



Inquiry into the CIT CEO recruitment process

Answer to question taken on notice

Asked by: Ms Clay MLA

Addressed to: Dr Margot McNeill

In relation to: October 25 conversation with Ms Lundy

Hearing: 1 April 2026

Uncorrected Proof Transcript pp 10-11

Transcript provided: 1 April 2026

Answer Due: 10 April 2026

Dr McNeill took on notice the following question(s):

MS CLAY: Thank you, Dr McNeill. I will continue with Ms Carrick's line. The 17 October anonymous complaint, we do have a letter from Kate Lundy to the minister. And Kate Lundy is quite clear and says that she discussed the matter with you, and you said the allegations were false. You have you have given us a different recollection of that conversation. You have said that your recollection with Kate Lundy is that you thought some of the allegations were false. What was your recollection of that? There was obviously a conversation between you and Kate Lundy before she wrote a letter to the minister. What do you remember of that conversation with Kate Lundy?

Dr McNeill: Well, I remember her talking about the anonymous complaint. And the substance of it, it just seemed to be—I do not know whether it is appropriate to use words like “exaggerated”, but that is how I felt it had been positioned. And so I will have to take the details on notice because I do go back to my statement that I am very conscious that I do not want to jeopardise the Supreme Court proceedings that have been filed in New South Wales. So I will take the details on notice but—

MS CLAY: Sure. And in that conversation you left Kate Lundy with the impression that there was no matter on foot at all?

Dr McNeill: The matter was still on foot. The investigation was still on foot.

MS CLAY: Yes. Did Kate Lundy know that? Did you tell Kate Lundy that the matter was definitely on foot but that that anonymous complaint, you thought, was not a good reflection of it?

Dr McNeill: Well, it was—

MS CLAY: Or did you give her the impression that there was not an investigation at all?

Dr McNeill: She knew that there was an investigation at that stage.

MS CLAY: Okay. Now, that sounds like a pretty significant conversation, I would imagine, between you and your chair of the board. Did you take a note of that conversation or was there any kind of email record between you and Kate Lundy about this conversation?

Dr McNeill: I will have to go back and have a look through my notes. I am not able to—

MS CLAY: Yes, that is okay. Can you take on notice whether you have any written record of that conversation?

Dr McNeill: Sure. And it was the date of?

MS CLAY: The letter that Kate sent was 17 October. So I would imagine your conversation with Kate leading up to that letter would have been, you know, a couple of days before that, something like that.

Dr McNeill: Sure.

MS CLAY: Did you talk to the rest of the board? Did you have a conversation like that that with the whole board or was it just with Kate?

Dr McNeill: I will have to take that on notice. From memory it was Kate, but I will take it on notice to just make sure but—

Dr McNeill: The answer to the Member's question is as follows:

On 17 June, I made a confidential verbal disclosure to the CIT Board Chair regarding the investigation following receipt of written permission to do so on a confidential basis.

On or about 24 September 2025 Ms Lundy informed me that a second anonymous letter had been received by the ACT Integrity Commission. Ms Lundy asked me if I had received an outcome from TAFE NSW or words to that effect. I replied no which was the truth as the investigation was not completed and there was no final outcome. We had a short conversation about the themes and tone of the letter which were not accurate.