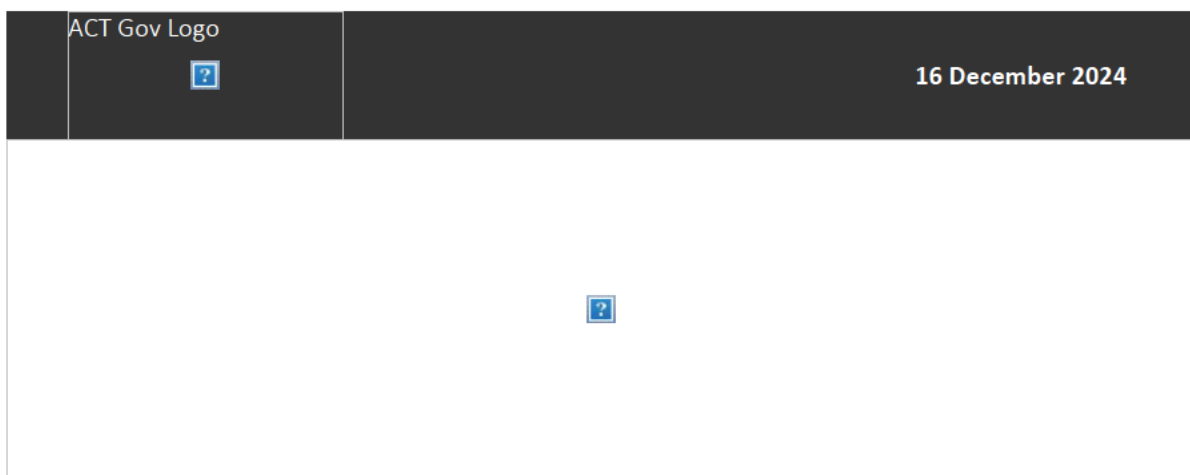


From: [Rule, Catherine](#)
To: [##All Staff Community Services Directorate](#)
Cc: [HCSD, Archived CSD DGO inbox](#)
Subject: Machinery of Government Changes Community Services Directorate & ACT Health
Date: Monday, 16 December 2024 11:15:16 AM
Attachments: [image003.png](#)
[image004.png](#)
[image006.png](#)



Hi All,

Today the Head of Service has announced a number of proposed Machinery of Government (MoG) changes, including the formation of two new Directorates. These changes will directly impact this Directorate.

The Community Services Directorate and ACT Health will come together to more closely align public service administration and resourcing with Government priorities.

The other new Directorate will be formed by bringing together Environment, Planning and Sustainable Development Directorate, Transport Canberra and City Services, Access Canberra and some other regulatory functions.

This realignment will ensure resources are better allocated and improve the flow of communication and decision making. This will foster closer collaboration, allow for a more focused response to community needs and contribute to a stronger ability to deliver outcomes that reflect the government's goals, commitments and priorities.

There are also opportunities to improve our effectiveness, strengthen our delivery of essential services, and reduce fragmentation and duplication of effort. While I know that change can be difficult, I am confident that these changes will enable us to respond more effectively to emerging challenges and opportunities.

As we work towards having all changes implemented by no later than 1 July 2025, I would like to echo the reassurance provided by the Head of Service that no moves or changes will take place until thorough consultation has been undertaken in the new year, and importantly, there will be no redundancies for non-SES staff as part of this process.

With the support of the MoG Changes Taskforce, led by Ms Caroline Edwards PSM, the leadership team and I are committed to supporting you as we work together to form the new directorate. Comprehensive consultation and communication plans will be developed to ensure

that you are aware of progress and all the avenues available to provide feedback.

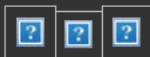
While I expect information to remain quite limited until the commencement of the taskforce in the new year, I will continue to provide ongoing updates and information as it becomes available.

Thank you in advance for supporting each other as we all work through these changes. I encourage you to provide your ideas and feedback as part of the consultation process when it begins, or you can send any questions or feedback to askthedgcsd@act.gov.au to be passed on to the MoG Changes Taskforce in the new year.

If you feel that you or anyone around you needs additional support, please reach out or recommend EAP who are available to support all staff with confidential, free support and services.

Catherine Rule
Director-General
Community Services Directorate

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