



Inquiry into the CIT CEO recruitment process

Answer to question on notice

Asked by: Ms Jo Clay MLA

Addressed to: CIT Board Chair

Reference: CIT Board Chair

Hearing: 30 March 2026

In relation to: Dates about misconduct findings

Question received: 08 April 2026

Answer Due: 14 April 2026

1. On what dates did the previous Chair of the CIT Board send letters to TAFE NSW, the Minister and the ACT Public Sector Standards Commission about possible misconduct findings?
2. Can you provide copies of all letters and emails sent and records of any phone calls made that have not already been provided to the committee?
3. Records indicate that the misconduct findings were made on 16 September. Question Taken on Notice 4 says the previous Chair informed the Minister about misconduct findings on 27 October.
 - a) Was 27 October the first date anyone in CIT informed the Minister that misconduct findings had been made against Dr McNeill?
 - b) What was the first date on which Dr McNeill became aware of misconduct findings against her?
 - c) What was the first date on which anyone other than Dr McNeill in CIT became aware of misconduct findings against Dr McNeill, and who was made aware of it on that date and how?
 - d) Why did it take CIT 6 weeks to inform the Minister about a serious matter the Minister had repeatedly expressed concerns about?
 - e) Can you provide any notes, emails and records of meetings in which misconduct findings about Dr McNeill were discussed?
 - f) Which CIT board meetings discussed this Dr McNeill's matter, litigation and misconduct findings and can you provide records of those board meetings?
 - g) Can you provide a copy of the letter from Kate Lundy to TAFE NSW on 2 October 2025?

h) Section 84 of the Financial Management Act 1996 requires the CEO of a territory authority with a governing board to immediately advise the board about significant events. Does this obligation apply to Dr McNeill and if so, do you think she has met it?

Tom Rogers: The answer to the Member's question is as follows:

1. The previous Board Chair wrote to TAFE NSW on 13 June 2025, 18 August 2025 and 2 October 2025. The previous Board Chair wrote to the Minister on 18 August 2025, 27 October 2025, 19 December 2025, and 16 March 2026. A conversation with the Ministers office and a follow up email occurred on 17 June 2025.

The dates of correspondence to and from the ACT Public Sector Standards Commission are in the answer to QTON2.

2. The Committee can request this information. It would be provided in confidence and some of this will be redacted due to personal privacy and legal privilege.

3.

a) The correspondence of this date is advice about anonymous allegations alleging that there were misconduct findings.

b) This is a question for Dr McNeill.

c) The Integrity Commission wrote to the former Board Chair on 23 September 2025 with the anonymous allegation that there were findings.

The CEO advised the previous Chair verbally of the findings on Friday 12 December 2025 and written confirmation was provided on Thursday 18 December 2025. The previous Chair wrote to the Minister on 19 December 2025.

d) In October 2025 these were anonymous allegations and they were refuted by the CEO. The previous Board Chair took steps to seek further information to be able to inform the Minister about the truth or otherwise of the anonymous allegations.

e) The findings were primarily discussed at the Board meetings listed below and in person conversations between the Chair and CEO.

f) The allegations were discussed at the Board meetings on 25 June 2025, 13 August 2025, 24 September 2025, 29 October 2025 and the findings were discussed at the Board meetings on 19 December 2025, 19 February 2026 and 23 March 2026. The Board minutes are confidential, and much of the discussion occurred in camera.

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g) This letter can be requested by the Committee.

h) Yes this obligation applies to Dr McNeill. I am advised that Dr McNeill has kept the Board informed where she was able.

Approved for circulation to the Standing Committee on Public Accounts and Administration



Signature:

Date: 10 April 2026

By the CIT Board Chair, Tom Rogers