



LEGISLATIVE ASSEMBLY

FOR THE AUSTRALIAN CAPITAL TERRITORY

STANDING COMMITTEE ON PUBLIC ACCOUNTS

VICKI DUNNE MLA (CHAIR), TARA CHEYNE MLA (DEPUTY CHAIR), BEC CODY MLA,
NICOLE LAWDER MLA

Inquiry into referred 2017–18 Annual and Financial Reports ANSWER TO QUESTION ON NOTICE



Asked by MISS C BURCH MLA:

State of the Service Report, B.2 Performance Analysis - Workforce Strategies

In relation to: Workforce Capability- Culture Ready-Working Group

1. What is the total cost of the Culture Ready Working Group across all directorates?
2. What, if any, indicators is the performance of the Culture Ready Working Group measured against?
3. To what extent has the Culture Ready Working Group developed and implemented resources and policies across all seven directorates?
4. What oversight is there of the Culture Ready Working Group to ensure cost efficiency and delivery of outcomes?

Chief Minister: The answer to the Member's question is as follows:—

1. Support for the Culture Ready Working Group is provided by the Public Sector Management Group within existing organisational development resourcing. This arrangement makes effective use of the existing network at no additional resourcing impact.
2. In the 2018-19 Budget Statements B, CMTEDD Output 1.2: Workforce Capability and Governance an identified priority is "driving transformational and cultural change to improve workforce readiness prior to moving to the Dickson and Civic Office blocks in 2020" (pages 18-19). The relevant indicator, "Support the Workforce Transformation Program" is provided at line (f) in Table 28, Budget Statement B. This indicator covers support to staff to transition to new environments.
3. Since February 2018, the Culture Ready Working Group has developed resources to support workforce transformation. These include: a suite of face to face training materials; team work tools and associated guidance that can be used by directorates to shape and support staff development and positive workplace cultures. Directorates are working on implementing these resources and integrating them into broader Workforce Transformation planning activities.

4. The Culture Ready Working Group is a sub-committee of the Workforce Transformation Group (WTG). WTG is responsible for preparing the ACT Public Service workforce for working into the future, with a primary focus on the successful transition and co-location of staff into activity based working environments in the new Civic and Dickson Office Blocks.

Approved for circulation to the Standing Committee on Public Accounts

Signature: 

Date: 28.11.18

By the Chief Minister, Andrew Barr MLA