



STANDING COMMITTEE ON PLANNING, TRANSPORT AND CITY SERVICES

Jo Clay MLA (Chair), Suzanne Orr MLA (Deputy), Mark Parton MLA

Inquiry into Annual and Financial Reports 2020-2021

QUESTION ON NOTICE

Asked by Mr Mark Parton MLA: To ask the Minister for Transport and City Services

Ref: TCCS Annual Report Pg 67 Table 15: Headcount by classification and gender as at 30 June 2021, Inquiry into ACT Budget 2021-22 PTCS QON No. 21 Answer

In relation to: Bus Driver Staffing

1. In relation to ACT Budget 2021-22 PTCS QON No. 21 Answer 3. a. (copy attached), from 1 November 2021 to 28 February 2022 what were the:
 - a. Actual number of staff on the payroll in terms of full-time, part-time and casual (or other categories) of staff;
 - b. Numbers of staff in each category in a. above available for rostering for driver duties?
2. For each week from 12 August 2021 to 24 February 2022, how many drivers were on leave in the following categories:
 - a. Sick leave
 - b. Covid Leave
 - c. Annual Leave
 - d. Other Leave
3. What was the highest number of drivers on leave for any given reason on a single day from 12 August 2021 to 24 February 2022?
4. Why is the 897 head count listed for bus operators as at 30 June 2021 in Table 15: Headcount by classification and gender as at 30 June 2021, p. 67 TCCS Annual Report 2020-21, different from the 930 listed as the total number of bus drivers in the ACT Budget 2021-22 PTCS QON No. 21 Answer 3. a. for June 2021?
 - a. What is the breakdown of this discrepancy in terms of casual, full time, and part time staff?

Mr Chris Steel MLA: The answer to the Member's question is as follows:-

1. a.

	Nov – 21	Dec-21	Jan-22	Feb-22
Casual	136	137	139	139
Full Time	555	556	556	556
Part Time	265	270	260	262
Total	956	962	955	957

b. Due to the variable nature of our work and absences (planned and un-planned) Transport Canberra is unable to provide a monthly breakdown of available drivers for rostering.

2. (a-d)

Date	Sick Leave	Covid Leave	Annual Leave	Other Leave	Total
12-13 August 2021	120	17	87	129	353
w/c 16 Aug	272	335	174	318	1099
w/c 23 Aug	265	253	202	310	1030
w/c 30 Aug	277	124	171	280	852
w/c 6 Sep	254	128	148	266	796
w/c 13 Sep	285	140	136	276	837
w/c 20 Sep	247	126	151	402	926
w/c 27 Sep	247	138	226	362	973
w/c 4 Oct	213	130	131	263	737
w/c 11 Oct	282	117	144	350	893
w/c 18 Oct	324	68	92	272	756
w/c 25 Oct	306	85	95	323	809
w/c 1 Nov	352	29	167	319	867
w/c 8 Nov	343	32	176	306	857

w/c 15 Nov	356	21	198	300	875
w/c 22 Nov	345	10	164	272	791
w/c 29 Nov	403	6	184	270	863
w/c 6 Dec	369	8	228	266	871
w/c 13 Dec	395	11	217	239	862
w/c 20 Dec	316	9	509	356	1190
w/c 27 Dec	177	6	355	207	745
w/c 3 Jan	311	58	385	304	1058
w/c 10 Jan	331	67	378	448	1224
w/c 17 Jan	337	77	469	472	1355
w/c 24 Jan	236	94	403	302	1035
w/c 31 Jan	361	104	276	315	1056
w/c 7 Feb	344	32	247	348	971
w/c 14 Feb	352	53	210	302	917
w/c 21 Feb	338	44	240	310	932

The table above reflects the total number of absences per leave type over the duration of the week, for example a driver who was on annual leave for five days is recorded as five absences.

3. This data is not readily available and requires manual calculation which would require the redeployment of staff from their regular operational duties. As such, we are unable to provide the highest daily figure of staff on leave during the period 12 August 2021 to 24 February 2022, however as demonstrated in response to question two, the highest number of absences recorded over a week was 1,355 in week commencing 17 January 2021.
4. The variable between the two headcount figures of 897 and 930 can be attributed to the data being collated from two different sources. The 897 is derived from a pay system which only includes employees who were paid during the pay period of 30 June 2021, whereas the 930 is the headcount of registered drivers within our rostering system.
 - a. The 930 provides the total registered drivers within our rostering system which includes those who may be on leave without pay or casual employees who did not undertake work in the previous fortnight. The breakdown of discrepancies

(difference of 33 drivers) is not readily available and would require manual review of both data sets. Due to the restricted timeframe available to respond to this QON, we are unable to provide the breakdown of the 33 drivers.

Approved for circulation to the Standing Committee on Planning, Transport and City Services

Signature:

A handwritten signature in blue ink, appearing to be 'C Steel', written over a horizontal line.

Date:

25/3/22

By the Minister for Transport and City Services, Mr Chris Steel MLA