



LEGISLATIVE ASSEMBLY

FOR THE AUSTRALIAN CAPITAL TERRITORY

STANDING COMMITTEE ON ECONOMIC DEVELOPMENT AND TOURISM

JEREMY HANSON MLA (CHAIR), MICHAEL PETTERSSON MLA (DEPUTY CHAIR), SUZANNE ORR MLA,
MARK PARTON MLA

Inquiry into referred 2015–16 Annual and Financial Reports **ANSWER TO QUESTION ON NOTICE** **27 February 2017**

Asked by MR COE:

In relation to: executive staff

1. For each of the financial years 2013-14; 2014-15 and 2015-16, what was the total expenditure on executive staff salaries and benefits, including (but not limited to) superannuation, non-cash benefits and fringe benefits tax
2. In relation to question 1 above, what is the forecast expenditure for 2016-17;
3. During each of the financial years 2013-14; 2014-15; 2015-16 and 2016-17 (to date), how has the Directorate's executive organisational chart changed?
4. During each of the financial years 2013-14; 2014-15 and 2015-16, how many executive positions were reclassified to higher bands;
5. In relation to question 4 above, what reclassifications were made or are in progress for 2016-17?
6. Were all reclassified positions filled in accordance with a merit selection process?
7. If the answer to question 7 above is no, how many positions were not filled in accordance with a merit selection process and why?
8. What is the impact of the reclassified positions on the Directorate's budget?
9. Does the Directorate have a practice of engaging 'executive partners' to 'shadow' existing executives?
10. What is the purpose of the practice referred to in question 9 above?
11. At what levels are 'executive partners' engaged?
12. Are 'executive partners' employees or contractors?
13. What is the cost of engaging 'executive partners'?
14. For each of the financial years 2013-14; 2014-15; 2015-16 and 2016-17 (to date), how many executive staff left the Directorate?
15. For each of the financial years referred to in question 14 above, what was the cost of separation arrangements or departure packages?
16. In relation to departures in the financial years referred to in question 14 above, what legal costs were incurred?
17. What are the contingent legal costs in relation to unresolved departure issues?

CHIEF MINISTER: The answer to the Member's question is as follows:–

1.

Financial Year	Total Remuneration plus non-cash
*2015-16	\$ 17,528,368

*Due to various Administrative Arrangements and associated Machinery of Government changes, accurate data for the 2013-14 and 2014-2015 financial years is not readily available.

2.

Financial Year	Total Remuneration plus non-cash (estimated)
2016-17	\$ 17,178,775

3.

An organisational overview is provided in annual reports. Annual reports are available at:

2013-14 Chief Minister and Treasury Directorate Annual Report

2014-15 Chief Minister, Treasury and Economic Development Directorate Annual Report

2015-16 Chief Minister, Treasury and Economic Development Directorate Annual Report

4.

Financial Year	Reclassifications to Higher Bands
2013-14 (CMTD)	0
2014-15 (CMTEDD)	0
2015-16 (CMTEDD)	0

5.

Financial Year	Reclassifications to Higher Bands
2016-17	1

6.

Yes

7.

N/A

8.

The Directorate manages within its available budget.

9.

No

10.

N/A

11.

N/A

12.

N/A

13.

N/A

14.

Financial Year	Separations
2015-16	4
2016-17	6

*Due to various Administrative Arrangements and associated Machinery of Government changes, accurate data for the 2013-14 and 2014-2015 financial years is not readily available.

15.

*Financial Year	Costs
2015-16	\$ 0.00
2016-17	\$ 0.00

*These figures relate to the cost of severance payments only. Other entitlements/benefits (leave) are included in Q1 and 2 respectively.

16.

N/A

17.

N/A

Approved for circulation to the Standing Committee on Economic Development and Tourism.

Signature: 

Date: 20.3.2017

By the Chief Minister, Andrew Barr MLA

