



P01

**From:** P01 <P03>  
**Sent:** Friday, 29 November 2024 9:18 PM  
**To:** P01  
**Cc:** EDU Complaints CECA; WorkSafe; P03; P01; P01; BERRY  
**Subject:** Ongoing pay issues

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Dear P01 and P01

I have reached out to you both numerous times tonight about the rest of our team not being paid. I have mentioned on more than one occasion the impact of inconsistent pays and how it has impacted my teams emotional and mental well-being.

The following educators have still not been paid tonight:

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They need their pays to go in to be able to afford food, medical bills and rent over the weekend and if failed to be paid this will leave a big financial impact on them over the weekend as it has before.

I am aware that one of my educators even reached out to P01 tonight asking for the details of EAP as this has left a big emotional toll on her and her families stability.

We feel as a team this issue is not being addressed properly nor taken serious. We do not understand how Genius can be running services where they do not pay staff or in fact anyone in a timely manner.

As you both are aware this is our second last pay with Genius as we have all felt the need to resign from our jobs at Genius Gowrie as we must fight for our pays each pay and not having superannuation paid and amongst other things that have occurred at your service.

You have asked us all on why we have resigned, and we have provided you with very clear answers however you have failed to make changes to the way you run your company.

This matter will be taken further and appropriate action will be taken again Genius Childcare for not meeting their legal obligations to their employees.

I hope this email helps you understand the ongoing impact you have all had on our wonderful team that you failed to support. But within saying that, I have sent multiple emails to you over months about the impact it has had.

Kind regards

[P01](#)

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