

SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> DURING PUBLIC <u>HEARINGS</u>



Asked by MR DOZSPOT on 19 May 2011: ANDREW BARR MLA took on notice the following questions:

Ref: Hansard Transcript 19 May 2011 PAGE 97-98

Teacher librarians

- 1. How many high schools and colleges do not currently have teacher librarians?
- 2. How many years have these schools not had a teacher librarian?
- 3. What schools?

MR BARR: The answer to the Member's question is as follows:-

- 1 All Colleges have an identified teacher librarian. All high schools except one have an identified teacher librarian.
- At one high school, for 2011 the Principal has staffed the library with a dedicated administrative assistant, supported by a classroom teacher at designated times during the week.
- 3 Calwell High School.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Fan

Date: 26.5. 2011

By the Minister for Education and Training, Andrew Barr MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> DURING PUBLIC HEARINGS



Asked by Ms Hunter on 19 May 2011: Minister Barr took on notice the following question(s):

Ref: Hansard Transcript 19 May 2011, page 97

In relation to: School Counsellors

- 1. How many high schools and colleges do not currently have school counsellors?
- 2. How many years have these schools not had a school counsellor?

Minister Barr: The answer to the Member's question is as follows:-

- 1. Three high schools are currently without school counsellors. All colleges currently have school counsellors.
- 2. The schools have been without school counsellors for a period of weeks. An extensive recruitment campaign is underway through local and national papers, as well and a specialist service for psychologists. In the meantime, schools are being provided with the funding for student welfare issues and counsellors could be redeployed to the schools if an emergency arises.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Sam

Date: 5.6.2011

By the Minister for Education and Training, Andrew Barr

PLEASE NOTE

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SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> <u>DURING PUBLIC HEARINGS</u>

2 6 MAY 2011
COMMITTEE OF

Asked by MS LE COUTEUR on 19 May 2011: MARK HUXLEY took on notice the following question(s):

[Ref: Hansard Transcript 19 May 2011 p. 102-103]

In relation to: Computers in primary schools

- 1. Under the scheme which is phasing out computers in primary schools which are over four years old:
 - a. By what number have the computers been reduced?
 - b. What is the average age of computers being replaced?
 - c. What percentage of computers were over eight years old?

MR BARR: The answer to the Member's question is as follows:-

- There has been no reduction in the numbers of computers in use in primary schools. The ICT in Primary Schools project has not removed any computers that have not been replaced.
- b.

 The average age of computers replaced under the project is 6 years. These computers are not able to be serviced as there are few spare parts and their capacity to host the software requirements of current curriculum is limited.
- c.
 The exact figure is not available but is estimated to be in the vicinity of 15-20% of the total fleet. Schools acquired computers independently through School-Based Management and through Parent and Citizen Association donations until Shared Services ICT commenced managing the ICT in Primary Schools Project.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Ban

Date: 26.5.11

By the Minister for Education and Training, Andrew Barr MLA

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SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> <u>DURING PUBLIC HEARINGS</u>



Asked by MR DOSZPOT on 19 May 2011: TIM GRACE took on notice the following question(s):

[Ref: Hansard Transcript 19 May 2011 p. 120-122]

In relation to: Year 12 Certificate

1. Can you provide details on the numbers of ACT colleges achieving outcomes above and below the targets for indicators 1.1 and 1.2 as listed on p. 317 of Budget Paper 4?

MR BARR: The answer to the Member's question is as follows:-

In responding to the Member's question on strategic indicator 1.1 (Proportion of young people aged 20-24 who have attained a Year 12 Certificate or equivalent, or Certificate II or above), the indicator is a population based measure on year 12 attainment of the post school population aged 20-24 and thus the indicator is not a direct reflection of ACT public college output.

For strategic indicator 1.2 (Percentage of year 12 school students who received a Year 12 Certificate), two ACT public colleges, Narrabundah College (98%) and Lake Tuggeranong College (92%) achieved above the ACT public school system target of 88.5% for 2010. The remaining six public colleges, Dickson College (87%), Erindale College (86%), Lake Ginninderra College (86%), Hawker College (85%), Canberra College (78%) and Melba Copland Secondary School (73%) achieved below the system target.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Bon

Date: 28.6.11

By the Minister for Education and Training, Andrew Barr MLA

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QTON No. Ell-305 and

E11-306

LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> DURING PUBLIC HEARINGS



Asked by MS HUNTER on 19 May 2011: MR MICHAEL BATEMAN took on notice the following questions:

Ref: Hansard Transcript 19 May 2011 PAGE 134, PAGE138

In relation to: Movement of teaching staff

- 1. From the most recent staff exit survey, how many teachers who left the Education and Training Directorate, left to take up a teaching position in New South Wales?
- 2. How many college staff have gone from full time work to part time work?

MR BARR: The answer to the Member's question is as follows:-

- 1. No staff indicated that their reason for leaving was to work in NSW Education.
- 2. In the last year there have been 17 college staff members who have changed from full time to part time hours. In addition, six college staff members have changed their hours and are now full time.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andle Ton-

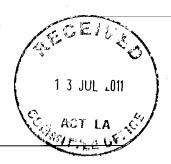
Date: 26.5. 4

By the Minister for Education and Training, Andrew Barr MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> <u>DURING PUBLIC HEARINGS</u>



Asked by The Chair on 20 May 2011 Minister Barr took on notice the following question(s):

Ref: Hansard Transcript 20 May 2011, PAGE NO:610

In relation to:

Items depreciated in the statement of intent for the ACT Building and Construction Industry Fund Authority,

Minister Barr: The answer to the Member's question is as follows:-

The TFA depreciated some computers and screens that it purchased.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Fam

Date: 12.7.11

By the Minister for Education and Training, Minister Barr

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SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> <u>DURING PUBLIC HEARINGS</u>



QToN 308 – Speaker's staff salary Allocation

Asked by Mr Hanson on 27 May 2010, Mr Rattenbury took on notice the following question:

Ref: Proof transcript of evidence, 27 May 2011.

Question:

What is the Speaker's staff salary allocation compared to other MLAs:

Answer: The staff salary allocation for the Speaker and other MLAs are set out in determinations (disallowable instruments) made by the Chief Minister under sections 5 and 10 (respectively) of the *Legislative Assembly (Members' Staff) Act 1989*. Those allocations are:

Office	Allocation
Speaker	\$204,035
Leader of the Opposition	\$451,159
Deputy Leader of the Opposition	\$158,591
Greens Parliamentary Convenor	\$307,907
Crossbench Member	\$205,271
Other Member	\$142,094

Copies of the relevant Disallowable Instruments are attached.

Approved for circulation to the Standing Computitive on Estimates 2011-2012

Signature:

Date: May 2011

By the Speaker, Mr Shane Rattenbury MLA

Legislative Assembly (Members' Staff) Speaker's Salary Cap Determination 2011 (No 1)

Disallowable instrument DI2011-53

made under the

Legislative Assembly (Members' Staff) Act 1989, s 5 (3) (Office-holders may employ staff) and s 17 (4) (Office-holders may engage consultants and contractors)

1 Name of instrument

This instrument is the Legislative Assembly (Members' Staff) Speaker's Salary Cap Determination 2011 (No 1).

2 Commencement

This instrument is taken to have commenced on 1 July 2010.

3 Dictionary

The dictionary at the end of this instrument is part of this instrument.

- Note 1 The dictionary at the end of this instrument defines certain terms used in this instrument.
- Note 2 A definition in the dictionary applies to the entire instrument unless the definition, or another provision of the instrument, provides otherwise or the contrary intention otherwise appears (see Legislation Act, s 155 and s 156 (1)).

4 Notes

A note included in this instrument is explanatory and is not part of this instrument.

Note See Legislation Act, s 127 (1), (4) and (5) for the legal status of notes.

5 Revocation

Instrument DI2010-157 is revoked.

recipient member means the member who receives the salary pledge.

salary pledge means in the case of a pledging member that part of a pledging member's uncommitted salary allocation which is pledged to a recipient member and that is to be deducted from the salary cap and in the case of a recipient member the total of salary pledges made to the member and that is to be added to the salary cap.

working days means the number of working days the Speaker holds office in the period.

- (4) Despite subclause (1), the Chief Minister may, by written notice to the Speaker, allow the total amount payable for salary and payments, to all staff, consultants and contractors under the Speaker's hire while the Speaker holds office during the period to exceed the salary cap.
- (5) The Chief Minister may only allow the salary cap to be exceeded if—
 - (a) an employee on the Speaker's staff takes, or is to take, a period of paid leave exceeding 4 continuous weeks during the period; and
 - (b) the Speaker hires, or is to hire, a replacement employee, contractor or consultant during the employee's absence on paid leave; and
 - (c) the amount by which the salary cap is exceeded, or is to be exceeded, is no more than the amount of salary or payments payable to the employee for the period of leave; and
 - (d) the Chief Minister considers on reasonable grounds that—
 - (i) the requirement for leave is beyond the Speaker's control; and
 - (ii) the Speaker would be, or would have been, unable to exercise his or her functions as Speaker without hiring the replacement during the employee's absence on paid leave.

Dated 13 April 2011.

Jon Stanhope Chief Minister

Legislative Assembly (Members' Staff) Members' Salary Cap Determination 2011 (No 1)

Disallowable instrument DI2011-52

made under the

Legislative Assembly (Members' Staff) Act 1989, s 10 (3) (Members may employ staff) and s 20 (4) (Members may engage consultants and contractors)

1 Name of instrument

This instrument is the Legislative Assembly (Members' Staff) Members' Salary Cap Determination 2011 (No 1).

2 Commencement

This instrument is taken to have commenced on 1 July 2010.

3 Dictionary

The dictionary at the end of this instrument is part of this instrument.

- Note 1 The dictionary at the end of this instrument defines certain terms used in this instrument.
- Note 2 A definition in the dictionary applies to the entire instrument unless the definition, or another provision of the instrument, provides otherwise or the contrary intention otherwise appears (see Legislation Act, s 155 and s 156 (1)).

4 Notes

A note included in this instrument is explanatory and is not part of this instrument.

Note See Legislation Act, s 127 (1), (4) and (5) for the legal status of notes.

5 Revocation

Instrument DI2010-156 is revoked.

(3) In subclause (2):

annual salary allocation means the annual salary allocation stated in schedule 1 for the relevant position.

carry over means the member's unexpended salary allocation, if any, carried over from the 2009–2010 financial year. The carry over cannot exceed 10% of the member's annual salary allocation for the 2009-2010 financial year.

Where a member moves from one relevant position to another relevant position during the period, *carry over* means the amount, if any, that the unexpended salary cap exceeds the annual salary allocation calculated on a pro-rata basis, in respect of the relevant position to which he or she has moved.

pledging member means the member who makes the salary pledge.

recipient member means the member who receives the salary pledge.

salary pledge means in the case of a pledging member that part of a pledging member's uncommitted salary allocation which is pledged to a recipient member and that is to be deducted from the salary cap and in the case of a recipient member the total of salary pledges made to the member and that is to be added to the salary cap.

working days means the number of working days the member holds the relevant position in the period.

- (4) Despite subclause (1), the Chief Minister may, by written notice to a member, allow the total amount payable for salary and payments, to all staff, consultants and contractors under the member's hire while the member holds the relevant position during the period to exceed the salary cap.
- (5) The Chief Minister may only allow the salary cap to be exceeded if—
 - (a) an employee on the member's staff takes, or is to take, a period of paid leave exceeding 4 continuous weeks during the period; and
 - (b) the member hires, or is to hire, a replacement employee, contractor or consultant during the employee's absence on paid leave; and

Schedule 1 Annual salary allocation

(see cls 7 and 8)

column 1 item	column 2 position	column 3 annual salary allocation						
1	leader of the opposition	\$451,159						
2	deputy leader of the opposition	\$158,591						
3	crossbench member	\$205,271						
4	other member	\$142,094						
5	greens' parliamentary convenor	\$307,907						
Note	Each amount for annual salary allocation listed in column 3 of the above table includes any paid overtime, but excludes the LAMS allowance payable to employees employed under the applicable collective agreement or enterprise agreement and, where an employee elects, the long service leave allowance and annual leave loading.							

- (a) the leader of the opposition;
- (b) the deputy leader of the opposition;
- (c) a crossbench member;
- (d) the greens' parliamentary convenor;
- (e) an office-holder.

period or periods of office—see clause 7 (1).

relevant position—see clause 7 (1).

salary cap—see clause 8 (1).



SELECT COMMITTEE ON ESTIMATES 2011-2012



ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> <u>DURING PUBLIC HEARINGS</u>

QON 309 Asked by Coe on 27 May 2011: The Speaker took on notice the following question(s):

Mr Coe asked a question inquiring as to how long the entry and exit logs are retained on the security system for the ACT Legislative Assembly

[SPEAKER]: The answer to the Member's question is as follows:-

There is no routine culling program to delete logs off the server. Therefore, logs will remain on the server until deleted or until hard disk space is filled (approximately 5 years).

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature:

Date: 30/5/1/

By the Speaker

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SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> DURING <u>PUBLIC HEARINGS</u>



Asked by Ms Hunter on Friday 20 May 2011: Minister Barr took on notice the following question:

Ref: Hansard Transcript Friday 20 May 2011, 627:

In relation to: Bradley Review Terms of Reference

Minister Barr: The answer to the Member's question is as follows:-

The Government negotiated that Professor Bradley:

- Explore and report on the opportunities for greater collaboration between University of Canberra (UC) and Canberra Institute of Technology (CIT), up to and including amalgamation;
- Give equal value to VET and Higher Education, reflecting the importance of each in the development of skills and knowledge and in its contribution to the ACT economy and community in any proposal for change;
- Identify how any proposal for change may assist the ACT to meet future skill needs and respond to demographic trends; and
- Recommend to the ACT Government a preferred model to meet its needs for the next decade.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Ban

Date: 21.7.11

By the Minister for Education and Training, Andrew Barr MLA

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SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> <u>DURING PUBLIC HEARINGS</u>



Asked by BRENDAN SMYTH on 20 MAY 2011: PETER KOWALD took on notice the following questions:

[Ref: Hansard Transcript 20 May 2011, page 111]

In relation to Canberra Institute of Technology:

- 1) Budget Paper 4, page 447, Balance Sheet, why are the amounts for the following items the same for the current year and all forward years:
 - a) Current Assets Receivables
 - b) Current Assets Other
 - c) Current Liabilities Payables
 - d) Current Liabilities Interest Bearing Liabilities
 - e) Current Liabilities Other
 - f) Reserves.
- 2) Budget Paper 4, page 448, Cash Flow Statement, why are the amounts for Receipts Other Revenue the same for the 2011-12 and all forward years.

MR BARR: The answer to the Member's question is as follows:-

Estimations of the financial position for out years have always been based on the current year information with adjustments made only for approved changes to future business operations. The Balance Sheet accounts represent a position at a certain future point in time. Many of these accounts can fluctuate from month to month due to factors outside the control of the Institute, so future year estimations are often based on the current average balance for a particular item.

a) Current Assets - Receivables - The Institute's accounts receivable are comprised mainly of student fees pertaining to second semester studies commencing in July combined with unpaid invoices to clients for activities such as ACT User Choice. These have remained reasonably constant year on year and may vary slightly due to timing of student enrolment activity and subsequent payments of student enrolment fees. It is difficult for the Institute to forecast timing of enrolment activity for future

years. As student fee increases require legislative approval changes to balances are not factored into out year estimates.

- b) The Institute's other current assets comprises prepayments for periodical library resources and insurance fees. The current levels are not expected to vary significantly in future years.
- c) The Institute's accounts payable are comprised mainly of current debts to suppliers of goods and services. These have remained reasonably constant year on year and are generally only varied by timing differences of invoice receipt from suppliers. It is difficult for the Institute to justify significant change in out years when variances are not planned.
- d) The Institute's Interest Bearing Liability relates to a repayable injection from the Energy Efficiency Fund which will remain constant for the period shown in BP4.
- e) The Institute's Current Liabilities Other are comprised mainly of student fees and other revenue held in advance of activity scheduled to occur in second semester. These have remained reasonably constant year on year and are generally only varied by changes to activity across revenue categories. Reductions in some categories of revenue are generally offset by increases to other categories. It is difficult for the Institute to justify any change in out years when factors affecting variances cannot be identified so far in advance.
- f) The Reserve account is comprised entirely of the impact of the revaluation of assets (Asset Revaluation Reserve). The revaluation of asset's is conducted by professional consultants on a periodical basis as required by accounting standards. The impact of future revaluations on out year forecasts cannot be accurately anticipated.
- 2) The receipt of other revenue payments is consistent due to the value of revenue and receivables expectations in this category remaining constant.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew San

Date: 27.5.2011

By the Minister for Education and Training, Andrew Barr MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> DURING PUBLIC HEARINGS



Asked by BRENDAN SMYTH on 20 MAY 2011: PETER KOWALD took on notice the following questions:

[Ref: Hansard Transcript 20 May 2011, page 113]

In relation to CIT Solutions:

- 1) Budget Paper 4, page 456, Balance Sheet, why are the amounts for the following items the same for 2011-12 and all forward years:
 - a) Current Assets Investments
 - b) Current Assets Other
 - c) Current Liabilities Employee Benefits
 - d) Current Liabilities Other
 - e) Non-Current Liabilities Other
 - f) Reserves.
- 2) Budget Paper 4, page 457, Cash Flow Statement, why are the amounts for the following items the same for 2011-12 and all forward years:
 - a) Receipts Interest Received
 - b) Payments Purchase of Property, Plant and Equipment and Capital Works
- 3) Budget Paper 4, page 458, Statement of Changes in Equity, why are the amounts for Opening Equity Opening Other Reserve the same for 2011-12 and all forward years.

MR BARR: The answer to the Member's question is as follows:-

Estimations of the financial position for out years have always been based on current year information with adjustments made only for approved changes to future business operations. The Balance Sheet accounts represent a position at a certain future point in time. Many of these accounts can fluctuate from month to month due to factors outside the control of the Company, so future year estimations are often based on the current average balance for a particular item.

1) a) This is based on an assumption that the Company will hold a term deposit of \$1m regularly at the 30 June each year;

- b) Current Assets Other consists of prepaid services to be provided in future years and is based on the current level of prepayments which are not expected to vary significantly in future years;
- c) Current Liabilities Employee Benefits relates mainly to leave entitlements for employees which can vary at any point in time due to staff movements and the estimation for future years has been based on the current average level of entitlements
- d) Current Liabilities Other consists of revenue held in advance of activity scheduled to occur in the second half of the academic year commencing each July. It is difficult for the Company to make any change in the out years when factors affecting variances cannot be determined so far in advance;
- e) Non-Current liabilities Other refers to a make-good provision relating to improvements carried out on leased premises, the value of which will not increase materially unless major improvements were undertaken;
- f) This amount has remained at \$20,000 since the Company was formed in 1988 and represents the CIT's investment in the Company which is not expected to change in the future.
- a) Interest received from investments is consistent due to the value of term deposits being constant in the out years and variances in interest rates not impacting materially on the revenue earned;
 - b) The out years estimation of asset purchases is based on an average annual amount being invested in property and equipment. This figure is adjusted each budget year based on initiatives approved for purchase in the Company's annual budget.
- 3) Refer to the comment in 1(f).

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Ban

Date: 27.5.11

By the Minister for Education and Training, Andrew Barr MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION TAKEN ON NOTICE DURING PUBLIC HEARINGS



Asked by BRENDAN SMYTH on 20 MAY 2011: PETER KOWALD took on notice the following question:

[Ref: Hansard Transcript 20 May 2011, page 112]

In relation to Canberra Institute of Technology:

Budget Paper 4, page 451, Notes, Balance Sheet – Other Current Assets: can you confirm that the increase of \$0.077 million in the 2010-11 estimated outcome from the original budget is due to higher levels of prepayments for library resources and insurance fees.

MR BARR: The answer to the Member's question is as follows:—

Yes.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Tom

Date: 27.5. 11

By the Minister for Education and Training, Andrew Barr MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012



ANSWER TO QUESTION <u>TAKEN ON NOTICE</u> <u>DURING PUBLIC HEARINGS</u>

Asked by MS HUNTER on 20 May 2011: LEANNE COVER took on notice the following question(s):

[Ref: Hansard Transcript 20 May 2011 p. 122]

In relation to: Green skills

1. What qualifications do trainers have relating to trades using green skills – such as solar hot water systems, wind turbines?

MR BARR: The answer to the Member's question is as follows:-

The Canberra Institute of Technology's (CIT) trade trainers are highly skilled and qualified personnel, able to deliver effective training in accordance with continuously changing technologies and work practices.

In the area of solar hot water systems and solar panel installation, CIT has implemented a number of strategies to ensure the industry currency of their existing teachers.

Examples include:

- From 2010 electrotechnology trade teachers have been undertaking upskilling in the
 installation of photovoltaic (PV) solar cells. This training is a Statement of
 Attainment in Renewable Energy (Design, Install, Grid Connect) and is required for
 electricians to gain Clean Energy Council Accreditation (CEC) in designing and
 installing grid connect renewable energy systems. Practical and theory instruction is
 conducted by qualified professionals from the electrical and engineering industries.
- From 2009 CIT implemented a program of upskilling plumbing trade trainers in the installation of solar hot water heating systems. Training involves instruction from

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industry experts and manufacturers of the products used. The ACT was the first state or territory to offer such a program to plumbing trade trainers.

• One of CIT's electrical trade teachers is chair of Smart Grid Australia Working group and has undertaken professional development in electric vehicles and is currently developing a training program in electric vehicles for CIT.

Wind turbines in the ACT are mostly stand-alone systems for domestic purposes - with installation conducted by interstate companies. Most of the maintenance required on these wind turbines are electrical and this is covered by the electrotechnology trades.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Annua Far

Date: 17.6.11

By the Minister for Education and Training, Andrew Barr MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

BRENDAN SMYTH MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP4, p 483 and Statement of Intent

In relation to: Cost of Living

- (1) In setting and/or recommending prices for utilities and in 'facilitating an appropriate balance between efficiency, environmental and social considerations', what particular attention is paid to the impact of prices on cost of living for ACT consumers? If none, why?
- (2) In this context, what specific advice is provided to government in relation to cost of living matters?

TREASURER: The answer to the Member's question is as follows:-

(1) When the Independent Competition and Regulatory Commission (ICRC) makes a price determination as it did for the 2010 retail electricity and 2008 water and wastewater services determinations, it does so under the *Independent Competition and Regulatory Commission Act 1997*. Section 20(2) requires the ICRC to have regard to variety of factors including (e) "the cost of providing the regulated services", (g) "the social impacts of the decision", and (j) "the effect on general price inflation over the medium term". In each decision, the Commission has regard to the requirements under s.20(2) – see, for example, *Final Decision: Retail Prices for Non-contestable Electricity Customers 2010-2012*, Report 7 of 2010, June 2010: p.25, and pp. 63-64.

The ICRC endeavours to ensure that only the prudent and efficient costs of providing utility services such as water and electricity are recovered through charges levied on ACT consumers. The ICRC also has regard for the impact of its determinations on particular groups within the community. For example, the ICRC's determination of water and wastewater prices in 2008 included the preservation of inclining block tariffs for water which ensure that all water customers have access to affordable water for essential health and hygiene uses.

(2) The ICRC has not been specifically asked to provide the Government with advice on cost of living matters. However, the ICRC has called in the past for the electricity concession to be subject to regular indexation and the ICRC welcomed the Government's commitment in 2010 as stated in the ICRC's 2010 report on retail electricity prices:

The Commission welcomes the ACT Government's recent decision to increase the electricity concession to \$215 and to provide for regular indexation by the consumer price index thereafter. The once-off increase will assist vulnerable customers in the short term and in the long term will help avoid the situation which has occurred to date where general inflation and increases in electricity prices have eroded the value of the concession. At the same time, as set out in its 2009 report, the Commission's preference is that concession rates and cap be indexed to movements in the TFT, as movements in the price of electricity will not necessarily mirror changes in the CPI. (ICRC, *Final Decision: Retail Prices for Non-contestable Electricity Customers 2010-2012*, Report 7 of 2010, June 2010: p.64)

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: L. Gallet Le

Date: 9 6 11



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

BRENDAN SMYTH MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP4, p 483 and Statement of Intent

In relation to: Water prices

(1) Given the ICRC's finding that the enlarged Cotter Dam project was 'deficient' in the cost estimates, why did the ICRC approve a 15% increase in water prices to cover that 'deficient' cost?

TREASURER: The answer to the Member's question is as follows:-

(1) There is no connection between the cost estimates identified by the Independent Competition and Regulatory Commission (ICRC) in the Cotter Dam review (ICRC, Final Report: Enlarged Cotter Dam Water Security Project, Report 9 of 2010, June 2010). The recent approval of water prices for 2011-12 and 2012-13 by the ICRC was made under the provisions set out in the ICRC's price direction for water and wastewater services released in 2008 (ICRC, Water and Wastewater Price Review: Final report and Price Determination, Report 1 of 2008, April 2008). In that review, the ICRC made provision for the conduct of a mid-term review of water and wastewater prices. The mid-term review allowed for an adjustment to the stated price path if there was a material change in the level of water demand or if ACTEW made expenditures on contingent capital projects which included buying licensed water and storing the water in Tantangara Dam.

Both of these conditions were met as the ICRC determined that there was a reduction in forecast water demand for 2011-12 and 2012-13 and ACTEW has purchased almost 17 gigalitres of general and high security water as part of ACTEW's ongoing water security measures. It is the combination of these two factors that resulted in the ICRC's allowed increase in the price of water.

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Signature: L. Games Gallagher MLA

Date:) 6.11



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

BRENDAN SMYTH MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP4, p 483 and Statement of Intent

In relation to: Supermarket Policy

- (1) Is there a conflict of interest for the ICRC in relation to its role on the Supermarket Competition Coordination Committee vis-a-vis the ICRC's role in ensuring competition in the ACT? If yes, what is being done to mitigate any conflict that may arise? If no, on what basis was that conclusion reached?
- (2) What assessment has the ICRC made of the ACT Government's supermarket policy, particularly in light of the Commonwealth's view that the ACT Government's policy is one of 'picking winners'? If none, why?
- (3) What advice has the ICRC given to the ACT Government on the Commonwealth's call that the ACT Government should 'Publically release the competition analyses in support of the decisions (direct grants) announced'?
- (4) What assessment has the ICRC made as to:
- (a) whether a market failure exists in the ACT in relation to supermarket competition; and
- (b) whether there is a need for market intervention in areas such as Casey and Kingston?
- (5) If none, why?
- (6) In relation to Casey, what assessment has the ICRC made as to the appropriateness, in terms of promoting competition, of the ACT Government's requirement on developers to honour pre-committed leases with Aldi and Supabarn with clauses such as 'If at any time from the Commencement Date less than 80% (by number) of the retail shops in the Centre are not occupied or not let for a term of not less than 12 months or not actively trading, the total amount payable by the Lessee under the Lease in respect of Occupancy Costs shall be an amount equal to one-half of the based Rent for that period'? If none, why?

TREASURER: The answer to the Member's question is as follows:-

(1) No. Membership of the Committee does not limit or restrict the Independent Competition and Regulatory Commission (ICRC) from exercising it functions in any way, nor does it create any conflicting responsibilities in the exercise of those functions

- (2) None. The ICRC has not received a reference on the matter.
- (3) None. The ICRC has not received a reference on the matter.
- (4) None. The ICRC has not received a reference on the matter.
- (5) None. The ICRC has not received a reference on the matter.
- (6) None. The ICRC has not received a reference on the matter.

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Signature: & Galley

Date: 7-6-11



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

BRENDAN SMYTH MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP4, p 483 and Statement of Intent

In relation to: Statement of Intent

- (1) How many directions has the Minister issued to the ICRC under Section 19 of the Utilities Act during 2010-11 to date and what was the nature of those directions?
- (2) What action and recommendations did the ICRC make in response?
- (3) How many are still on foot and when will they be finalised?
- (4) When the Australian Energy Regulator takes responsibility for relevant functions of the ICRC in 2012-13, what impact will that have on staffing and other administrative functions and costs?

TREASURER: The answer to the Member's question is as follows:-

- (1) The Minister has not issued any directions to the Independent Competition and Regulatory Commission (ICRC) under s.19 of the *Utilities Act 2000* during 2010-11.
- (2) Not applicable.
- (3) Not applicable.
- (4) The ACT Government has committed to implementing the National Energy Customer Framework (NECF) from 1 July 2012. Implementation of the NECF in the ACT will effect the transfer of a range of retail regulatory functions in relation to electricity and gas utilities from the ICRC to the Australian Energy Regulator (AER). It is too early in the process for the ICRC to make a reliable estimate of the impact of these changes on staffing, administrative functions and costs.

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Signature: & Carrelo

Date: 7 - 6-11



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

BRENDAN SMYTH MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP4, p 483 and Statement of Intent

In relation to: Depreciation

(1) Noting that the ICRC's depreciation cost decreases to zero for 2011-12 because all assets have been written off, what is the condition of those assets and what asset replacement strategy does the Commission have?

TREASURER: The answer to the Member's question is as follows:—

(1) The Independent Competition and Regulatory Commission (ICRC) has not had the need for significant investment in fixed assets given its shared accommodation arrangements with the [then] Department of Justice and Community Safety. The small number of assets that the Commission has are still considered to be in fair condition. The Commission is investigating new accommodation options with its transfer to the Treasury Directorate and its asset requirements will be reviewed as part of this process.

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Signature: Katy Caupple

Date: 9. 6.11



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ANSWER TO QUESTION ON NOTICE

BRENDAN SMYTH MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP4, p 483 and Statement of Intent

In relation to: Competitive Neutrality

- (1) To what extent has the ICRC considered and/or provided advice to governments as to:
 - (a) Whether there is a competition conflict for ACTEW Corporation as both the infrastructure provider for water utility services and the monopoly wholesaler/retailer of reticulated potable water?
 - (b) The government's policy of taking a 100% dividend from ACTEW's profits, leaving it with no capacity to build working capital or other reserves?
- (2) What response has the government given to ICRC on these matters?
- (3) To what extent is the ICRC satisfied that sufficient and appropriate measures are in place to minimise any monopolistic market powers in water, waste-water and electricity?

TREASURER: The answer to the Member's question is as follows:-

(1)

- (a) The Independent Competition and Regulatory Commission (ICRC) regulates ACTEW as a whole-of-service water provider including the management of catchments, maintenance of storage capacity, reticulation of water throughout Canberra, retailing, and billing water consumption to end users. The ICRC has not been asked to consider or provide advice on this matter.
- (b) The ICRC has considered the government's policy of taking a 100% dividend from ACTEW's profits. In the ICRC's 2008 review of water and wastewater services, the ICRC noted that the ACT met the dividend policies developed by the Council of Australian Governments (ICRC, Water and Wastewater Price Review: Final report and Price Determination, Report 1 of 2008, April 2008, p. 6). This assessment was provided by the National Water Commission (NWC, National performance report 2006–07: urban water utilities, p. 68). The ICRC has expressed its concern that the 100% dividend repayment policy does result in a substitution of internal funding by debt funding for capital projects (ICRC, Water and Wastewater Price Review: Final report and Price Determination, Report 1 of 2008, April 2008, p. 103). The ICRC

- notes that ACTEW's current consolidated balance sheet reports \$750 million in contributed equity.
- (2) The ICRC has received no advice from the Government on these matters. The level of dividend payment is a matter of Government policy.
- (3) When the ICRC makes a price determination as it did for the 2010 retail electricity and 2008 water and wastewater services determinations, it does so under the *Independent Competition and Regulatory Commission Act 1997*. Section 20(2) requires the ICRC to have regard to variety of factors including "the protection of consumers from abuses of monopoly power in terms of prices, pricing policies (including policies relating to the level or structure of prices for services) and standard of regulated services." One of the primary roles of price regulation is to ensure that businesses with monopoly power are unable to use their monopoly power to raise prices to the detriment of consumers and market efficiency. The Commission achieves this outcome by determining the efficient costs of providing the service to the community and by setting prices to recover only those efficient costs. This is consistent with good regulatory practice in Australia.

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Date: 7.6 11



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ANSWER TO QUESTION ON NOTICE

BRENDAN SMYTH MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP4, p 483 and Statement of Intent

In relation to: Change of Use Tax

- (1) What assessment has the ICRC made as to whether the ACT Government's change of use tax will result in higher property prices or rents or whether developers will absorb that tax? If none, why?
- (2) What assessment has the ICRC made as to the impact of property values as a result of the change of use tax, particularly in areas, such as the inner city areas, where the average taxes applicable will be higher? If none, why?
- (3) What assessment has the ICRC made as to the medium- and long-term overall impact of the change of use tax on the ACT economy and, in particular, cost of living pressures for ACT consumers? If none, why?

TREASURER: The answer to the Member's question is as follows:—

- (1) None. The Independent Competition and Regulatory Commission (ICRC) has not received a reference on the matter.
- (2) None. The ICRC has not received a reference on the matter.
- (3) None. The ICRC has not received a reference on the matter.

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Signature: L. Gauce

Date: 7.6.11



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ANSWER TO QUESTION ON NOTICE

BRENDAN SMYTH MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP4, p 483 and Statement of Intent

In relation to: Working Groups

- 1. Have any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees been created (or will be created) by the Department/Agency in 2010-11?
- 2. Will any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees be created by the Department/Agency in 2011-12?
- 3. For each group, committee or roundtable in questions 1 and 2:
 - a. What is the cost of creating and maintaining each?
 - b. For how long will each run?
 - c. How many staff will regularly be involved?
 - d. How often will each meet?
 - e. Where will each meet?
 - f. Which departments, agencies or non-government organisations will be represented, and what is the role of each?

TREASURER: The answer to the Member's question is as follows:-

1. No. The Independent Competition and Regulatory Commission (ICRC) has not created any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees in 2010-11 and does not anticipate creating any during 2010-11.

- 2. The ICRC does not anticipate creating any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees during 2011-12 at this time.
- 3. Not applicable.

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Signature: L. Gallefor

Date: 9.6-11



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: IT and Advertising

- 1. What is the budgeted cost of the provision of IT services for the Department/Agency for 2011-12?
- 2. What is the budgeted or forecast increase in costs for the provision of IT services in 2012-13, 2013-14 and 2014-15?
- 3. What will be the marginal cost and the average cost of the provision of IT services at the forecast staffing levels in 2011-12?
- 4. How much will be spent on advertising in 2011-12, and what is forecast to be spent in 2012-13, 2013-14 and 2014-15?
- 5. What form of advertising will be undertaken?
- 6. What is the purpose of each form of advertising?
- 7. How much has been spent on graphic design purposes in 2010-11, and how much will be spent on graphic design in 2011-12, 2012-13, 2013-14 and 2014-15?

TREASURER: The answer to the Member's question is as follows:-

- 1. The budgeted cost of the provision of IT services for the Independent Competition and Regulatory Commission (ICRC) for 2011-12 is \$52K.
- 2. There are currently no budgeted or forecast increases in costs for the provision of IT services in 2012-13, 2013-14 and 2014-15.
- 3. The average cost of the provision of IT services at the ICRC's forecast staffing levels in 2011-12 is \$9K per person; however the ICRC maintains additional workstations to accommodate part-time employees and consultants and the average cost per workstation is \$6K . The ICRC is unable to advise on the marginal cost in the given

time frame due to insufficient information on InTACT's costing model to determine this value accurately.

- 4. Based on the current year's projected outcome, it is estimated that \$13K will be spent on advertising in 2011-12; however it is difficult to forecast these costs as the number of reviews the ICRC is requested to undertake in any year and their complexity can change significantly.
- 5. The ICRC limits advertising to the publication in daily newspapers and its website of public notices of consultation activities.
- 6. To provide the public with information on consultation activities.
- 7. There has been \$\text{nil} expenditure on graphic design in 2010-11, and there is no forecast expenditure for graphic design in 2011-12, 2012-13, 2013-14 and 2014-15?

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Signature: L. Gaucfle

Date: 9.6-11



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: Budget initiatives

- 1. For each expense, revenue or capital measure reported in Budget Paper No. 3:
 - a. what is the staffing increase required
 - b. what are the IT requirements, including those which are to be purchased "off the shelf" and those which are to be custom built
 - c. what is the average on cost per additional staff member
 - d. what consultancies are required, including the purpose of the consultancy and budgeted cost, and whether the contract for the consultancy will be single select or open tender.
 - e. What are the capital requirements, including any equipment that will be purchased
 - f. Has the Agency/Department offset any funding to accommodate any part of the measure, and what was the offset?
 - g. Will the initiative require any form of regulatory change and if so, what change is required, and will a regulatory impact statement be published prior to it being considered by the Assembly?

TREASURER: The answer to the Member's question is as follows:-

1. The Independent Competition and Regulatory Commission (ICRC) currently has no new funding for budget initiatives.

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Signature: L. Garres Ce

Date: 9-6-11

By the Treasurer, Katy Gallagher MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: Budgeted Costs

- 1. What is the budgeted cost for the Department in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15 of:
 - a. Electricity
 - b. Internet communications
 - c. Telecommunications
 - d. Travel for senior executive staff
 - e. Travel for non-executive staff
 - f. Local travel, including taxis, bus fares, and vehicles
 - g. Printing
 - h. Paper
 - i. Official entertainment
 - i. Consultant's fees
 - k. Official entertainment

TREASURER: The answer to the Member's question is as follows:-

1. The budgeted cost for the Independent Competition and Regulatory Commission (ICRC) in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15 of items (a) to (k) above are set out in the following table:

- 1: Answers to questions on notice must be lodged electronically and in hard copy with the Committee Office within **5 working days** of receipt of the question.
- 2: Where an answer provides a referral to sources of information in published documents, the answer should include the exact name of the document, the author and agency publishing the document, the specific page numbers and an electronic link to the document.

	2010-11 \$'000s	2011-12 \$'000s	2012-13 \$'000s	2013-14 \$'000s	2014-15 \$'000s
a. Electricity	2	2	2	2	2
b. Internet communications	3	3	3	3	3
c. Telecommunications	4	4	4	4	4
d. Travel for senior executive staff	2	2	2	2	2
e. Travel for non-executive staff	3	3	3	3	3
f. Local travel, inc including taxis, bus fares, and vehicles	1	1	1	1	1
g. Printing	8	8	8	8	8
h. Paper (includes all stationery)	5	5	5	5	5
i. Official entertainment	. 1	1	1	1	1
j. Consultants fees	312	197	197	197	213
k. Official entertainment (repeat of i.)	1	1 .	1	1	1

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Signature: L. Gaugar

Date: 14.6.11

By the Treasurer, Katy Gallagher MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: Capital Costs

- 1. What are the annual depreciation costs for the Department/Agency?
- 2. How much depreciation is allocated to small capital items which are used in the day-to-day activities of the Department, and how much is related to major capital works or items? What are those major capital works or items specifically?
- 3. What capital initiatives will be completed by the Department in 2011-12?
 - a. What was the original cost of those initiatives when they were first considered by Government?
 - b. What is the current budgeted cost of the initiative?
 - c. What are the ongoing costs to the Budget of the initiative, including running costs and depreciation costs?
- 4. What capital initiatives were completed/will be completed by the Department in 2010-11?
 - a. What was the original cost of those initiatives when they were first considered by Government?
 - b. What is the current budgeted cost of the initiative?
 - c. What are the ongoing costs to the Budget of the initiative, including running costs and depreciation costs?
 - d. What was the estimated completion date when the initiative was first considered by Government?

TREASURER: The answer to the Member's question is as follows:-

- 1. The annual depreciation costs for the Independent Competition and Regulatory Commission (ICRC) in 2010-11 will be \$13K.
- 2. All of depreciation is allocated to small capital items used in the day-to-day activities of the ICRC.
- 3. The ICRC has no capital initiatives to complete in 2011-12.
- 4. The ICRC had no capital initiatives to complete in 2010-11.

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Signature: L. Gauge

Date: 9-6-1

By the Treasurer, Katy Gallagher MLA



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ANSWER TO OUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: Environment

- 1. What are the estimated greenhouse gas emissions in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15?
- 2. What initiatives or measures has the Department implemented in 2010-11 to reduce greenhouse gas emissions?
 - a. What is the cost of each initiative
 - b. how much greenhouse gas has each initiative saved?
- 3. What initiatives or measures will the Department implement in 2011-12 to reduce greenhouse gas emissions?
 - a. What is the budgeted cost of these initiatives
 - b. How much greenhouse gas will each initiative save?
- 4. How much paper recycling will be undertaken in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15, what percentage of total paper used is this, and what benchmark is the Department measuring its success in recycling against?

TREASURER: The answer to the Member's question is as follows:-

1. During 2010-11, the Independent Competition and Regulatory Commission (ICRC) received corporate support for accommodation through the Department of Justice and Community Safety (now the Justice and Community Safety Directorate) at 12 Moore Street, Canberra City. The ICRC has been advised that information on estimated greenhouse gas emissions is not currently available as the owners of 12 Moore Street

- 1: Answers to questions on notice must be lodged electronically and in hard copy with the Committee Office within 5 working days of receipt of the question.
- 2: Where an answer provides a referral to sources of information in published documents, the answer should include the exact name of the document, the author and agency publishing the document, the specific page numbers and an electronic link to the document.

are in the process of a multi-year staged improvements program to the building operating plant, lighting and utilities, all with a sustainability focus. These improvements are expected to continue through 2011-12. However, the Justice and Community Safety Directorate anticipates that greenhouse gas emissions will trend down for the period above. The ICRC is unable to estimate emissions for coming years as its future accommodation arrangements are not currently known.

- 2. The ICRC has been advised that this detailed information on initiatives or measures in relation to 12 Moore Street, Canberra City, is not yet available. Information on greenhouse gas emissions will be reported on in the Justice and Community Safety Directorate's Annual Report.
- 3. The ICRC has been advised that this detailed information on initiatives or measures in relation to 12 Moore Street, Canberra City, is not yet available. Information on greenhouse gas emissions will be reported on in the Justice and Community Safety Directorate's Annual Report. The ICRC is unable to comment on initiatives or measures which will be implemented in coming years as its future accommodation arrangements are not currently known.
- 4. This detailed information is not yet available. Information on paper usage and recycling will be reported on in the ICRC's Annual Report. The ICRC endeavours to recycle all waste paper and participates in the SmartOffice recycling program led by the Justice and Community Safety Directorate.

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Signature:

K. Gauggle

Date: 21 6 11

By the Treasurer, Katy Gallagher MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: Grants Programs

- 1. What grants programs will commence in 2011-12, and which grants programs will cease?
- 2. Which grant programs ceased in 2010-11?
- 3. For each program above, what is the total cost of the program, including:
 - a) the cost to administer the program
 - b) the cost to advertise the program
 - c) the total amount of grants that are budgeted to be awarded in 2010-11 and 2011-12?
- 4. For those grants programs commencing in 2011-12, when is the program scheduled to cease?
- 5. What process will be used to determine the recipients of the grants?
- 6. Will grants under each program be contingent upon a contribution

TREASURER: The answer to the Member's question is as follows:-

- 1. The Independent Competition and Regulatory Commission (ICRC) has no grant programs which will commence in 2011-12 and no grant programs which will cease.
- 2. Not applicable.
- 3. Not applicable.
- 4. Not applicable.
- 5. Not applicable.
- 6. Not applicable.

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Date: 9-6-11

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SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: Overhead costs

- 1. What are the overhead fixed costs for the Department or Agency for 2010-11 and 2011-12 and how much is each?
- 2. How are these costs forecast to change between 2010-11 and 2014-15 (please provide a breakdown by output).
- 3. What are the variable and marginal costs for the Department or Agency for 2010-11 and 2011-12 and how much is each.
- 4. How are these costs forecast to change between 2010-11 and 2014-15 (please provide a breakdown by output).

TREASURER: The answer to the Member's question is as follows:-

1. The estimated overhead fixed costs for the Independent Competition and Regulatory Commission (ICRC) for 2010-11 are \$597,400 as detailed in the table below:

Auditor	\$12,000
Office management costs	\$3,500
Equipment lease SLA	\$49,000
Insurance	\$4,800
Office rental (includes outgoings such as power, cleaning and	\$55,000
security)	
Storage	\$2,700
Telephones	\$4,000
Depreciation	\$13,000
Staffing	\$323,000
Commissioners	\$123,000
Fringe benefits tax	\$7,400

- 2. The forecast change of costs between 2010-11 and 2014-15 reflects the standard Treasury indexation rate.
- 3. The estimated variable and marginal costs for the ICRC for 2010-11 are \$660,100 as detailed below:

Advertising	\$13,400
General expenses	\$3,700
Office management costs	\$6,000
Printing, postage and stationery	\$13,000
Travel	\$6,000
Salaries and superannuation	\$428,000
Contractors & Consultants	\$190,000

4. The changes in estimated variable and marginal costs for the ICRC between 2010-11 and 2014-15 will reflect the standard Treasury indexation rate.

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Date: 9-6-11

By the Treasurer, Katy Gallagher MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: Output programs

- 1. Please provide a list of initiatives or programs that are run under each output.
 - a. What is the budgeted cost or revenue for each in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15?
 - b. What is the termination date of these programs or initiatives?
 - c. How many staff (by ASL) work in each, and what is level of each staff member??
 - d. What capital equipment is required by each?
 - e. What specialist skills are required by staff in each?

TREASURER: The answer to the Member's question is as follows:-

- 1. The Independent Competition and Regulatory Commission (ICRC) is a small authority and reports as a single entity. It is not split into output classes. The ICRC's objectives along with a description of the nature and scope of its activities are set out in its 2011-12 statement of intent.
 - a. The budget for the whole of the ICRC's activities for each of the years is set out in Budget Paper 4 and the Statement of Intent as follows: \$1,933m for 2010-11, \$1,985m for 2011-12, \$2,055m for 2012-13, and \$2,119m for 2013-14. Outyear budget figures are not available for 2014-15.
 - b. There is no termination date for the ICRC's activities.

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- 2: Where an answer provides a referral to sources of information in published documents, the answer should include the exact name of the document, the author and agency publishing the document, the specific page numbers and an electronic link to the document.

- c. The ICRC's staffing complement is small and staff may work across the range of its activities.
- d. The ICRC has no significant capital items. Staff are provided with standard workstations and leased IT equipment.
- e. ICRC does not have any positions with mandatory specialist qualifications. The principal qualifications best suited to the Commission's roles and responsibilities are regulatory economics and regulatory law and policy.

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Signature: X 6 aug

Date: 14. 6.11

By the Treasurer, Katy Gallagher MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Treasurer

Ref: Independent Competition and Regulatory Commission, BP 4, pg 483-490

In relation to: Staff Management

- 1. Please provide a comprehensive list of pay grades for the total staff and how many staff are employed at each grade.
- 2. What was the total staff turnover rate in 2009-10 and 2010-11 to date, and what is the budgeted staff turnover rate for 2011-12? Please provide a breakdown by output class and level.
- 3. How many positions within the Department are currently unfilled as a result of the Government's staffing freeze?
 - a. When will these positions now be filled?
 - b. How much money has the Department saved as a result of the freeze?
- 4. For each pay grade, how many staff are administrative, and how many are considered frontline service delivery staff?
- 5. How many additional staff will be employed in 2011-12 (in FTE), and what level is each (please provide a breakdown by output and level).
 - a. How many are administrative or policy staff, and how many are considered frontline service delivery staff?
- 6. How much will be spent on training programs 2011-12? What is the purpose of each training program, and how many staff are expected to participate?
- 7. Will officers attend any training programs in 2011-12 interstate?
 - a. If so, what is the purpose of these training programs?
 - b. How many officers will attend?
 - c. What is the cost of each programs, including travel expenses?

- 1: Answers to questions on notice must be lodged electronically and in hard copy with the Committee Office within **5 working days** of receipt of the question.
- 2: Where an answer provides a referral to sources of information in published documents, the answer should include the exact name of the document, the author and agency publishing the document, the specific page numbers and an electronic link to the document.

- 8. What training programmes in 2011-12 will be held which will result in no marginal cost to the Government?
- 9. What in-house training programs will be held in 2011-12 which will result in a cost to the Government, and what was this cost expected to be?
- 10. What is the average oncost for each officer budgeted to be 2011-12?
 - a. What is included in this oncost?
 - b. What is the marginal oncost of an additional worker at the current staffing levels in 2011-12?
- 11. What specialist qualifications are required by staff for the Department or Agency to undertake its roles and responsibilities?
 - a. What skills are currently lacking in Department or Agency?
 - b. How will these gaps be filled in 2011-12?
 - c. Has the staffing freeze contributed to this shortfall?
- 12. What is the average salary for each employee who as a specialist skill that is required for the Department or Agency to undertake its roles and responsibilities? What will be the average salary in 2011-12? Please provide a breakdown by specialisation.
- 13. What training must employees undertake on a regular basis to maintain their specialist skills, and what is the budgeted total cost of this training in 2011-12? What is the average cost per employee? Who provides the training?
- 14. What specialist equipment is required for officers to undertake their jobs? For each piece of equipment:
 - a. how many are required,
 - b. what is the capital cost of each,
 - c. what is the running cost of each?
 - d. Over what period is each piece of equipment depreciated?
 - e. What equipment will be purchased in 2011-12 for this purpose?
- 15. How many graduates will be employed in 2011-12?
 - a. What is the cost of employing each graduate?
 - b. How many have been employed on average each year since 2001?
- 16. How many staff will be recruited in 2011-12, and how much has been spent on recruitment in 2010-11 to date?
 - a. How much is budgeted to be spent on recruitment in 2011-12, and how is this broken down?
- 17. How much office space is currently leased?
 - a. Will this change in 2011-12, if so how will it change and what is the cost of the change?
 - b. What is the cost of the current lease, what is the make-good provision, and when will this lease be complete?
 - c. If a new lease is to be signed in 2011-12, what is the cost of the lease, what is the make-good provision, and when will this lease be complete?
- 18. How many staff, are budgeted to receive HDA in 2011-12? For each staff member,
 - a. why will they receive HDA?

- b. How long will they be on HDA?
- c. What is the budgeted expense for staff receiving HDA in 2011-12?
- d. Please provide a breakdown by output class and level
- 19. How many staff are currently on any form of leave indefinitely?
 - a. What are the reasons for these staff being on indefinite leave?
 - b. Please provide a breakdown by output class and level

TREASURER: The answer to the Member's question is as follows:-

1. Pay grades for total staff and the number of staff employed at each grade as of 31 May 2011 is set out below:

Pay grade	Number
ASO3	1 (PT)
ASO4	1 (FT)
ASO5	1 (PT)
SOGC	1 (FT)
SOGB	2 (FT)
SOGA	3 (FT)
	9

- 2. 0%. No permanently appointed officers separated during 2009-10 and 2010-11 to date? The ICRC does not budget for staff turnover rates.
- 3. There is no staff freeze currently in place in the ACTPS.
- 4. The nature of the ICRC's activities does not require frontline service delivery staff. One part-time ASO3 and one full-time ASO4 are administrative.
- 5. A number of changes to the ICRC's responsibilities are in train. It is too early in the process for the ICRC to make a reliable estimate of the impact of these changes on staffing.
- 6. The ICRC provides training for all staff as appropriate. Given the small size of the ICRC, the budget is not disaggregated to this level.
- 7. No ICRC staff attendance at interstate training programs is currently planned for 2011-12.
- 8. The ICRC is largely funded off-budget and there is no significant marginal cost for Government in relation to training which may be undertaken by ICRC staff in 2011-12.
- 9. The ICRC is largely funded off-budget and no in-house training programs will be held in 2011-12 which will result in a cost to the Government.
- 10. The salary on-cost is estimated at 16.46% of the average salary in 2011-12. The estimated administrative oncost for each ICRC officer budgeted in 2011-12 is \$16,885 on average.
 - a. The salary on-costs include estimates for Superannuation, Employer Productivity Superannuation Contribution, Long Service Leave Provision, Annual Leave Loading, Workers Compensation Premium. The following items are included in the estimated administrative oncosts:

Office rental (includes outgoings such as power, cleaning and security)	\$6,233
Equipment lease SLA	\$5,553
Printing, postage and stationery	\$1,894
Office management costs	\$874
Insurance	\$699
Telephones	\$583
General expenses	\$539
Office management costs	\$510

- b. The cost of an additional worker is per the estimate above.
- 11. The ICRC does not have any positions with mandatory specialist qualifications. The principal qualifications best suited to the Commission's roles and responsibilities are regulatory economics and regulatory law and policy.
- 12. The ICRC does not have any positions with mandatory specialist qualifications.
- 13. The ICRC does not have any positions with mandatory specialist qualifications.
- 14. The ICRC has no specialist equipment requirements for officers to undertake their jobs.
- 15. The ICRC employs no graduates in 2010-11. The ICRC is not yet in a position to know whether it will employ any graduates in 2011-12.
- 16. A number of changes to the ICRC's responsibilities are in train. It is too early in the process for the ICRC to make a reliable estimate of the impact of these changes on staffing requirements and consequential recruitment processes. The ICRC has spent \$710 on recruitment notices in the Canberra Times in 2010-11 to date.
- 17. The ICRC currently occupies approximately 182 square meters on Level 2, 12 Moore Street, Canberra City.
 - a. New lease arrangements that are being considered are part of the Whole-of-Government Accommodation Strategy and questions should be directed to the Government Accommodation Strategy area of the Economic Development Directorate.
 - b. The lease for Level 2, 12 Moore Street, Canberra City expires on 30 April 2013. There is no make-good provision for this lease. The rental charge is \$446.15 per square meter.
 - c. Not applicable. The lease for Level 2, 12 Moore Street, Canberra City expires on 30 April 2013.
- 18. There is no specific amount budgeted to for HDA in 2011-12.
- 19. No ICRC staff are currently on leave indefinitely.

Approved for circulation to the Standing Committee on Estim	ates 2011-2012
Signature: K. Caucage By the Treasurer, Katy Gallagher MLA	Date: (4.6.11
By the Treasurer, Katy Gallagher MLA	



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

Mr Jeremy Hanson MLA: To ask the Attorney General, Simon Corbell MLA

Ref: Police, Budget Paper 4, pg249.

In relation to: ACT Criminal Justice Statistical Profile - March 2011 Quarter

1. Table 40; Cleared Offences shows that there has been an increase in Deception Offences from 88 cleared offences in the Quarter ending December 2010, to 650 cleared offences in the Quarter ending March 2011. What is the reason for this increase in the number of cleared Deception Offences?

Simon Corbell: The answer to the Member's question is as follows:-

1. A fraud case with 589 offences attached was reported on 6 May 2010. The majority of these offences were cleared by 'Charged Before Court' on 3 March 2011.

Due to the nature of fraud offences, large variations from quarter to quarter are possible. Fraud cases can involve a number of offences, which have taken place over a long period of time e.g. an employee in charge of a company payroll, that secretly deducts a certain amount into their own account on a regular basis. Where the time and place of each of the offences can be identified, these offences are counted at the time of the report, not when they occurred.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature:

By the Attorney General, Simon Corbell MLA

Date:

- 1: Answers to questions on notice must be lodged electronically and in hard copy with the Committee Office within 5 working days of receipt of the question.
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SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

Mr Jeremy Hanson MLA: To ask the Minister for Police and Emergency Services, Mr Simon Corbell MLA

Ref: Justice and Community Safety Directorate, Budget Paper 4, Output EBT 1

In relation to: ACT Policing – Remedial Capital Improvements

- 1. What works will be completed in 2011-12 under the Capital Initiative Remedial Capital Improvements for ACT Policing Facilities?
- 2. What is the estimated date of delivery for these works?

Simon Corbell: The answer to the Member's question is as follows:-

- 1. The remedial capital improvements will be made in a range of areas, including:
 - The current boiler at City Police Station requires replacement. The boiler is 30 years old and was recommended for replacement no later than 2011-12.
 - Storm proofing for example at Tuggeranong and Woden Police Stations.
- 2. The estimated completion date is November 2012.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature:

Date:

17.6.11

By the Minister for Polive and Emergency Services, Simon Corbell MLA

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SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

Mr Jeremy Hanson MLA: To ask the Minister for Police and Emergency Services, Mr Simon Corbell MLA

Ref: Justice and Community Safety Directorate, Budget Paper 4, Output EBT 1

In relation to: ACT Policing

- 1. Please provide a comprehensive list of ACT Police pay grades and how many police are currently employed on each grade.
- 2. What are the standard overhead costs associated with employing a police officer?
- 3. What is the total equipment cost (i.e. belt, baton) of each police officer?
- 4. What are the forecasted growth numbers in ACT police for 2011-12, 2012-13, 2013-14 and 2014-15?
- 5. What is the total cost to train a person to become a police officer?
- 6. Please provide a breakdown of police officers in the ACT by station for the years 2009-10 and 2010-11?
- 7. What is the average number of police who are on patrol on a Friday and Saturday night?
 - a) What is the total for the Civic area?
 - b) Do these nights have an increased presence of police officers?

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Simon Corbell: The answer to the Member's question is as follows:-

- 1. ACT Police pay grades are broad-banded at the Constable level 2-5 and Sergeant level 6-7. To pass through the pay grades in the broadband the police members must undertake skills assessments. In each pay grade are levels that members advance through on a yearly basis:
 - 2.3, 2.4,
 - 3.1, 3.2, 3.3, 3.4, 3.5,
 - 4.1, 4.2, 4.3, 4.4, 4.5,
 - 5.1, 5.2, 5.3,
 - 6.1, 6.2, 6.3,
 - 7.1, 7.2, 7.3,
 - 8.1, 8.2, 8.3
 - Band 9's and SES on Executive Agreements

The data below is based on Outcome 2 ACT Police members (FTE) employed by ACT Policing on 12 May 2011 (not including members on long-term leave or temporary transfer). These figures do not include the enabling numbers from AFP National.

Pay Grade	No. of ACT Police	Salary Range
2	100	\$45,884 - \$53,309
3	308	\$53,309 - \$62,240
4	141	\$62,240 - \$73,168
5	49	\$73,168 - \$79,265
6	39	\$79,265 - \$87,455
7	82	\$87,445 - \$93,667
8	17	\$93,667 - \$101,955
9	10	\$116,087 - \$135,241
SES	3	
Total	749	

2. There is no standard overhead cost that can be attributed to a Police Officer. Activities vary greatly between the different business areas of ACT Policing and so do the associated overhead costs. For example, members of the Specialist Response and Security Teams, respond to high-risk incidents and operations within the ACT, receive intensive training and utilise specialised equipment in their duties. Therefore their overhead costs would be higher than other areas.

An estimated annual overhead cost of a General Duties Officer is approx \$44,000. Included in this estimation is an allocation of costs of enabling services provided by the broader AFP (support services such as Human Resources, Legal, ITC, Training and Forensics), an allocation for ACT Policing Corporate function services and an allocation of directly attributable supplier costs (such as motor vehicles, operational equipment and property costs).

- 3. The total equipment cost for a standard issue entitlement is \$7,600. This includes uniforms, baton, handcuffs, portable radio and Glock pistol.
- 4. The number of Full-time Equivalent (FTE) positions in ACT Policing is defined in an annual Purchase Agreement between the ACT Government and the Australian Federal Police.

The agreement is currently being renegotiated.

5. The estimated cost to the AFP to run one 20 member recruit class in 2011/12 is \$822,714 (excluding uniform and equipment costs) or \$45,706 per officer (based on the average of 18 members attesting).

The AFP (Outcome 1) pays two thirds of the total cost, therefore the cost to the ACT (Outcome 2) is \$15,235 per officer.

6. The numbers provided are based on Uniformed police officers at each station.

From 1 July 2010 to 12 May 2011 there were up to 290 uniformed members on rotation through the following stations:

- o Belconnen
- o City
- Woden
- Tuggeranong
- Gungahlin.
- These members are distributed variously throughout the patrol sectors associated with the five stations depending on workload and are co-ordinated by ACT Policing's Centralised Operations. There is no fixed figure of members permanently allocated to stations as an FTE measure.
- These figures are consistent for the financial years 2009-10 and 2010-2011.
- Each of these stations operates on a 24/7 schedule with police present at the front office at all times.
- Each of these stations also support other uniformed members e.g. Criminal Investigators, Operational Station Sergeant, Office-in-Charge, Superintendents and Intel members.
- In addition to these stations, traffic police, plain clothes investigators and specialist tactical officers all provide a presence around Canberra at various times based on their rostering and priorities as well as operational support to districts.
- ACT Policing reports quarterly to the Minister for Police & Emergency Services on its performance under a contractual arrangement called the Purchase Agreement.
- The ACT Government outlines its agreed performance measures in the Purchase Agreement including expectations on the percentage of incidents police will responds to within given time frames.
- 7. ACT Policing deploys its staff flexibly to meet surges in community demand. This allows more police to be on duty at times of the day and week when workload is higher. For example, late at night, particularly on Thursday, Friday and Saturday nights, there will be more police on duty than earlier in the week when there is less demand.

In addition to these rostered uniform police members, traffic police, plain clothes investigators and specialist tactical officers all provide a presence around Canberra at various times based on their rostering and priorities.

Variations will occur in the numbers of members on duty at any given point in time and is subject to variables such as:

- Seasonal variations
- Convergence of specific events (e.g. Skyfire, Summernats)
- Shift overlaps
- Demand surges within the 24 hour cycle.

Approved for circulation to the Standing Committee on Estimates 2011-2	2012
Signature: By the Minister for Police and Emergency Services, Simon Corbell ML	Date: (5-6-11



SELECT COMMITTEE ON ESTIMATES 2011-2012'

ANSWER TO QUESTION ON NOTICE

2 4 JUN 2011

Mr Jeremy Hanson MLA: To ask the Attorney General, Mr Simon Corbell MLA

Ref: Justice and Community Safety Directorate, Budget Paper 4, page 259, Output Class 2

In relation to: Corrective Services

- 1. What is the security budget for the AMC for the years 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15?
- 2. What is the cost of purchasing a Soter machine?
 - a) What are the annual costs associated with running this machine?
- 3. What are the annual maintenance costs of the AMC?
- 4. What are the annual depreciation costs of the AMC?
 - a) What depreciation rate does this follow and what is the life of the asset?
 - b) What year is the AMC scheduled to have a major refurbishment and how much is this expected to cost?
- 5. What types of programs are ran to prevent prisoners from re-offending?
 - a) Please provide a breakdown of the cost of each program for the years 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15.
 - b) How many prisoners participated in the program for 2010-11?
 - c) What is the average cost for a prisoner to participate in these programs?
- 6. What programs are currently run for prisoners once they are released?
 - a) Please provide a breakdown of costs for each program for the years 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15.
 - b) How many prisoners participated in each program for the year 2010-11?
 - c) What is the average cost for a prisoner to participate in these programs?

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Simon Corbell: The answer to the Member's question is as follows:-

- 1. The 2010-11 budget for security related issues at the AMC is estimated to be \$0.67m. Detailed budgeting for the out-years 2011-12 to 2014-15 is not available.
- 2. The cost of purchasing a SOTER machine is approximately \$0.30m.
 - a) The annual costs associated with running this machine are approximately \$0.01m.
- 3. The estimated annual building and associated maintenance costs of the AMC for 2010-11 (excluding specific security related maintenance and based on actual costs for the period 1 July 2010 to 30 April 2011), will total approximately \$0.71m.
- 4. The annual depreciation costs (building and plant/equipment) of the AMC total approximately \$5.13m.
 - a) This is based on flat rate depreciation calculated over a building, fencing & associated infrastructure life of 40 years, 15 years for the main security system and 10 years for equipment.
 - b) No major refurbishment has yet been scheduled for the AMC, however it is expected that consideration of this should be given within the scope of the 2011-12 funded feasibility study into future correctional facility requirements.
- 5. ACT Corrective Services provides programs for detainees at the AMC covering two general areas: therapeutic and rehabilitative programs and Vocational Education and Training programs.
 - a) This question is very similar to a question included as part of a motion passed by the Assembly on 5 April 2011. That question will be answered in August 2011 as required by the motion.
 - b) The following table represents the <u>therapeutic and rehabilitative programs</u> offered at the AMC and the number of participants between <u>1 July 2010 and 20 April 2011</u>:

Program name	Number of participants
Adult Sex Offender Program	10
Cognitive Self Change Program	42
Solaris Therapeutic Community	21
First Steps Relapse Prevention Program	76
Violent Offenders Program*	N/A
Family Violence Cognitive Self Change Program	16

*The Violent Offenders Program which targets high risk offenders was suspended due to a lack of viable numbers when a number of the eligible detainees were unwilling to participate because of past associations with other detainees.

- ACT Corrective Services is reviewing its program provision, including in regard to whether a course can be more effectively run for medium risk offenders.

The table below represents the number of prisoners enrolled in vocational, education and training courses as at 31 March 2011. Please note prisoners can be enrolled in more than one course.

Course Name	No. of participants
Certificate I General Education for Adults (LLN)	100
Certificate I in Information Technology	68
Certificate II in Information Technology	16
Certificate III in Information Technology	12
Certificate II in Asset Maintenance	32
Certificate II in Business	21
Certificate IV in Business	12
Certificate I Construction Induction (White card)	25
Certificate II in Hairdressing/Retail	75
Certificate II in Horticulture	48
Certificate I in Hospitality (Kitchen Operations)	16
Certificate I in Hospitality (Barista)	8
Certificate II in Hospitality	10
Certificate IV in Training and Assessment	12
Certificate IV in Library Services	4
Community Living Skills/Self Catering	60
Compulsory Orientation/Induction	15
Art	92
Music development	10
TOTAL	636

- c) This question is very similar to a question included as part of a motion passed by the Assembly on 5 April 2011. That question will be answered in August 2011 as required by the motion.
- 6. ACT Corrective Services provides a number of rehabilitative programs for former detainees of the AMC (see the response to 6b)).
 - a) This question is very similar to a question included as part of a motion passed by the Assembly on 5 April 2011. That question will be answered in August 2011 as required by the motion.
 - b) The following table represents the therapeutic and rehabilitative programs that target offending or criminogenic risks offered through ACT Corrective Services Community Corrections and the number of participants between <u>1 July 2010</u> and <u>20 April 2011</u>:

Program name	Number of participants
Adult Sex Offender Program	15
Family Violence Cognitive Self Change (FVCSC) Program	43
Cognitive Self Change (CSC) Program	44

NB/ These figures include former detainees and other offenders.

c) This question is very similar to a question included as part of a motion passed by the Assembly on 5 April 2011. That question will be answered in August 2011 as required by the motion.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature:

Date:

By the Attorney General, Simon Corbell MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

17 JUN JUN

MR SESELJA: To ask the Minister for Education and Training

Ref: Education and Training, Budget paper 4, Page numbers 315-346

In relation to: Output programs

- 1. Please provide a list of initiatives or programs that are run under each output.
 - a. What is the budgeted cost or revenue for each in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15?
 - b. What is the termination date of these programs or initiatives?
 - c. How many staff (by ASL) work in each, and what is level of each staff member??
 - d. What capital equipment is required by each?
 - e. What specialist skills are required by staff in each?

MR BARR: The answer to the Member's question is as follows:-

1. The ACT Government prepares its budget on an outputs basis. Data at that level is published in the Budget Papers, along with budgeted financial statements for agencies. Similar information on actual performance is published in annual reports including audited financial statements. Data is not available in the form and at the level of disaggregation requested without diversion of significant resources from the Education and Training Directorate's ongoing business that I am not prepared to authorise.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Anath Som

Date: 17.6.11

By the Minister for Education and Training, Andrew Barr MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

MR SESELJA: To ask the Minister for Education and Training

Ref: Education, Budget paper no 4, page numbers 315-346

In relation to: Staff Management

- 1. Please provide a comprehensive list of pay grades for the total staff and how many staff are employed at each grade.
- 2. What was the total staff turnover rate in 2009-10 and 2010-11 to date, and what is the budgeted staff turnover rate for 2011-12? Please provide a breakdown by output class and level.
- 3. How many positions within the Department are currently unfilled as a result of the Government's staffing freeze?
 - a. When will these positions now be filled?
 - b. How much money has the Department saved as a result of the freeze?
- 4. For each pay grade, how many staff are administrative, and how many are considered frontline service delivery staff?
- 5. How many additional staff will be employed in 2011-12 (in FTE), and what level is each (please provide a breakdown by output and level).
 - a. How many are administrative or policy staff, and how many are considered frontline service delivery staff?
- 6. How much will be spent on training programs 2011-12? What is the purpose of each training program, and how many staff are expected to participate?
- 7. Will officers attend any training programs in 2011-12 interstate?
 - a. If so, what is the purpose of these training programs?
 - b. How many officers will attend?
 - c. What is the cost of each programs, including travel expenses?
- 8. What training programmes in 2011-12 will be held which will result in no marginal cost to the Government?
- 9. What in-house training programs will be held in 2011-12 which will result in a cost to the Government, and what was this cost expected to be?
- 10. What is the average oncost for each officer budgeted to be 2011-12?
 - a. What is included in this oncost?
 - b. What is the marginal oncost of an additional worker at the current staffing levels in 2011-12?



- 11. What specialist qualifications are required by staff for the Department or Agency to undertake its roles and responsibilities?
 - a. What skills are currently lacking in Department or Agency?
 - b. How will these gaps be filled in 2011-12?
 - c. Has the staffing freeze contributed to this shortfall?
- 12. What is the average salary for each employee who as a specialist skill that is required for the Department or Agency to undertake its roles and responsibilities? What will be the average salary in 2011-12? Please provide a breakdown by specialisation.
- 13. What training must employees undertake on a regular basis to maintain their specialist skills, and what is the budgeted total cost of this training in 2011-12? What is the average cost per employee? Who provides the training?
- 14. What specialist equipment is required for officers to undertake their jobs? For each piece of equipment:
 - a. how many are required,
 - b. what is the capital cost of each,
 - c. what is the running cost of each?
 - d. Over what period is each piece of equipment depreciated?
 - e. What equipment will be purchased in 2011-12 for this purpose?
- 15. How many graduates will be employed in 2011-12?
 - a. What is the cost of employing each graduate?
 - b. How many have been employed on average each year since 2001?
- 16. How many staff will be recruited in 2011-12, and how much has been spent on recruitment in 2010-11 to date?
 - a. How much is budgeted to be spent on recruitment in 2011-12, and how is this broken down?
- 17. How much office space is currently leased?
 - a. Will this change in 2011-12, if so how will it change and what is the cost of the change?
 - b. What is the cost of the current lease, what is the make-good provision, and when will this lease be complete?
 - c. If a new lease is to be signed in 2011-12, what is the cost of the lease, what is the make-good provision, and when will this lease be complete?
- 18. How many staff, are budgeted to receive HDA in 2011-12? For each staff member,
 - a. why will they receive HDA?
 - b. How long will they be on HDA?
 - c. What is the budgeted expense for staff receiving HDA in 2011-12?
 - d. Please provide a breakdown by output class and level
- 19. How many staff are currently on any form of leave indefinitely?
 - a. What are the reasons for these staff being on indefinite leave?
 - b. Please provide a breakdown by output class and level

MR BARR: The answer to the Member's question is as follows:-

1. Pay grades for Education and Training Directorate staff are contained in the employment agreements available on the Directorate's website http://www.det.act.gov.au/employment/employment_agreements.

The total paid staff numbers (FTE) by classification, excluding casual employment, for the Education and Training Directorate, at 27 April 2011 was:

Classification	Total
SLA	103.3
SLB	121.4
SLC	441.6
CT	2500.6
ASO4	137.1
ASO3	25.7
BSO	107.1
SA2	526.2
ASO1	0.5
ASO2	6.2
ASO5	39.8
ASO6	72.4
CCE	1.0
DCE	1.0
CE	17.0
DSO2	1.7
GAA	1.0
GSO4	0.6
GSO6	1.0
HPO3	2.8
IT	1.0
ITO1	17.2
ITO2	4.0
PO2	1.0
SA3	96.9
SC1	5.0
SC2	1.8
SC3	2.0
SITB	1.0
SITC	2.0
SOA	9.0
SOB	29.9
SOC	58.6
SPOA	4.0
SPOB	1.0
SPOC	0.8
Total	4343.2

2. The total permanent staff turnover for the Education and Training Directorate was:

2009-10	4.90%
2010-11	5.30%

- 3. There is no staff freeze currently in place in the ACT Public Service.
- 4. The Directorate does not differentiate staff as administrative, policy or frontline service delivery, and therefore this information is not available.
- 5. The estimated staffing outcome for 2011-12 is in Budget Paper 4. Recruitment during 2011-12 will occur on an as-needs basis to meet operational requirements.
- 6. As the Legislative Assembly has not yet passed the 2011-12 Budget, the Directorate budget allocations have not yet been finalised. Training and professional learning costs are met from a wide range of sources and are identified in response to school priorities and individual needs and interests aligned with the strategic directions of the Directorate.

Under the Enterprise Agreement (EA), an amount of \$1.0 million is allocated to professional learning for teachers annually through the Teachers' Professional Learning Fund. An additional amount of \$250 000 is allocated to Teacher Scholarship programs. Also under the EA, one per cent of principal salaries is identified for principals' professional learning. For the 2011-12 financial year, this is approximately \$170 000.

Under school-based management, schools are able to allocate funding to professional learning to address school priorities.

- 7. Officers will attend national meetings and training sessions, such as:
 - ACARA (Australian Curriculum, Assessment and Reporting Authority) forums and workshops dates, number of officers attending and costs unknown at this point in time
 - AITSL (Australian Institute for Teaching and School Leadership) programs, including Leading Australia's Schools, for school principals.
 - ACECQA (Australian Children's Education and Care Quality Authority) for training on the National Standards dates, officers attending and costs unknown at this point in time
 - Principals, teachers and support staff attend a range of conferences, workshops and symposiums throughout each year. It is not possible to identify all such activities in advance or describe the nature and scope of participation and the costs associated.
- 8. Principals, teachers and administrative staff attend a range of conferences, workshops and symposiums throughout each year. It is not possible to identify all such activities in advance or describe the nature and scope of participation and the costs associated.

- 9. Principals, teachers and support staff attend a range of conferences, workshops and symposiums throughout each year. It is not possible to identify all such activities nor to describe the nature and scope of participation and the costs associated.
- 10. The Directorate uses the Treasury Salary and Admin On-cost Model (August 2010) to determine salary on-cost estimates for each generic classification based on an average salary cost for each classification, and a standard figure for administrative on-costs.
 - a. The salary on-costs include estimates for Superannuation, Employer Productivity Superannuation Contribution, Long Service Leave Provision, Annual Leave Loading, Workers Compensation Premium, and other issues as necessary on a case by case basis. The salary on-cost total is 20.71 per cent of the average salary.

The administrative on-cost model is based on average estimates for IT and communications related costs, accommodation, insurance, training, fleet, other administrative items including occupational, health and safety expenses, office machines and equipment, stationery and postage, and a corporate component covering payroll and human resource costs per FTE across Government. The total standard figure for administrative on-costs (in the August 2010 Guideline) was \$16 838.

- b. The cost of an additional worker is as per the estimate above.
- 11.To be eligible to be appointed as a classroom teacher, or to be appointed or promoted to a school leader classification, an applicant must hold either
 - An Australian bachelor degree of at least three years duration or part-time equivalent plus at least one year of tertiary level pre-service professional school teacher education or
 - An integrated degree of at least four years duration or part-time equivalent including at least one year of pre-service professional school teacher education.

The pre-service professional components must include at least six weeks (30 days) of supervised school teaching practice.

- a. Currently, the learning areas that are in under-supply are specialist Mathematics and Science, LOTE, Special Education, Vocational Education, Early Childhood, librarianship and counselling services.
- b. Policies of continuous recruitment and on-going casual teacher registration processes are in place. The ACT is participating in the Teacher Quality National partnership initiatives for alternative pathways into teaching. An internship program jointly co-ordinated with University of Canberra enables students who course complete at year end and meet specific criteria to be employed as teacher interns in second semester of a year. Through the annual bulk classroom teacher round there is early identification of potential mid-year graduates from local and interstate universities available for work in the remainder of that year. Press advertisements for classroom teachers specifically target learning specialisations of need.
- c. There is no staff freeze currently in place.
- 12. Average teacher salary \$71 754.

- 13. With the establishment of the Teacher Quality Institute it is likely that teachers will be required to demonstrate that they are maintaining their professional standards through participating in professional learning.
- 14. Across ACT Public Schools, a variety of specialist equipment is used daily, from books to equipment for students with a disability and Interactive White Boards. Schools purchase and replace equipment under the principles of School Based Management as needed.
- 15. The Directorate currently employs one graduate in 2011. The number for 2012 has not yet been determined.
 - a. A Graduate Administrative Assistant is employed on a salary of \$54 956 per annum. The ACT Graduate Program costs \$15 000 per graduate, including assessment and selection processes and a training and development program.
 - b. The Directorate has employed 36 graduates since 2001

2001 3

2002 5

2003 7

2004 5

2005 5

2006 2

2007 0

2008 2

2009 3

2010 2

2010 3

2011 1.

- 16. Recruitment during 2011-12 will occur on an as-needs basis to meet operational requirements. To May 2011 approximately \$164 000 has been spent on recruitment. This includes advertising, Australian Federal Police checks, medical examinations and scribing services.
- 17. The Directorate currently leases 4424m² of office space over two sites: 220 Northbourne Avenue and 1 Pirie Street Fyshwick.
 - a. This is not expected to change in 2011-12
 - b. The cost of the current leases are \$1.315 million per annum; the make good provision requires the premises are to be in the same condition as found on occupation; the lease for 220 Northbourne Avenue ends on 31 December 2014 and 1 Pirie Street is 30 June 2013.
 - c. New leases are not being signed in 2011-12.
- 18. The Directorate budgets on approved staffing profiles, it does not allocate specific budgets for higher duties allowance (HDA). HDA is managed by the Directorate within the approved staffing profiles.

19. The Directorate does not recognise indefinite leave as a leave type. All leave, with the exception of unplanned personal leave (sick leave), is approved prior to its taking, and will have an end date.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Ba-

Date: 24.6.11

By the Minister for Education and Training, Andrew Barr MLA



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

27 JUN 2011

C. ACT LA

MR SESELJA: To ask the Minister for Education and Training

Ref: Budget Paper no 4, page 315-346,

In relation to: Working Groups

- 1. Have any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees been created (or will be created) by the Department/Agency in 2010-11?
- 2. Will any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees be created by the Department/Agency in 2011-12?
- 3. For each group, committee or roundtable in questions 1 and 2:
 - a. What is the cost of creating and maintaining each?
 - b. For how long will each run?
 - c. How many staff will regularly be involved?
 - d. How often will each meet?
 - e. Where will each meet?
 - f. Which departments, agencies or non-government organisations will be represented, and what is the role of each?

MR BARR: The answer to the Member's question is as follows:-

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: All Man

Date: 24.6.1

By the Education and Training, Andrew Barr MLA

1. Have any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees been created (or will be created) by the Department/Agency in 2010-11?

The following working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees were created by the Directorate in 2010-11

- Cross Sectoral Disability Education Steering Group
- Cross-sectoral Assessment Working Party
- ACT Tertiary Taskforce
- Design User Groups (DUG), Design Working Groups (DWG) and Project Control Groups (PCG) were continued or established in 2010-11 to oversee the design and project delivery of new schools and new facilities at ACT public schools. Advisory committees were also established, where required, to provide specific advice in connection with a school construction project.
- National Trade Cadetships Working Group
- Diversionary Program for Youth
- 2. Will any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees be created by the Department/Agency in 2011-12?
 - A Steering Group will be created to guide the implementation of the *Excellence and Enterprise Advancing Public Schools of Distinction* framework.
 - A cross sectoral committee will be established to advise the Minister for Education and Training on the formation of a curriculum certification and regulatory body to monitor standards and ensure curriculum coherence from preschool to year 12
 - An ACT Learning Capital Council is being established in response to the recommendations of the ACT Tertiary Taskforce.
 - Design User Groups (DUG), Design Working Groups (DWG) and Project Control Groups (PCG) will again be continued or established to oversee the design and project delivery of new schools and new facilities at ACT public schools in 2011-12.
 Advisory committees will also be established, where required, to provide specific advice in connection with a school construction project.
- 3. For each group, committee or roundtable in questions 1 and 2:
 - a. What is the cost of creating and maintaining each?
 - b. For how long will each run?
 - c. How many staff will regularly be involved?
 - d. How often will each meet?
 - e. Where will each meet?

f. Which departments, agencies or non-government organisations will be represented, and what is the role of each?

Cross Sectoral	a.	Nil direct cost. Indirect costs in secretariat support.
Disability	b.	Indefinite
Education	c.	Two
Steering Group	d.	Approximately four times per year
	e.	Hedley Beare Centre for Teaching and Learning
	f.	Education and Training Directorate, Catholic Education Office,
		Association of Independent schools. The steering group has been
		established to investigate opportunities for collaboration about
•	i	education for students with a disability.
Cross-sectoral	a.	Nil direct cost; indirect cost in four Directorate officers' time
Assessment	Ъ.	As the cross-sectoral Assessment Working Party was set up
Working Party		specifically to coordinate professional learning workshops in June,
		July and August of this year, it is anticipated that it will cease to
		operate in August 2011
	c.	Approximately 8-10 staff are regularly involved in the meetings,
,		with four staff from the Education and Training Directorate directly
		involved
	d.	Approximately twice per term
	e.	The meetings are usually held at the Hedley Beare Centre for
		Teaching and Learning
	f.	Staff from the Catholic Education Office, Association of
		Independent Schools and the Education and Training Directorate
		are involved in the Assessment Working Party. As the Working
,		Party is a joint planning forum, the role of all members is to
		contribute to this planning.
ACT Tertiary	g.	Nil direct cost; indirect cost in four Directorate officers' time
Taskforce	a.	The Taskforce has concluded its activities. It ran from May to
		December 2010
	b.	
		Taskforce activities. The Taskforce included 3 members from the
		Chief Minister and Cabinet Directorate. The Taskforce consulted
		with approximately 100 stakeholders via consultations meetings
		and received submissions via a feedback facility on the Education
		and Training website
	c.	The Taskforce met approximately monthly
	d.	The Taskforce met at the Hedley Beare Centre for Teaching and
		learning and other stakeholder venues
	e.	Various education, industry and government stakeholders were
		members of the Taskforce to provide a broad perspective of tertiary
	<u> </u>	education.
Design User	a.	There are no costs paid to individuals in relation to attendance at
Groups (DUG)		DUG meetings. The costs to facilitate and manage DUG, meetings
	.	are a cost to each project. Design consultant team attendance at
		these meetings is part of the normal consultant fees for the projects.
		Individual DUG meeting costs are not separately recorded
,	b.	Each DUG operates during the design phases of a construction

project

- c. DUG meetings typically involve project officers and program managers from the Schools Capital Works Branch, project managers from Shared Services Procurement and the design consultancy team. Officers from School Improvement Division also participate in designs for new schools and the school Principal and senior school staff in design work for existing schools. Project officers from Shared Services ICT also attend DUG meetings on a regular basis
- d. DUG meetings occur fortnightly to advise the design team
- e. DUG meetings are usually held in the Education and Training Directorate's office or on site for new schools and, where at an existing school, at the relevant ACT public school. On occasion, the DUG will meet at the offices of the design consultant (architect).
- f. The following representatives participate in DUG, DWG or PCG meetings:
 - The Education and Training Directorate (the Directorate), including school Principals and/or School Improvement Division, is represented at each DWG and PCG meeting. The Directorate is the client and project manager
 - A range of external stakeholders including representatives from union, the local community, ACT Council of Parents and Citizens and the ACT Principals Association. The external stakeholders are invited to participate as part of the design planning process
 - Shared Services Procurement (SSP) in the Treasury Directorate is also represented at each DUG, DWG and PCG meeting. SSP is the ACT Government's expert procurement and contract management agency
 - Shared Services ICT (SSICT) in the Treasury Directorate is represented on DUG meetings. SSICT is the ACT Government's expert information communications and technology management agency
 - Staff from other Directorates are represented in relation to their areas of responsibility and/or skill. For example, Roads ACT in the Territory and Municipal Services Directorate, Sports and Recreation in the Economic Development Directorate and Children's Services in the Community Services Directorate
 - DUG, DWG and advisory committee meetings also include a range of contracted professional and industry experts and coopted community and industry representatives with an interest or skill to advise the DUG and DWG
 - PCG meetings also include the principal design consultant (architect) and the contracted construction manager (builder) directly responsible for the delivery, contract management and financial management of each project.

Design Working Groups (DWG) a. There are no costs paid to individuals in relation to attendance at DWG meetings. The costs to facilitate and manage DWG and

meetings are a cost to each project. Design consultant team attendance at these meetings is part of the normal consultant fees for the projects. Individual DWG meeting costs are not separately recorded

b. Each DWG operates during the design phases of a construction project

c. New schools

DWG meetings for new schools typically involve a range of external and internal stakeholders. External stakeholders include representatives from unions, the local community, the ACT Council of Parents and Citizens and the ACT Principals Association. Internal stakeholders include Directorate project officers, program managers and, where required, executive staff from the School Capital Works Branch. Executive staff and Officers from the School Improvement Division and schools representatives can also be engaged in DWG meetings. Project managers from Shared Services

Procurement also attend DWG meetings on a regular basis

Existing schools

DWG meetings for existing schools typically involve project officers, program managers and, where required, executive staff from the School Capital Works Branch. The school Principal and senior school staff are also engaged in DWG meetings. Project managers from Shared Services Procurement also attend DWG meetings on a regular basis.

- d. DWG meetings occur as required to manage the design elements of a project. Typically, there would be two to three DWG meetings during the design stages – Master Plan, Preliminary Sketch Plan and Final Sketch Plan
- e. DWG meetings are usually held in the Education and Training Directorate's office or on site for new schools and, at an existing school, at the relevant ACT public school. On occasion, the DWG will meet at the offices of the design consultant (architect)
- f. Refer to answer f Design User Groups.

Project Control Groups (PCG)

- a. There are no costs paid to individuals in relation to attendance at PCG meetings. The costs to facilitate and manage PCG meetings are a cost to each project. Design consultant team attendance at these meetings is part of the normal consultant fees for the projects. Individual PCG meeting costs are not separately recorded
- b. PCG operates from the commencement to the financial completion of each project
- c. Typically, PCG meetings involve project officers, program managers and executive staff from the School Capital Works Branch. Project managers from Shared Services Procurement also attend PCG meetings, along with the design consultant (architect) and contracted construction manager (builder)
- d. PCG meetings are held once each month for each project

	e.	PCG meetings are held in either the offices of Shared Services
	c.	Procurement or the Education and Training Directorate
	f.	Refer to answer f – Design User Groups (DUG).
	1.	Refer to answer 1 – Design Oser Groups (DOG).
A Steering Group	a.	Nil direct cost. Indirect costs in secretariat support
- implementation	b.	The steering group will be reviewed in two years
of the Excellence	c.	12-15 (as both members of steering group and as secretariat
and Enterprise		support)
Advancing Public	d.	Initially every two weeks until the end of term 3 with the meeting
Schools of		frequency to be reviewed at that time
Distinction	e.	Hedley Beare Centre for Teaching and Learning
framework.	f.	This is an internal steering group.
Cross sectoral	a.	Nil direct cost. Indirect costs in secretariat support
committee -	b.	As required
Excellence and	c.	5 to 8 from the Education and Training Directorate
Enterprise:	d.	Approximately six times a year
Advancing public	e.	Hedley Beare Centre for Teaching and Learning
schools of	f.	Stakeholders including ACT Board of Senior secondary Studies,
distinction		Catholic education Office, Association of Independent Schools,
framework.		Canberra Institute of Technology and ACT tertiary institutions.
ACT Learning	g.	Nil direct cost. Indirect costs in secretariat support
Capital Council	a.	The LCC is expected to commence in July 2011 and will run for an
(LCC)		extended period to service its functions of promoting an integrated
The LCC is being		tertiary sector
established in	Ъ.	It is anticipated that the LCC will be a small group of
response to the		approximately 10 members at senior executive level
recommendations	c.	It is anticipated that LCC will meet quarterly with other meetings
of the ACT		scheduled as required to support its functions
Tertiary	d.	LCC will meet at Education and Training Directorate venues and
Taskforce.		other sites as determined by the Chair
	e.	Members will be drawn from education, industry and government.
National Trade	a.	Nil to the ACT
Cadetships	b.	Until NTC initiative implemented (end of 2012)
Working Group	c.	Two
	d.	As requested by DEEWR
	e.	Usually teleconference – one face to face planned
	f.	Training and Tertiary Education, Transitions, Careers and
		Vocational Learning
Diversionary	a.	Nil
Program for	b.	Ongoing
Youth	c.	Ten
	d.	Monthly
	e.	Hedley Beare Centre for Teaching and Learning
	f.	Education and Training Directorate, Transitions, Careers and
		Vocational Learning, Student Support Services, Youth Justice,
		AFP, Community Services Directorate, Youth Connections.



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

C. ACT I

2 7 JUN 2011

MR SESELJA: To ask the Minister for Education and Training

Ref: Education, Budget paper 4 Page numbers 315-346

In relation to: IT and Advertising

- 1. What is the budgeted cost of the provision of IT services for the Department/Agency for 2011-12?
- 2. What is the budgeted or forecast increase in costs for the provision of IT services in 2012-13, 2013-14 and 2014-15?
- 3. What will be the marginal cost and the average cost of the provision of IT services at the forecast staffing levels in 2011-12?
- 4. How much will be spent on advertising in 2011-12, and what is forecast to be spent in 2012-13, 2013-14 and 2014-15?
- 5. What form of advertising will be undertaken?
- 6. What is the purpose of each form of advertising?
- 7. How much has been spent on graphic design purposes in 2010-11, and how much will be spent on graphic design in 2011-12, 2012-13, 2013-14 and 2014-15?

MR BARR: The answer to the Member's question is as follows:—

1. The budgeted recurrent cost for the provision of IT services from 2011-12 to 2014-15 are provided in the table below.

	2011-12	2012-13	2013- 14	2014-15
	\$m	\$m	\$m	\$m
	Budget	Budget	Budget	Budget
Recurrent IT Costs	19.5	19.8	19.0	16.6

Note – the decrease in funding in 2014-15 primarily relates to the end of the Commonwealth Digital Education Revolution program.

The budgeted capital costs for IT for the period 2011-12 to 2014-15 are provided in the table below. It should be noted that the table below only details funding for discrete IT projects. The majority of non IT capital projects such as the building of new schools also include provision for IT infrastructure. These costs are not detailed in the table below due to the difficulty in extracting the IT component.

	2011-12	2012-13	2013- 14	2014-15
	\$m	\$m	\$m	\$m
Project Name	Budget	Budget	Budget	Budget
Smart Schools Smart Students	2.3	0.0	0.0	0.0
Digital Education Revolution	2.0	2.0	0.0	0.0
ICT in Public Schools	1.6	0.0	0.0	0.0
Year 12 Certification - Stage 3	0.9	0.0	0.0	0.0
New Online Enrolment System	0.2	0.0	0.0	0.0
School Staffing Integrated Management	0.2	0.0	0.0	0.0
System	· <u> </u>			
Investing in ICT in Schools	2.6	0.0	0.0	0.0
Replacement of ACT Vocational	1.8	0.0	0.0	0.0
Management System (AVMS 2)				
Total	11.6	2.0	0.0	0.0

Note – additional capital funding for ICT projects is likely to be provided through future budgets.

- 2 Please refer to response in the table above
- 3 It is not possible to specifically answer this question due to its broad nature and the varied services provided by the Directorate.
- 4 The Directorate has budgeted to spend around \$0.35 million on advertising from 2011-12 to 2014-15. This includes general advertising, advertising for staff vacancies and promotions, displays and events.
- 5 Please refer to part 4.
- 6 Please refer to part 4.
- 7 The Directorate's financial system does not specifically identify graphic design as an expenditure type. As a result, an accurate answer to this question cannot be provided without significant resources being re-directed.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature:

Date: 24. 6.11



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

MR SESELJA: To ask the Minister for Education and Training

Ref: Education, Budget paper no 4, page numbers 315-346

In relation to: Budget Initiatives

- 1. For each expense, revenue or capital measure reported in Budget Paper No. 3:
 - a. what is the staffing increase required
 - b. what are the IT requirements, including those which are to be purchased "off the shelf" and those which are to be custom built
 - c. what is the average on cost per additional staff member
 - d. what consultancies are required, including the purpose of the consultancy and budgeted cost, and whether the contract for the consultancy will be single select or open tender.
 - e. What are the capital requirements, including any equipment that will be purchased
 - f. Has the Agency/Department offset any funding to accommodate any part of the measure, and what was the offset?
 - g. Will the initiative require any form of regulatory change and if so, what change is required, and will a regulatory impact statement be published prior to it being considered by the Assembly?

MR BARR: The answer to the Member's question is as follows:-

- 1. a. The Directorate will manage 2011-12 initiatives from within existing staffing resources and the total FTEs for the Directorate in 2011-12 will remain consistent with 2010-11 at 4630. There are no staffing increases related to 2011-12 recurrent initiatives. Staffing resources associated with 2011-12 capital initiatives will be funded from individual project budgets and will be capitalised. Project officer requirements for capital initiatives are included in the attached table, however, as mentioned above there will be no net increase in FTEs in the Directorate.
 - b. The IT requirements for the 2011-12 Budget initiatives are approximately \$0.6 million for the 2011-12 financial year. These requirements are primarily for InTACT Service Level Agreement charges.
 - c. The average salary on cost provided for budget initiatives in 2011-12 is 20.71 per cent.



- There are no budget initiatives in 2011-12 that are identified as requiring d. consultancy services.
- The 2011-12 budget initiatives that have capital requirements are identified in the e. attached table.
- There are three recurrent initiatives that are agency funded in 2011-12. These f. are' Increased Access to the Arts', 'Supporting Sporting Excellence' and 'ACT Public Secondary Schools Innovation Fund'.
- There are no budget initiatives in 2011-12 that are identified as requiring g. regulatory change.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew France

Date: 27.6.11

	2011-12 Funding	2011-12	2011-12 IT		G. W.I.
Initiative Name	\$'000	FTE	\$'000	Consultancy	<u>Capital</u>
Recurrent Initiatives	250	0.0			NI-
Increased Frontline Support in Primary Schools	250	0.0	0.0	No No	No.
Disability Education	5,000	0.0	0.0	No	No.
Career Paths for Teachers and School Leaders	1,411	0.0	0.0	No	No
Increased Access to the Arts - Canberra	67		00	No.	No.
Symphony Orchestra Noteworthy Program	67	0.0	0.0	No	No
Supporting Sporting Excellence - School Sport	150			No	No
ACT Agreement	150	0.0	0.0	No No	No.
ACT Public Secondary Schools Innovation Fund	375	0.0	0.0	No	No
Capital Initiatives (inc recurrent component					
where applicable)				-	0 1 1
D D' 01 1	7.70	ء ا		No	Capital Initiative
Bonner Primary School	7,670	. 2	0.0	No	
Danna Daimana Caba al I and Damadistica	2 220		0.0	No	Capital Initiative
Bonner Primary School Land Remediation	2,330	0	0.0	NO	Capital
Encyldin Englis Childhood Cohool	9 000	2	0.0	No	Capital Initiative
Franklin Early Childhood School	8,000		0.0	NO	
Gungahlin College, Namadgi P-10 School and					Capital
Harrison Secondary School (Additional Funding)	9,200	0	0.0	No	Initiative
COAG Universal Access to Preschools - Stage 1	9,200	<u> </u>	0.0		Capital
Expansion Works	4,400	1	0.0	No	Initiative
West Macgregor Development - Macgregor	4,400	1	0.0	110_	Capital
Primary School Expansion	1,000	0.5	0.0	No	Initiative
North Watson Development - Majura Primary	1,000	0.5	0.0	110	Capital
School Expansion	1,000	0.5	0.0	No	Initiative
School Expansion	1,000	0.5	0.0		Capital
School Toilet Upgrade Program - Stage 1	1,000	0.5	0.0	No	Initiative
Malkara School - Hydrotherapy Pool	1,000	0.5	0.0	110	Capital
Refurbishment	1,830	0.5	0.0	No	Initiative
Canberra College Cares (CC Cares) Program	1,050_	0.5	0.0	110	Capital
(Design)	750	0.4	0.0	No	Initiative
(Design)	750	0.4	0.0	110	Capital
Hazardous Materials Removal Program - Stage 2	1,700	0.5	0.0	No	Initiative
Tiazardous Materials Removal 1 Togram - Stage 2	1,700	0,5	0.0	- 110	Capital
School Roof Replacement Program - Stage 1	1,000	0.5	0.0	No	Initiative
School Roof Replacement Flogram Stage 1	1,000	0.5	0.0	110	Capital
Fire Systems Upgrade Program	1,060	0.5	0.0	No	Initiative
The bystems opgrade Frogram	1,000		0.0		Capital
Installation of Artificial Grass Surfaces - Stage 1	300	1.0	0.0	No	Initiative
instantation of factorism Grass Surfaces Stage 1	300	1.0	1		Capital
Digital Learning	3,208	1.0	608	No	Initiative
Replacement of ACT Vocational Education	3,200	1.0	000		Capital
Management System (AVMS2)	1,775	4.0	0.0	No	Initiative
Transparent of stem (TT THOS)					
Grand Total	53,476	0.0	608		



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

MR SESELJA: To ask the Minister for Education and Training

Ref. Education and Training, Budget paper no 4, page number 315-346

In relation to: Budgeted Costs

- 1. What is the budgeted cost for the Department in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15 of:
 - a. Electricity
 - b. Internet communications
 - c. Telecommunications
 - d. Travel for senior executive staff
 - e. Travel for non-executive staff
 - f. Local travel, including taxis, bus fares, and vehicles
 - g. Printing
 - h. Paper

Total³

- i. Official entertainment
- j. Consultant's fees
- k. Official entertainment

MR BARR: The answer to the Member's question is as follows:-

1. It should be noted that the Directorate manages and reports administrative expenses (supplies and services) at a broad level, and the areas questioned are a subset of administrative expenses. This is consistent with the information reported in the annual financial statements (refer page 242 of 2009-10 Annual Report). In response to this question the Directorate has provided the 2009-10 actual expenditure for the categories requested.

 2009-10 Actual \$'000

 Electricity
 359

 Communication¹
 895

 Travel²
 914

 Printing
 436

 Office Supplies including paper
 590

 Official Entertainment
 2

 Consultants
 371

3,567

Notes

- Communication costs include postage, freight, telephones and internet. In addition, the
 Directorate also pays InTACT through a service level agreement for other communication
 costs.
- 2. Travel costs include domestic, international, parking, taxi fares, vehicle hire, accommodation etc.
- 3. The expenditure in the table excludes school based expenditure. Schools maintain their own data and details of expenditure is consolidated in the Directorate's accounts at summary level only. Therefore, school information cannot be provided.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: Andrew Ban-

Date: 24.6.11



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

2 8 JUN 2011

MR SESELJA: To ask the Minister for Education and Training

Ref: Education and Training, Budget paper no 4, page number 315-346

In relation to: Capital Costs

- 1. What are the annual depreciation costs for the Department/Agency?
- 2. How much depreciation is allocated to small capital items which are used in the day-to-day activities of the Department, and how much is related to major capital works or items? What are those major capital works or items specifically?
- 3. What capital initiatives will be completed by the Department in 2011-12?
 - a. What was the original cost of those initiatives when they were first considered by Government?
 - b. What is the current budgeted cost of each initiative?
 - c. What are the ongoing costs to the Budget of the initiative, including running costs and depreciation costs?
- 4. What capital initiatives were completed/will be completed by the Department in 2010-11?
 - a. What was the original cost of those initiatives when they were first considered by Government?
 - b. What is the current budgeted cost of the initiative?
 - c. What are the ongoing costs to the Budget of the initiative, including running costs and depreciation costs?
 - d. What was the estimated completion date when the initiative was first considered by Government?

MR BARR: The answer to the Member's question is as follows:-

1 and 2. The total depreciation expense for the Directorate in 2009-10 was \$43.7 million (refer 2009-10 Annual Report page 217). The depreciation rates for capital items held by the Directorate are provided in the table over and are also detailed in the 2009-10 Annual Report on page 234.

Class of Asset	Depreciation Period	2009-10
		\$m
Buildings	50 years	30.5
Leasehold Improvements	5 years	0.8
Plant and Equipment	5-20 years	5.9
Land Improvements	50 years	6.0
Leased Assets	2-20 years	0.5

3. The table below details capital initiatives expected to be completed in 2011-12 and the original and final budget for each project.

Capital Injection	Original Budget \$'000	Revised Budget \$'000	Projected Completion dates	Full Year Budgeted Depreciation \$'000	Full Year Budgeted Running Costs \$'000
Bonner Primary School - Land					
Remediation	2,330	n/a	Jun 2012	47	n/a
Malkara School Hydrotherapy					
Pool Refurbishment	1,830	n/a	Jun 2012	37	50
Harrison High School - Large					
Gymnasium	2,000	n/a	Dec 2011	40	7
Forward Design - Bonner School	1,800	n/a	Dec 2011	n/a	n/a
Forward Design - Molonglo					
Primary School	1,950	n/a	Jun 2012	n/a	n/a
Forward Design - Franklin Early					
Childhood School	1,400	n/a	Dec 2011	n/a	n/a
Red Hill Primary School					_
Expansion	5,300	n/a	Jun 2012	106	n/a
More Teachers Lower class Sizes ⁴	6,000	n/a	Sep 2011	308	6,698
Harrison High School ^{1,4}	43,500	48,150	Jan 2012	963	1,729
Canberra College Performing Arts					
Centre	7,600	n/a	Jun 2012	152	n/a
Public Schools water tanks ²	2,000	2,375	Jun 2012	100	n/a
Namadgi P-10 ^{3,4}	50,000	55,550	Apr 2011	1,111	1,972
Smart Schools Smart Students	20,000	n/a	Jun 2012	5,000	n/a
Additional IT in Public Schools	5,000	n/a	Jun 2012	625	107
Year 12 Certification - Stage 3	923	n/a	Jun 2012	231	64
Online Enrolment	160	n/a	Jun 2012	40	50
School Staffing Integrated					
Management System	356	n/a	Jun 2012	90	75
Digital Learning	2,600	n/a	Jun 2012	650	227
Replacement of AVMS Notes:	1,775	n/a	Jun 2012	355	335

Notes:

- The 2011-12 budget provided an additional \$4.650 million.
- 2. An additional \$0.375 million associated with water demand management has been transferred to this project.
- 3. \$4.0 million from the Schools Infrastructure Refurbishment project will be utilised on the Namadgi P-10 School. The 2011-12 budget provided an additional \$1.550 million.
- 4. Incorporates recurrent costs of increased staffing.

4. The table below provides details of capital initiatives expected to be completed in 2010-11 and the original and final budget.

Capital Injection	Original Budget \$'000	Revised Budget \$'000	Original Completion dates	Actual / Expected Physical Completion dates	Full Year Budgeted Depreciation \$'000	Full Year Budgeted Running Costs \$'000
Building the Education		4-0				,
Revolution ¹	143,024	150,650	Apr-11	Mar-11	2,860	n/a
School Infrastructure	ļ					
Refurbishment ²	90,000	86,000	Jun-10	Feb-11	1,720	n/a
Gungahlin College ^{3,4}	60,700	74,407	Jan-10	Apr-11	1,488	2,494
Calwell High School	-			,		,
Performing Arts Centre	5,000	n/a	Jun-11	Feb-11	100	n/a
Erindale Leisure Centre						
Redevelopment	3,000	n/a	Jun-10	Jun-11	60	n/a
Fibre Optic	7,697	n/a	Jun-10	Jun-11	769	n/a
CTL heating and Air con	2,000	n/a	Jun-10	Jun-11	100	n/a
Year 12 Certificate Phase 2	1,021	n/a	Jun-10	Jun-11	128	115

Notes:

- 1. This project has increased by \$7.626 million due to revisions in Australian Government funding.
- 2. \$4.0 million from the Schools Infrastructure Refurbishment project will be utilised on the Namadgi P-10 School.
- 3. The 2008-09 budget provided an additional \$5.3 million to significantly increase the size of the joint use Library and support for the Gungahlin Well-Being Precinct (2nd Appropriation). The 2009-10 budget provided an additional \$5.382 million. The 2011-12 budget provided an additional \$3.0 million.
- 4. Incorporates recurrent costs of increased staffing.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature: And Sam

Date: 27.6.1/



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

MR SESELJA: To ask the Minister for Education and Training

Ref: Education, Budget paper 4 Page numbers 315-346

In relation to: Environment

- 1. What are the estimated greenhouse gas emissions in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15?
- 2. What initiatives or measures has the Department implemented in 2010-11 to reduce greenhouse gas emissions?
 - a. What is the cost of each initiative
 - b. how much greenhouse gas has each initiative saved?
- 3. What initiatives or measures will the Department implement in 2011-12 to reduce greenhouse gas emissions?
 - a. What is the budgeted cost of these initiatives
 - b. How much greenhouse gas will each initiative save?
- 4. How much paper recycling will be undertaken in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15, what percentage of total paper used is this, and what benchmark is the Department measuring its success in recycling against?

MR BARR: The answer to the Member's question is as follows:-

1. Actual greenhouse gas emission data for 2010-11 will be reported in the Education and Training Directorate Annual Report 2010-11. No estimated emissions data is available for the years following 2010-11.

2 and 2a.

• ACT Solar Schools and National Solar Schools program - photovoltaic panels were installed at the Gungahlin College (30 Kilowatt system at a cost of \$222 701) and Theodore Primary School (20 Kilowatt system at a cost of \$105 364) as part of this initiative.

• Building the Education Revolution (BER) – Under the BER all new buildings and refurbishments incorporated sustainable building principles to help reduce the impact on the natural environment. Sustainable buildings were designed to maximise energy efficiency through appropriate building orientation, insulation, lighting, glazing, heating and cooling and solar hot water systems where appropriate. A range of energy efficiency measures have been included in all BER projects. All design documentation for the construction of new schools and BER projects was reviewed by a green star consultant.

The new environment centre at Gold Creek School was designed to achieve a 6 Green Star (education Design IV) rating from the Green Building Council of Australia. This is the first 6 Green Star registered building at an Australian school.

- New Schools The ACT Government is working to achieve a five Green Star design rating from the Green Building Council of Australia for all new primary and secondary schools. The following measures are incorporated in the designs of the recently completed Gungahlin College and Namadgi School, and the soon to be completed secondary component of the Harrison School.
 - o Northerly orientation and shading to maximise heat gain in winter months and minimise heat absorption in summer months.
 - Reducing energy consumption through efficient light fittings and small switching zones and the installation of smart meters to monitor power and water consumption.
 - o Reducing potable water consumption through rainwater harvesting and capture and water efficient appliances.
 - o Using fittings and materials, including paint, glues, carpet and furniture coverings, which have low volatile organic compound emissions.
 - Ensuring there are enough secure, covered bicycle storage areas, which is required as part of a strategy to make environmentally friendly forms of transport more attractive.
- Gungahlin College in addition to those measures indicated above, the following specific works were completed at Gungahlin College:
 - o Double glazing and high quality insulation to increase energy efficiency.
 - Ventilating the buildings through a thermal labyrinth which channels cooler air through the building in summer and warmer air in winter, increasing thermal comfort and saving energy.
 - o Collecting rainwater in underground tanks to flush toilets and for irrigation.
 - Construction of a water retention pond to irrigate the town park and college grounds and landscape areas, stormwater and dew harvesting for grounds and landscape irrigation.
 - o Supplementing heating through the installation of a transpired solar collector in a wall of the gymnasium.
 - o Installation of a night air purging system to remove heat in the summer months.
 - O Designing the car park to encourage the use of smaller and more fuel efficient vehicles, including electric vehicles.
- *Namadgi School* in addition to those measures indicated above, the following specific works have been completed:
 - o Maximising the use of natural daylight in learning spaces.
 - o A 30 Kilowatt photovoltaic system will also be installed.
 - o Glazed atriums providing natural light deep into the floor plate.

- o Operable glazed air curtains in the college learning hubs trapping warm air in winter and releasing warm air in summer.
- o Recycling grey water and using it for toilet flushing and using a rain water tank for irrigation.
- In addition, the Directorate achieved a 93 percent recycling outcome for the recovery of materials from the former Kambah High School, significantly exceeding the Green Building Council of Australia's benchmark of 80 percent.
- *Harrison School* in addition to those measures indicated above, the following specific works are being undertaken:
 - o Implementing environmentally sustainable features such as building orientation and solar passive design, clerestory windows, solar hot water system.
 - o Underground rainwater storage tanks providing water to garden beds and toilets.
 - o Applying water sensitive urban design principles to include rainwater run-off in hard paved areas to water gardens.
 - o Installation of low level louvres to draw air in to cool buildings and thermal chimneys to expel warm air.
 - o Installation of a 30 Kilowatt photovoltaic system.
- The cost of achieving a five Green Star rating is estimated to be between six and eight per cent of the project construction cost.
- School capital improvement projects also address opportunities to improve energy management and water conservation, such as the installation of energy efficient lighting, zoned lighting systems, water efficient toilets and tapware, and rainwater tanks plumbed to toilets.
- Energy Audits the Directorate engaged the Sustainability Advice Team to conduct energy audits of all ACT public schools, in order to provide individual recommendations on the best methods to improve energy efficiency.
- *Directorate Vehicle fleet* the Directorate reduced its number of fleet vehicles by 10 cars.

2b.

- A 10 kilowatt photovoltaic system produces enough clean energy each year to reduce greenhouse gas emissions by approximately 13 tonnes, according to the National Greenhouse Accounts Factor of 0.90 for NSW and the ACT.
- Information on greenhouse gas emissions will be reported on in the Education and Training Directorate's 2010-11 Annual Report.

3 and 3a.

- In 2011-2012, the Directorate will implement the following initiatives and measures to reduce greenhouse gas emissions at ACT Public Schools:
 - o Installation of smart meters and corresponding curriculum software to measure the consumption of gas, water and electricity (including solar generation) at a cost of approximately \$10 500 per school
 - o Installation of photovoltaic panels at 19 schools under joint ACT Solar Schools and National Solar Schools Program at a cost of \$1.2 million

- o The designs for the new primary schools at Bonner and Coombs will aim to achieve a five Green Star design rating.
- 3b. This information is not yet available. Information on greenhouse gas emissions will be reported in the Education and Training Directorate's Annual Report.
- 4. This information is not yet available. Information on paper usage and recycling will be reported in the Directorate's Annual Report. The Directorate endeavours to recycle all waste paper and will measure success derived from the recently established baseline reports.

The Directorate's central office is participating in the *ACTSmart Office* recycling program from 1 July 2011. The program is expected to increase the levels of recycling in the Directorate, and is anticipated to provide more detailed measurement of paper recycling levels.

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Signature: Andrew Jam

Date: 12.7.11

2 8 JUN 2011

Date: 27.6.11



LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

MR SESELJA: To ask the Minister for Education and Training

Ref: Education and Training, Budget paper 4 Page numbers 315-346

In relation to: Grants Programs

- 1. What grants programs will commence in 2011-12, and which grants programs will cease?
- 2. Which grant programs ceased in 2010-11?
- 3. For each program above, what is the total cost of the program, including:
 - a) the cost to administer the program
 - b) the cost to advertise the program
 - c) the total amount of grants that are budgeted to be awarded in 2010-11 and 2011-12?
- 4. For those grants programs commencing in 2011-12, when is the program scheduled to cease?
- 5. What process will be used to determine the recipients of the grants?
- 6. Will grants under each program be contingent upon a contribution

MR BARR: The answer to the Member's question is as follows:-

- 1. The Youth Education Program transferred from the Housing and Community Safety Directorate will commence in 2011-12. Responsibility for the grant to the ACT Ethnic Schools Association Inc was transferred to the Housing and Community Services Directorate through the 2011-12 Budget. No grant programs will cease at the end of 2011-12.
- 2. No grants programs ceased in 2010-11.
- 3. The Youth Education Program grant was transferred into the Education and Training Directorate through the 2011-12 Budget in May 2011. The total cost of the grant is \$0.16m per year. The full amount of the grant is budgeted to be paid out as a grant in 2011-12. Administration of the grant will be undertaken within existing Directorate resources.
- 4. The 2011-12 Budget Paper provides funding for the Youth Education programs on an ongoing basis.
- 5. Directorate grants must be provided in accordance with the Director-General's Financial Instructions and ACT Government guidelines.
- 6. In general grant programs are not contingent upon a contribution from the grant recipient.

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Signature: And Sm



SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

MR SESELJA: To ask the Minister for Education and Training

Ref: Education, Budget paper 4 Page numbers 315-346

In relation to: Overhead costs

- 1. What are the overhead fixed costs for the Department or Agency for 2010-11 and 2011-12 and how much is each?
- 2. How are these costs forecast to change between 2010-11 and 2014-15 (please provide a breakdown by output).
- 3. What are the variable and marginal costs for the Department or Agency for 2010-11 and 2011-12 and how much is each.
- 4. How are these costs forecast to change between 2010-11 and 2014-15 (please provide a breakdown by output).

MR BARR: The answer to the Member's question is as follows:-

1-4. Given the broad nature of this question and the large number of services and programs provided by the Directorate, it is not possible to answer the question.

The ACT's financial reporting framework requires agencies to provide costs of services by output class and by output. The Directorate's model for allocating these costs is independently audited by the ACT Auditor-General's Office. The model allocates costs by direct, overhead and centrally controlled rather than fixed and variable. The table below provides details for 2009-10.

Direct Costs – includes costs directly incurred by schools as well as central costs that directly relate to schools. These functions include learning technologies, learning and development, professional development funds for teachers, literacy and numeracy, provision of curriculum support to schools, statistical data, school operations, student services, indigenous education, Board of Senior Secondary Studies.

Overhead Costs – includes senior executive, financial services, human resources, non government schools office and facilities management. It also includes items such as information communication technology leases and support costs for schools and central office as well as schools repairs and maintenance.

Centrally Controlled/Direct – includes items such as superannuation costs and insurance premium.



r				-					
	1.1	1.2	1.3	1.4	TOTAL 1	TOTAL 2	TOTAL 3	TOTAL 4	Total
					*	3 37	Vocational		
					Public	Non Government	Education and	Early	
	Primary	High	College	Special	Schooling	Schooling	Training	Intervention	All
Summary DIRECT COST	\$m	\$m	\$m	\$m	\$m	\$m	\$m	\$m	\$m
CENTRES Direct Cost In Schools Direct Cost Out of	150.1	98.0	60.6	7.5	316.2	0.1	1.1	0.0	317.4
Schools Training & Tertiary	17.5	9.5	6.0	36.3	69.3	0.6	0.0	1.6	71.5
Education	0.0	0.0	0.0	0.0	0.0	0.0	24.9	0.0	24.9
Early Intervention International	13.4	0.0	0.0	0.0	13.4	0.0	0.0	0.0	13.4
Students	0.8	0.9	4.1	0.0	5.9	0.0	0.0	0.0	5.9
	181.7	108.4	70.7	43.8	404.6	0.7	26.0	1.6	433.0
OVERHEAD COST CENTRES Office of the Chief Exec\Deputy CEO\Exec Dir Education Corporate Resources¹ Corporate Services Human Resources CENTRALLY CONTROLLED COST	1.8 26.4 0.0 2.3 30.5	1.0 12.0 0.0 1.3	0.5 7.1 0.0 0.8 8.4	0.2 1.7 0.0 0.2 2.1	3.4 47.2 0.0 4.6 55.2	0.0 0.2 0.0 0.0 0.2	0.0 0.3 0.2 0.0	0.0 0.1 0.1 0.0 0.2	3.4 47.9 0.3 4.6 56.0
CENTRES	2.5	1.0	1.1	0.2		0.0	0.1	0.0	
Comcare Redundancies and	3.5	1.9	1.1	0.3	6.8	0.0	0.1	0.0	6.9
Terminations	1.7	1.3	0.9	0.2	4.1	0.0	0.1	0.0	4.2
Superannuation	22.9	11.7	7.6	2.7	44.9	0.0	0.5	0.2	45.7
Insurance	1.1	0.7	0.7	0.3	2.7	0.0	0.1	0.0	2.8
	29.2	15.5	10.3	3.5	58.5	0.0	0.8	0.2	59.6
TOTAL	241.5	138.0	89.4	49.4	518.3	1.0	27.3	2.1	548.6

^{1.}Includes information communication technology and repairs and maintenance for schools.

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Signature: Annu Jan

Date: 27.6.11

^{2.} Some items in the above table may not add due to rounding.



QUNI 11/68

LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2011-2012

Mill

ANSWER TO OUESTION ON NOTICE

ZED SESELJA MLA: To ask the Minister for the Arts

Ref: Cultural Facilities Corporation, BP 4, pg 461-471

In relation to: Working Groups

- 1. Have any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees been created (or will be created) by the Department/Agency in 2010-11?
- 2. Will any working groups, consultation groups, inter-departmental committees, roundtables or other intra-Government committees be created by the Department/Agency in 2011-12?
- 3. For each group, committee or roundtable in questions 1 and 2:
 - a. What is the cost of creating and maintaining each?
 - b. For how long will each run?
 - c. How many staff will regularly be involved?
 - d. How often will each meet?
 - e. Where will each meet?
 - f. Which departments, agencies or non-government organisations will be represented, and what is the role of each?

Minister Burch: The answer to the Member's question is as follows:-

- 1. No.
- 2. At this stage it is not intended to create any such groups, committees or roundtables.
- 3. Not applicable.

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Signature:

By the Minister for the Arts, Joy Burch MLA

14.6.11

Date:



QON 11/145

LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Minister for the Arts

Ref: Cultural Facilities Corporation, BP 4, pg 461-471

In relation to: IT and Advertising

- 1. What is the budgeted cost of the provision of IT services for the Department/Agency for 2011-12?
- 2. What is the budgeted or forecast increase in costs for the provision of IT services in 2012-13, 2013-14 and 2014-15?
- 3. What will be the marginal cost and the average cost of the provision of IT services at the forecast staffing levels in 2011-12?
- 4. How much will be spent on advertising in 2011-12, and what is forecast to be spent in 2012-13, 2013-14 and 2014-15?
- 5. What form of advertising will be undertaken?
- 6. What is the purpose of each form of advertising?
- 7. How much has been spent on graphic design purposes in 2010-11, and how much will be spent on graphic design in 2011-12, 2012-13, 2013-14 and 2014-15?

Minister Burch: The answer to the Member's question is as follows:-

- 1. The estimated cost for the provision of IT services for Corporation staff in 2011-12, based on the Department of Treasury Salary and Administrative On-Cost Model (August 2010), is \$0.336m.
- 2. These figures cannot be estimated at this stage. The Corporation will be seeking to reduce its IT costs as part of its budget strategy to address the Efficiency Dividend and Savings Initiative.

- 3. The Corporation's budget is not broken down into fixed, variable and marginal costs for budgeting or management purposes.
- 4. The estimated cost for advertising in 2011-12, based on anticipated spending in 2010-11, is \$0.260m. It is anticipated that similar amounts, with increases for CPI, will be spent in future years.
- 5. A range of advertising media including print media, electronic media, banners and internet campaigns.
- 6. To (1) promote Corporation activities and (2) attract applicants to vacant positions.
- 7. The estimated graphic design cost in 2010-11 is \$10,750. It is anticipated a similar amount, with increases for CPI, will be spent in future years.

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Signature: By the Minister for the Arts, Joy Burch MLA	Date: >0.6.11



Oon 11/143

LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Minister for the Arts

Ref: Cultural Facilities Corporation, BP 4, pg 461-471

In relation to: Budget initiatives

- 1. For each expense, revenue or capital measure reported in Budget Paper No. 3:
 - a. what is the staffing increase required
 - b. what are the IT requirements, including those which are to be purchased "off the shelf" and those which are to be custom built
 - c. what is the average on cost per additional staff member
 - d. what consultancies are required, including the purpose of the consultancy and budgeted cost, and whether the contract for the consultancy will be single select or open tender.
 - e. What are the capital requirements, including any equipment that will be purchased
 - f. Has the Agency/Department offset any funding to accommodate any part of the measure, and what was the offset?
 - g. Will the initiative require any form of regulatory change and if so, what change is required, and will a regulatory impact statement be published prior to it being considered by the Assembly?

Minister Burch: The answer to the Member's question is as follows:-

- The Cultural Facilities Corporation has one new capital Budget initiative for 2011-12, Replacement of The Playhouse Chillers for \$0.230m.
 - a. There are no associated staffing increases.
 - b. There are no IT requirements for this project.
 - c. Not applicable.
 - d. Nil.
 - e. The project is for \$0.230m to purchase replacement chillers at The Playhouse.
 - f. No
 - g. No.

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Signature:

By the Minister for the Arts, Joy Burch MLA

Date:

20-6-11





SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Minister for the Arts

Ref: Cultural Facilities Corporation, BP 4, pg 461-471

In relation to: Budgeted Costs

- 1. What is the budgeted cost for the Department in 2010-11, 2011-12, 2012-13, 2013-14 and 2014-15 of:
 - a. Electricity
 - b. Internet communications
 - c. Telecommunications
 - d. Travel for senior executive staff
 - e. Travel for non-executive staff
 - f. Local travel, including taxis, bus fares, and vehicles
 - g. Printing
 - h. Paper
 - i. Official entertainment
 - i. Consultant's fees
 - k. Official entertainment

Minister Burch: The answer to the Member's question is as follows:—

1. The Corporation does not allocate its budget down to this level. The costs are part of the Supplies and Services budget as published in Budget Paper No. 4, page 467. A detailed breakdown of actual costs for the Supplies and Services category is provided in the notes to the Financial Statements included in the Corporation's Annual Report.

Approved for circulation to the Standing Committee on Estimates 2011-2012

Signature:

By the Minister for the Arts, Joy Burch MLA

Date:

021.6.11



Ban 11/146

LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2011-2012

ANSWER TO QUESTION ON NOTICE

ZED SESELJA MLA: To ask the Minister for the Arts

Ref: Cultural Facilities Corporation, BP 4, pg 461-471

In relation to: Capital Costs

1. What are the annual depreciation costs for the Department/Agency?

- 2. How much depreciation is allocated to small capital items which are used in the day-to-day activities of the Department, and how much is related to major capital works or items? What are those major capital works or items specifically?
- 3. What capital initiatives will be completed by the Department in 2011-12?
 - a. What was the original cost of those initiatives when they were first considered by Government?
 - b. What is the current budgeted cost of the initiative?
 - c. What are the ongoing costs to the Budget of the initiative, including running costs and depreciation costs?
- 4. What capital initiatives were completed/will be completed by the Department in 2010-11?
 - a. What was the original cost of those initiatives when they were first considered by Government?
 - b. What is the current budgeted cost of the initiative?
 - c. What are the ongoing costs to the Budget of the initiative, including running costs and depreciation costs?
 - d. What was the estimated completion date when the initiative was first considered by Government?

Minister Burch: The answer to the Member's question is as follows:-

- 1. The depreciation cost for the Cultural Facilities Corporation for 2010-11 is \$1.841m.
- 2. \$0.588m of this amount is for small capital items which include Plant and Equipment; Leasehold Improvements; Intangibles and Finance Leases.

 The remaining \$1.253m is for major capital items (Buildings) which include the Canberra Theatre Centre complex and buildings at the Historic Places sites.

- 3. The Corporation will complete the following capital initiatives in 2011-12:
 - Replacement of The Playhouse Chillers \$0.230m
 - Historic Places Major Project (3rd year of 4 year project) \$0.511m
 - As above.
 - b. As above.
 - c. The ongoing costs to the budget for the replacement of The Playhouse Chillers includes \$0.010m running costs and \$0.023m depreciation costs per annum. The ongoing cost for the Historic Places Major Project are depreciation costs only. The budget for 2011-12 includes \$0.151m depreciation costs.
- 4. The Corporation will complete the following capital initiatives in 2010-11:
 - Canberra Theatre Centre Heating, Ventilation, and Air Conditioning and Hydraulics Works (HVAC)
 - Historic Places Major Project (2nd year of 4 year project)
 - The original budgeted cost of these initiatives was:
 - Canberra Theatre Centre Heating, Ventilation, and Air Conditioning and Hydraulics Works (HVAC) - \$0.125m
 - Historic Places Major Project (2nd year of 4 year project) \$1.227m
 - The current budgeted cost of these initiatives are:
 - Canberra Theatre Centre Heating, Ventilation, and Air Conditioning and Hydraulics Works (HVAC) - \$0.125m
 - Historic Places Major Project (2nd year of 4 year project) \$1.575m (including section 16B rollover for \$0.348m)
 - c. The ongoing costs to the budget for the HVAC initiative are \$0.006m per annum. The ongoing costs to the budget for the Historic Places Major Project comprise depreciation costs only which vary from year to year. The 2010-11 depreciation costs for this initiative are expected to be \$0.112m.
 - d. June 2011 for both initiatives.

By the Minister for the Arts, Joy Burch MLA

Approved for circulation to the Standing Committee on Estimates 2011-2012				
Signature:	100	Date:		
By the Minister for the Arts Toy Burch N	AT.A	20.11.6		