



## LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

### SELECT COMMITTEE ON ESTIMATES 2011-2012

Brendan Smyth MLA (Chair), Meredith Hunter MLA (Deputy Chair)

Jeremy Hanson CSC MLA, John Hargreaves MLA, Caroline Le Couteur MLA

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### COMMUNITY AND INDUSTRY REPRESENTATIVE GROUPS SURVEY

1. Name of organisation Australian Education Union - ACT Branch
2. Name of contact person & telephone and email contact details Penny Gilmour (Branch Secretary)
3. Please list, in order of priority, your three main areas of concern regarding the ACT 2011-2012 Budget?

1. The Budget fail to fund competitive salaries for ACT teachers, counsellors, educational leaders and support staff; in particular, it fails to provide sufficient funds (a) to address the 16% wage difference between ACT Deputy Principals and NSW Deputy Principals, or (b) to implement an effective professional pay scheme based on professional standards

2. The budget fails to provide sufficient funding to support new educators through mentoring programs

3. The Budget fails to adequately increase the level of recurrent funding for the delivery of courses at CIT, or to fund measures to reduce unsustainable workload levels in both schools and CIT.

Comment Overall the Budget represents another lost opportunity for ACT Public Education.

4. Did you provide a budget submission to the Government?  
 Yes (go to question five)  No (go to question six)

5. Do you think that the Budget has addressed the issues raised in your submission?

Yes  No      Comment The Budget fails to adequately address the AEU's Budget submission (<http://www.aeuact.asn.au/uploads/file/AEU->

ACT%20Budget%20Sub%202011-12.pdf). The allocation of \$11.8m dollars across 3 years is insufficient to adequately fund any of the salary disparities in the ACT public education system (compared to NSW public education teacher salaries), let alone to deliver on the

Government's election commitment regarding the introduction of Accomplished and Leading Teachers in the system.

6. What are your views on the Budget in relation to your priority areas listed in question three?

Comment ACT teachers have consistently advised the ACT Government of the investment that needs to be made in public education for both schools and TAFE, in order to ensure the best possible outcomes for our students. The Government has listened to some of that advice by removing the cost cutting Efficiency Dividend for the Education and Training Directorate for 2011-2012 and providing an extra \$5M a year for disability education, but Government has failed to adequately fund the provision of competitive and attractive salaries in the ACT Public Education System.

7. Are there any particular issues you would like to bring to the Committee's attention?

Yes       No

8. Please provide a brief outline of the issue/s, in order of priority. Apart from the attached document the AEU will provide a further written analysis if we are invited to appear before the Committee.

[Please append your organisation's budget analysis if available]

9. Does your organisation want to attend a hearing on 13May 2011?

Yes  
 No

If you have indicated yes, the Committee Office will contact you by COB Tuesday 10 May to confirm details. (Please note however, that the Committee may not be able to hear from all groups).

**Please return by 12.00 noon, Monday 9 May 2011**

Thank you

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