p>Responsible for overseeing and supporting all domestic and family violence prevention and response related work in the ACT Government.</p> <p>Specifically, responsibility will be to oversee the implementation of the Government Response to the Domestic Violence Prevention Council's <i>Report on Domestic and Family Violence Including Sexual Assault in the ACT</i> and oversee action taken under the ACT's Strategy: <i>Second Implementation Plan for the ACT Prevention of Violence Against Women and Children Strategy 2011-2017</i>.</p>
<p>Coordinator-General, Infrastructure</p>	<p>Responsible for preparing advice to Cabinet on government infrastructure delivery options which will provide value for money outcomes.</p> <p>To date responsibility has included the establishment of the Capital Metro Agency within Economic Development (later moved to become an agency in its own right); facilitation of Strategic Environmental Clearances in Gungahlin to support the delivery of 40,000 dwellings, investigation of the delivery of a Government Office Block, facilitating the establishment of IKEA in the ACT and investigation of a new Aquatic Facility in the ACT.</p>
<p>Coordinator-General, Parking</p>	<p>Responsible for the coordination of parking operations and the various elements of policy, planning and management of parking in the Territory.</p> <p>This includes policy advice on proposals for new policies on the supply and management of parking, parking pricing, parking offset fund and parking plans for major centres and development of a communications strategy.</p>
<p>Coordinator-General, Urban Renewal</p>	<p>Responsible for the delivery and coordination of key Government Urban Renewal priorities across portfolios.</p> <p>Projects include Public Housing Renewal, Asset Recycling Initiative, CIT Modernisation, Government Office Accommodation, Manuka Urban renewal, EPIC Redevelopment, Land Policy, ACT Government Land Release Program, City to the Lake, ACT Government Response to Transforming Canberra's CBD and Capital Metro Active Development Strategy, including the delivery of key precincts along the Capital Metro Corridor.</p>
<p>Roads Coordinator</p>	<p>Responsible for the coordination of public and private road projects within the ACT. This covers delivery, integration, communication and budget development.</p> <p>Current work includes an initial town centre set of district maps that show upcoming road works and overlaps. These maps have been published digitally and the community can now view details of the road projects within their district. Priority roads coordination projects include University of Canberra Public Hospital, Gungahlin road works, Tralee development, Northbourne Avenue active travel</p>

	infrastructure, Airport road network, Majura Parkway and traveller information.
--	---

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 29.6.2015

By the Chief Minister, Andrew Barr MLA



Australian Capital Territory

Administrative Arrangements 2015 (No 1)

Notifiable instrument NI2015-30

I make the following administrative arrangements under the *Australian Capital Territory (Self-Government) Act 1988* (Cwlth) and the *Public Sector Management Act 1994*.

Dated 20 January 2015

ANDREW BARR
Chief Minister



Australian Capital Territory

Administrative Arrangements 2015 (No 1)

Notifiable instrument NI2015-30

made under the

Australian Capital Territory (Self-Government) Act 1988 (Cwth) and the Public Sector Management Act 1994

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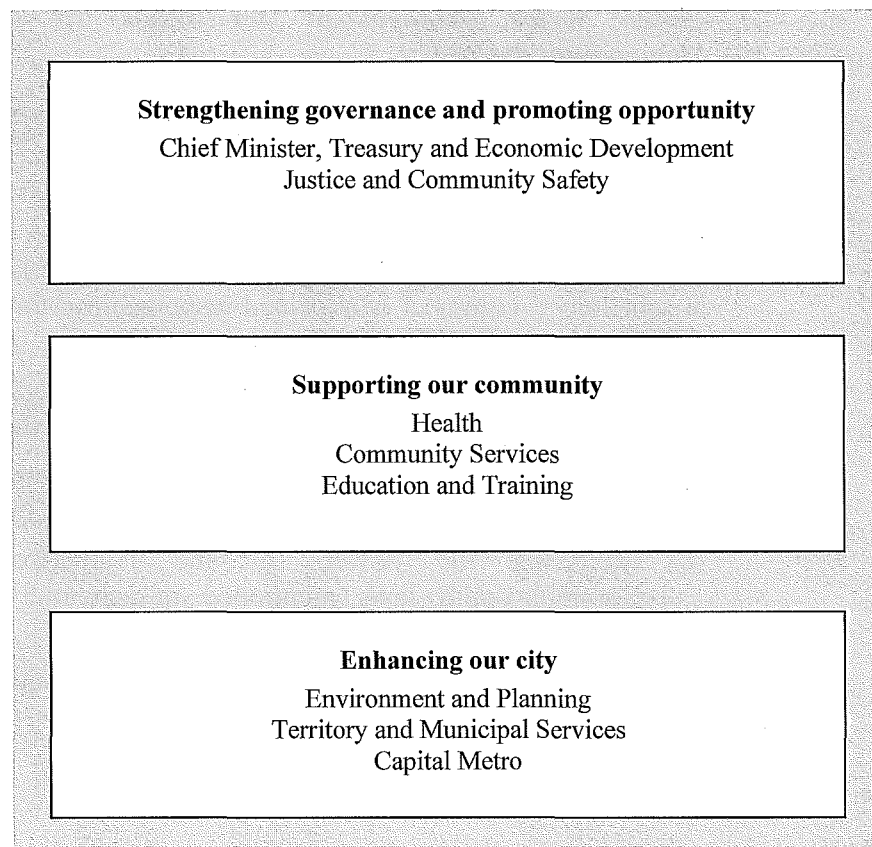
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Preamble

These arrangements reflect the ACT government's commitment to the following priorities:

- healthy and smart
- growing the economy
- urban renewal
- liveability and opportunity

Note To support the priorities, ACT Government directorates are clustered as follows:



1 Name of arrangements

These arrangements are the *Administrative Arrangements 2015 (No 1)*.

2 Commencement

These arrangements commence on 21 January 2015.

3 Definitions

In these arrangements:

Public Sector Management Act means the *Public Sector Management Act 1994*.

Self-Government Act means the *Australian Capital Territory (Self-Government) Act 1988* (Cwlth).

4 Ministers—matters allocated

For the Self-Government Act, section 43 (1), a Minister mentioned in schedule 1, column 1 is allocated responsibility for the following matters relating to the powers of the Executive:

- (a) governing the Territory in relation to the matters mentioned in schedule 1, column 2 opposite the reference to the Minister;
- (b) executing and maintaining the Territory enactments mentioned in schedule 2 under the reference to the Minister;
- (c) exercising the powers of the Executive under the Commonwealth laws mentioned in schedule 2 under the reference to the Minister;
- (d) exercising prerogatives of the Crown for the matters mentioned in paragraphs (a), (b) and (c).

5 Ministers—authority to act for one another

- (1) For the Self-Government Act, section 43 (2), any Minister is authorised to act on the Chief Minister's behalf or on behalf of another Minister.
- (2) Subsection (1) is subject to the Legislation Act, section 41 (Making of certain statutory instruments by Executive).

6 Administrative units—constitution and control

For the Public Sector Management Act, section 13, the administrative units mentioned in schedule 1, column 3 are established.

Note **Establish** includes constitute and continue in existence (see Legislation Act, dict, pt 1).

7 Administrative units—Ministers responsible and functions

For the Public Sector Management Act, section 14—

- (a) a Minister mentioned in schedule 1, column 1 is allocated responsibility for the administrative unit or units mentioned in column 3 opposite the reference to the Minister; and
- (b) an administrative unit mentioned in schedule 1, column 3 is allocated responsibility for—
 - (i) the matters mentioned in column 2 opposite the reference to the unit; and
 - (ii) the prerogatives of the Crown for the matters mentioned in subparagraph (i); and
- (c) an administrative unit mentioned in schedule 2 is allocated responsibility for—
 - (i) the Territory enactments mentioned in schedule 2 under the reference to the unit; and

- (ii) powers of the Executive under Commonwealth laws mentioned in schedule 2 under the reference to the unit.

8 Repeal

The *Administrative Arrangements 2014 (No 2)* (NI2014-654) are repealed.

Schedule 1 Ministers, administrative units and functions

(see ss 4-7)

column 1 Minister	column 2 matters	column 3 administrative unit
Chief Minister	Access to government information ACT Public Service Asbestos (Coordinator-General) Audit policy Communication and community engagement Government strategy and policy Higher education Intergovernmental relations Regional development Regulatory reform Support to Cabinet	Chief Minister, Treasury and Economic Development Directorate
	Access Canberra Building, utilities, land and lease regulation Canberra Connect Electricity and natural gas, water and sewerage industry technical regulation Environment protection and water regulation Fair trading and registration, inspection and regulatory services (including transport regulation and licensing) Occupational licensing Public health protection and regulation (food services) Public unleased land regulation (permits) Racing and gaming regulation Road safety regulation and driver and vehicle licensing WorkSafe ACT	Chief Minister, Treasury and Economic Development Directorate

Schedule 1

Ministers, administrative units and functions

column 1 Minister	column 2 matters	column 3 administrative unit
Treasurer	ACT Insurance Authority Borrowing, funds management and infrastructure finance Budget process and financial reporting Concessions Fiscal and economic policy including competition Government business enterprises Insurance policy Revenue Office Shared services, including transactional services and ICT services Taxation and revenue policy	Chief Minister, Treasury and Economic Development Directorate
Minister for Economic Development	Capital works and procurement Digital Canberra Government accommodation and property services Innovation, trade and investment Skills and economic development Small business	Chief Minister, Treasury and Economic Development Directorate
Minister for Urban Renewal	Infrastructure (Coordinator-General) Land development Land release policy (including the land release program) Major land and property project facilitation Public housing renewal program	Chief Minister, Treasury and Economic Development Directorate
Minister for Tourism and Events	Tourism and events (including Territory venues)	Chief Minister, Treasury and Economic Development Directorate

column 1 Minister	column 2 matters	column 3 administrative unit
Attorney-General	Administration of justice, civil and criminal law and human rights Electoral policy Policy relating to incorporation of associations, registration civil unions, domestic relationships and parentage Policy relating to liquor, security and prostitution Policy relating to the registration of land titles and tenancies	Justice and Community Safety Directorate
Minister for Health	Acute health services Aged care and rehabilitation services Cancer services Child health development Community health services Health policy and infrastructure Local hospital network Mental health services Population health Public health protection policy	Health Directorate
Minister for the Environment	Climate change policy Energy policy and energy efficiency programs Environment protection policy Support to the Conservator of Flora and Fauna Water policy and water efficiency programs	Environment and Planning Directorate
Minister for Capital Metro	Capital Metro	Capital Metro Agency

column 1 Minister	column 2 matters	column 3 administrative unit
Minister for Education and Training	Childcare services and regulation Education (including early childhood education) Government and non-government schools State Training Authority Vocational education and training	Education and Training Directorate
Minister for Police and Emergency Services	Emergency services and policing	Justice and Community Safety Directorate
Minister for Disability	Disability policy Disability reform and services Therapy services	Community Services Directorate
Minister for Racing and Gaming	Racing and gaming policy	Chief Minister, Treasury and Economic Development Directorate
Minister for the Arts	Art and cultural policy and services	Chief Minister, Treasury and Economic Development Directorate
Minister for Territory and Municipal Services	ACTION Arboretum Land management and stewardship Municipal services	Territory and Municipal Services Directorate

column 1 Minister	column 2 matters	column 3 administrative unit
Minister for Justice	Corrective services Fair trading policy relating to fuel prices and licensing motor vehicle repairers Policy relating to retirement villages, egg labelling, sale of goods and uncollected goods Policy relating to the licensing of agents, hawkers, pawnbrokers, motor vehicle dealers, second-hand dealers, x-films Policy relating to the registration of deeds, births, deaths and marriages, charitable collections Policy relating to transport regulation and safety	Justice and Community Safety Directorate
Minister for Sport and Recreation	Sport and recreation	Chief Minister, Treasury and Economic Development Directorate
Minister assisting the Chief Minister on Transport Reform	Transport reform	Territory and Municipal Services Directorate
Minister for Planning	Active transport Government architect Heritage Planning and development Strategic land use and transport planning Survey and leasing	Environment and Planning Directorate

column 1 Minister	column 2 matters	column 3 administrative unit
Minister for Roads and Parking	Parking (Coordinator-General)	Environment and Planning Directorate
	Roads ACT Roads coordination	Territory and Municipal Services Directorate
Minister for Workplace Safety and Industrial Relations	ACT Public Sector workers compensation improvement Private sector industrial relations and workers compensation Work safety policy	Chief Minister, Treasury and Economic Development Directorate
Minister for Children and Young People	Care and protection services Child and family centre program Children's policy and services Youth policy and services (including youth justice)	Community Services Directorate
Minister for Ageing	Ageing	Community Services Directorate
Minister for Housing	Homelessness services Housing policy and services Housing sector regulation Public housing asset management	Community Services Directorate
Minister for Aboriginal and Torres Strait Islander Affairs	Aboriginal and Torres Strait Islander affairs policy and services Aboriginal and Torres Strait Islander Elected Body secretariat services	Community Services Directorate

column 1 Minister	column 2 matters	column 3 administrative unit
Minister for Community Services	Community recovery policy and services Community sector policy and services Community sector reform program Human Services Blueprint	Community Services Directorate
Minister for Multicultural Affairs	Multicultural affairs policy and services	Community Services Directorate
Minister for Women	Women's affairs policy and services	Community Services Directorate
Minister assisting the Chief Minister on Social Inclusion and Equality	Social inclusion and equality	Community Services Directorate

Schedule 2 Enactments

(see s 4-7)

Part 2.1 Chief Minister, Treasury and Economic Development Directorate

Chief Minister
Annual Reports (Government Agencies) Act 2004
Auditor-General Act 1996
Australian Capital Territory (Ministers) Act 2013
Australian Capital Territory (Self-Government) Act 1988 (Cwlth)
City of Canberra Arms Act 1932
Government Agencies (Campaign Advertising) Act 2009
Inquiries Act 1991
Legislative Assembly (Broadcasting) Act 2001
Legislative Assembly (Members' Staff) Act 1989
Legislative Assembly (Office of the Legislative Assembly) Act 2012
Legislative Assembly Precincts Act 2001
Ombudsman Act 1989
Public Interest Disclosure Act 2012
Public Sector Management Act 1994
Remuneration Tribunal Act 1995
Royal Commissions Act 1991
Territory Records Act 2002, part 3A
University of Canberra Act 1989

Minister for Economic Development
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Government Procurement Act 2001

Mutual Recognition (Australian Capital Territory) Act 1992
--

Trans-Tasman Mutual Recognition Act 1997
--

Minister for Urban Renewal

Planning and Development Act 2007, chapter 4
--

Minister for Sport and Recreation
--

Boxing Control Act 1993

Drugs in Sport Act 1999

Nudity Act 1976

Public Baths and Public Bathing Act 1956
--

Minister for Racing and Gaming

Casino Control Act 2006

Gambling and Racing Control Act 1999

Gaming Machine Act 2004

Interactive Gambling Act 1998

Lotteries Act 1964

Pool Betting Act 1964

Race and Sports Bookmaking Act 2001

Racing Act 1999

Totalisator Act 2014

Unlawful Gambling Act 2009

Minister for the Arts

Cultural Facilities Corporation Act 1997
--

Treasurer
ACTEW/AGL Partnership Facilitation Act 2000
Appropriation Acts
Competition Policy Reform Act 1996
Duties Act 1999
Election Commitments Costing Act 2012
Emergencies Act 2004, schedule 1
Financial Agreement Act 1994
Financial Management Act 1996
Financial Sector Reform (ACT) Act 1999
First Home Owner Grant Act 2000
Independent Competition and Regulatory Commission Act 1997
Independent Competition and Regulatory Commission (Water and Sewerage Price Direction) Act 2014
Insurance Authority Act 2005
Land Rent Act 2008
Land Tax Act 2004
Legislation Act 2001, chapter 5
Legislative Assembly (Members' Superannuation) Act 1991
Lifetime Care and Support (Catastrophic Injuries) Act 2014
Motor Sport (Public Safety) Act 2006
Payroll Tax Act 2011
Rates Act 2004
Road Transport (Third-Party Insurance) Act 2008
Taxation Administration Act 1999
Taxation (Government Business Enterprises) Act 2003
Territory-owned Corporations Act 1990
Territory Records Act 2002, except part 3A
Territory Superannuation Provision Protection Act 2000
Utilities Act 2000, part 3A
Utilities (Network Facilities Tax) Act 2006

Minister for Workplace Safety and Industrial Relations

Dangerous Goods (Road Transport) Act 2009

Dangerous Substances Act 2004

Holidays Act 1958

Long Service Leave Act 1976

Long Service Leave (Portable Schemes) Act 2009
--

Machinery Act 1949

Scaffolding and Lifts Act 1912

Standard Time and Summer Time Act 1972
--

Workers Compensation Act 1951

Work Health and Safety Act 2011

Part 2.2 Health Directorate

Minister for Health
Blood Donation (Transmittable Diseases) Act 1985
Drugs of Dependence Act 1989
Epidemiological Studies (Confidentiality) Act 1992
Food Act 2001
Gene Technology Act 2003
Gene Technology (GM Crop Moratorium) Act 2004
Health Act 1993
Health (National Health Funding Pool and Administration) Act 2013
Health Practitioner Regulation National Law (ACT) Act 2010
Health Professionals (Special Events Exemptions) Act 2000
Health Records (Privacy and Access) Act 1997
Human Cloning and Embryo Research Act 2004
Intoxicated People (Care and Protection) Act 1994
Medicines, Poisons and Therapeutic Goods Act 2008
Mental Health (Treatment and Care) Act 1994, except parts 8 and 9 and sections 141, 142 and 143
Public Health Act 1997
Radiation Protection Act 2006
Smoke-Free Public Places Act 2003
Smoking in Cars with Children (Prohibition) Act 2011
Supervised Injecting Place Trial Act 1999, except sections 7, 8 and 13
Tobacco Act 1927
Transplantation and Anatomy Act 1978

Part 2.3 Education and Training Directorate

Minister for Education and Training
ACT Teacher Quality Institute Act 2010
Board of Senior Secondary Studies Act 1997
Building and Construction Industry Training Levy Act 1999
Canberra Institute of Technology Act 1987
Children and Young People Act 2008, chapter 20
Education Act 2004
Education and Care Services National Law (ACT) Act 2011
Training and Tertiary Education Act 2003

Part 2.4 Justice and Community Safety Directorate

Attorney-General
ACT Civil and Administrative Tribunal Act 2008
Act of Settlement 1700 12 & 13 Will 3 c 2
Administration and Probate Act 1929
Administrative Decisions (Judicial Review) Act 1989
Age of Majority Act 1974
Anglican Church of Australia Constitution Act 1961
Anglican Church of Australia Constitutions Act 1902
Anglican Church of Australia Trust Property Act 1917
Anglican Church of Australia Trust Property Act 1928
Associations Incorporation Act 1991
Australian-American Educational Foundation Act 1966
Australian Crime Commission (ACT) Act 2003
Australian Capital Territory (Legislative Assembly) Act 2014
Bail Act 1992
Bill of Rights 1688 1 Will & Mary sess 2 c 2
Civil Law (Property) Act 2006
Civil Law (Sale of Residential Property) Act 2003
Civil Law (Wrongs) Act 2002
Civil Unions Act 2012
Commercial Arbitration Act 1986
Common Boundaries Act 1981
Confiscation of Criminal Assets Act 2003
Coroners Act 1997
Court Procedures Act 2004
Crime Prevention Powers Act 1998
Crimes Act 1900
Crimes (Assumed Identities) Act 2009
Crimes (Child Sex Offenders) Act 2005

Attorney-General
Crimes (Controlled Operations) Act 2008
Crimes (Forensic Procedures) Act 2000
Crimes (Protection of Witness Identity) Act 2011
Crimes (Restorative Justice) Act 2004
Crimes (Sentence Administration) Act 2005
Crimes (Sentencing) Act 2005
Crimes (Surveillance Devices) Act 2010
Criminal and Civil Justice 1351 25 Edw 3 St 5 c 4
Criminal Code 2002
Director of Public Prosecutions Act 1990
Discrimination Act 1991
Domestic Relationships Act 1994
Domestic Violence Agencies Act 1986
Domestic Violence and Protection Orders Act 2008
Due Process of Law Act 1354 28 Edw 3 c 3
Due Process of Law Act 1368 42 Edw 3 c 3
Electoral Act 1992
Electronic Transactions Act 2001
Enforcement of Public Interests Act 1973
Evidence Act 2011
Evidence (Miscellaneous Provisions) Act 1991
Fair Trading (Australian Consumer Law) Act 1992
Family Provision Act 1969
Forfeiture Act 1991
Free Access to Courts 1400 2 Hen 4 c 1
Freedom of Information Act 1989
Guardianship and Management of Property Act 1991
Human Rights Act 2004
Human Rights Commission Act 2005
Information Privacy Act 2014
Judicial Commissions Act 1994
Juries Act 1967

Attorney-General
Jurisdiction of Courts (Cross-vesting) Act 1993
Justices of the Peace Act 1989
Land Titles Act 1925
Land Titles (Unit Titles) Act 1970
Law Officers Act 2011
Leases (Commercial and Retail) Act 2001
Legal Aid Act 1977
Legal Profession Act 2006
Legislation Act 2001, except chapter 5
Limitation Act 1985
Liquor Act 2010
Listening Devices Act 1992
Magistrates Court Act 1930
Magna Carta (1297) 25 Edw 1 c 29
Major Events Act 2014
Married Persons Property Act 1986
Mediation Act 1997
Medical Treatment (Health Directions) Act 2006
Mental Health (Treatment and Care) Act 1994, parts 8 and 9 and sections 141, 142 and 143
Mercantile Law Act 1962
Notaries Public Act 1984
Oaths and Affirmations Act 1984
Official Visitor Act 2012
Parentage Act 2004
Partnership Act 1963
Perpetuities and Accumulations Act 1985
Petition of Right 1627 3 Chas 1 c 1
Powers of Attorney Act 2006
Presbyterian Church (Proposals for Union with other Churches) Act 1972
Presbyterian Church Trust Property Act 1971
Proportional Representation (Hare-Clark) Entrenchment Act 1994
Prostitution Act 1992

Attorney-General
Protection of Public Participation Act 2008
Public Advocate Act 2005
Public Trustee Act 1985
Referendum (Machinery Provisions) Act 1994
Residential Tenancies Act 1997
Roman Catholic Church Property Trust Act 1937
Royal Marriages Act 1772 12 Geo 3 c 11
Salvation Army Property Trust Act 1934
Security Industry Act 2003
Spent Convictions Act 2000
Supervised Injecting Place Trial Act 1999, sections 7, 8 and 13
Supreme Court Act 1933
Terrorism (Extraordinary Temporary Powers) Act 2006
Testamentary Guardianship Act 1984
Trustee Act 1925
Trustee Companies Act 1947
Unclaimed Money Act 1950
Uniting Church in Australia Act 1977
Unit Titles (Management) Act 2011
Utilities Act 2000, parts 11 and 12
Victims of Crime Act 1994
Victims of Crime (Financial Assistance) Act 1983
Wills Act 1968
Witness Protection Act 1996

Minister for Justice
Adoption Act 1993, section 104 (2)
Agents Act 2003
Births, Deaths and Marriages Registration Act 1997
Charitable Collections Act 2003

Minister for Justice
Classification (Publications, Films and Computer Games) (Enforcement) Act 1995
Cooperatives Act 2002
Corrections Management Act 2007
Crimes (Sentence Administration) Act 2005
Eggs (Labelling and Sale) Act 2001
Fair Trading (Fuel Prices) Act 1993
Fair Trading (Motor Vehicle Repair Industry) Act 2010
Fuels Control Act 1979, except sections 11, 12 and 12A
Hawkers Act 2003
Heavy Vehicle National Law (ACT) Act 2013
Interstate Road Transport Act 1985 (Cwlth)
Interstate Road Transport Charge Act 1985 (Cwlth)
Motor Vehicle Standards Act 1989 (Cwlth)
NRMA-ACT Road Safety Trust Act 1992
Pawnbrokers Act 1902
Rail Safety National Law (ACT) Act 2014
Registrar-General Act 1993
Registration of Deeds Act 1957
Retirement Villages Act 2012
Road Transport (Alcohol and Drugs) Act 1977
Road Transport (Driver Licensing) Act 1999
Road Transport (General) Act 1999, except sections 12, 13, 14, 19 and 20, and administration provisions relating to fees and approval of forms, to the extent that they relate to a function under the road transport legislation that is the responsibility of the Minister for Roads and Parking
Road Transport (Public Passenger Services) Act 2001
Road Transport (Public Passenger Services) Regulation 2002, except sections 70 (1) (a) and (b)
Road Transport (Safety and Traffic Management) Act 1999, except sections 5A, 18, 20, 31 (1) and (2) and 32 (3) (c)
Road Transport (Safety and Traffic Management) Regulation 2000, except sections 42 (3), 64 (1) and (2)
Road Transport (Vehicle Registration) Act 1999
Sale of Goods Act 1954

Minister for Justice
Sale of Goods (Vienna Convention) Act 1987
Sale of Motor Vehicles Act 1977
Second-hand Dealers Act 1906
Uncollected Goods Act 1996
Unit Titles Act 2001, parts 1 and 4 to 9, divisions 11.2 and 11.3, parts 13, 14 and 15 and schedule 1
Workplace Privacy Act 2011

Minister for Police and Emergency Services
Emergencies Act 2004, except schedule 1
Firearms Act 1996
Fuels Control Act 1979, sections 11, 12 and 12A
Prohibited Weapons Act 1996

Part 2.5 Environment and Planning Directorate

Minister for the Environment
Climate Change and Greenhouse Gas Reduction Act 2010
Clinical Waste Act 1990
Commissioner for Sustainability and the Environment Act 1993
Electricity Feed-in (Large-scale Renewable Energy Generation) Act 2011
Electricity Feed-in (Renewable Energy Premium) Act 2008
Electricity (National Scheme) Act 1997
Energy Efficiency (Cost of Living) Improvement Act 2012
Environment Protection Act 1997
Fisheries Act 2000
Hemp Fibre Industry Facilitation Act 2004
Lakes Act 1976
National Energy Retail Law (ACT) Act 2012
National Environment Protection Council Act 1994
National Gas (ACT) Act 2008
Nature Conservation Act 1980
Nature Conservation Act 2014
Plastic Shopping Bags Ban Act 2010
Utilities Act 2000, except parts 3A, 11, 12 and 14 and sections 254 and 256 in relation to part 14
Utilities (Technical Regulation) Act 2014
Utilities (Telecommunication Installations) Act 2001
Water Efficiency Labelling and Standards Act 2005
Water Resources Act 2007

Minister for Planning
Architects Act 2004
Australian Capital Territory (Planning and Land Management) Act 1988 (Cwlth), sections 16, 19, 25 and 29 and part 10
Building Act 2004
Building and Construction Industry (Security of Payment) Act 2009
Community Title Act 2001
Construction Occupations (Licensing) Act 2004
Districts Act 2002
Electricity Safety Act 1971
Enclosed Lands Protection Act 1943
Gas Safety Act 2000
Heritage Act 2004
Lands Acquisition Act 1994
Planning and Development Act 2007, except chapter 4
Public Place Names Act 1989
Public Roads Act 1902
Recovery of Lands Act 1929
Surveyors Act 2007
Unit Titles Act 2001, parts 2, 3 and 10, division 11.1 and part 12
Water and Sewerage Act 2000

Part 2.6 Community Services Directorate

Minister for Community Services
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Working with Vulnerable People (Background Checking) Act 2011

Minister for Disability

Disability Services Act 1991

Minister for Children and Young People

Adoption Act 1993, except section 104 (2)

Children and Young People Act 2008 (except chapter 20)
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Minister for Housing

Community Housing Providers National Law (ACT) Act 2013

Housing Assistance Act 2007

Minister for Aboriginal and Torres Strait Islander Affairs

Aboriginal and Torres Strait Islander Elected Body Act 2008

Native Title Act 1994

Part 2.7 Territory and Municipal Services Directorate

Minister for Territory and Municipal Services
Animal Diseases Act 2005
Animal Welfare Act 1992
Cemeteries and Crematoria Act 2003
Domestic Animals Act 2000
Fertilisers (Labelling and Sale) Act 1904
Health Professionals Act 2004
Litter Act 2004
Pest Plants and Animals Act 2005
Plant Diseases Act 2002
Public Unleased Land Act 2013
Road Transport (Driver Licensing) Act 1999, sections 10, 36, 37 and 40
Road Transport (Driver Licensing) Regulation 2000, sections 5, 13, 14, 17, 32, 34, 40, 43, 55, 64A, 66 (5), 68, 69 (7), 70 (1) and (2), 85 (5) and (8), 89 (6), 138AB and 138B
Road Transport (Public Passenger Services) Regulation 2002, sections 70 (1) (a) and (b)
Road Transport (Vehicle Registration) Act 1999, sections 8 and 29
Road Transport (Vehicle Registration) Regulation 2000, sections 26 (2), 27 (2) and (3), 28, 29, 31 (3), 32, 32A, 34, 35, 37 (1) and (2), 40, 41, 42 (2) and (4), 44, 49, 50 (2), 54 (1), 55, 56 (1), 61, 62, 63, 64 (2), 65 (3), (5) and (6), 68 (4), (5), (7), (8), (9) and (10), 72, 75, 77 (2) and (3), 78, 79, 83 (4) and (5), 86 (1) and (4), 90, 92, 160 (3), 162 (2), (3) and (4)
Stock Act 2005
Tree Protection Act 2005
Trespass on Territory Land Act 1932
Utilities Act 2000, part 14 and sections 254 and 256 in relation to part 14
Waste Minimisation Act 2001

Minister for Roads and Parking

Road Transport (General) Act 1999, sections 12, 13, 14, 19, 20, 45 (4) and (5) and 87, and administration provisions relating to fees and approval of forms, in relation to a function under the road transport legislation that is the responsibility of the Minister for Roads and Parking

Road Transport (General) Regulation 2000, sections 13AA and 14 (1), (2) and (3)

Road Transport (Safety and Traffic Management) Act 1999, sections 5A, 18, 20, 31 (1) and (2) and 32 (3) (c)

Road Transport (Safety and Traffic Management) Regulation 2000, sections 11, 31, 41 (3), 42 (3), 46, 51, 64 (1) and (2), 72, 73 (1) and 101



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2015-16

MR BRENDAN SMYTH MLA (CHAIR), MS MEEGAN FITZHARRIS MLA (DEPUTY CHAIR), DR CHRIS BOURKE MLA, MS NICOLE LAWDER MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by DR BOURKE MLA and MR SMYTH MLA on 16 JUNE 2015:

The Chief Minister took on notice the following question(s):

[Ref: Hansard Transcript [16 JUNE 2015] [PAGES 315, 317]

In relation to:

Mr Smyth: How many regulatory officers does the ACT government have?



Chief Minister: The answer to the Member's question is as follows:—

Access Canberra has approximately 180 regulatory officers. It should be noted that Access Canberra has defined regulatory officers as officers whose primary role includes inspections, compliance activity outside of the office, and audit functions. Access Canberra has not included as regulatory officers customer service officers, licensing or registration officers, or support staff.

Approved for circulation to the Select Committee on Estimates 2015-16

Signature: *Andrew Barr*

Date: 20.6.2015

By the [Minister for], [name of Minister]