

From: [Turner, Rachel](#)
To: [REDACTED]
Subject: RE: FOI disclosure
Date: Wednesday, 1 October 2025 11:43:09 AM
Attachments: [REDACTED]

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Dear [REDACTED]

Following your email yesterday I have re-examined documents 12 and 13 and on balance have decided to partially release them, **Attachment C**, and updated the document schedule accordingly, **Attachment A-revisited**. I maintain my original decision on exempting the attachments. All remaining exempt documents are related to the one formal complaint. The various documents you have asked about are discussions and guidance between HR and a staff member with no further releasable information.

As per the information provided to [REDACTED] yesterday

- There was one formal complaint received.
- Advice was provided on 23 June 2025 and a complaint received on 25 June.
- On receipt of the formal complaint, it was provided to the Assembly's Commissioner for Standards for review in accordance with https://www.parliament.act.gov.au/_data/assets/pdf_file/0003/1949151/Protocols-for-investigating-complaints-against-members-agreed-by-Assembly-on-10-February-2022.pdf

I hope that is of some assistance.

Regards
Rachel

Rachel Turner
Executive Manager | Business Support
Office of the Legislative Assembly
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Schedule of documents

Ref: OLA25-0156

Document reference number	Page number	Date	Description	Decision	Category or Factor
1	1	11 February 2025	Email correspondence: Follow up notes from conversation	Partial release	2.2(a)(ii)(xv) 2.2(b)(v)
	-		Attachment: [REDACTED] <i>Notes re staff meeting and other issues.docx</i>	Exempt	2.2(a)(ii)(xv) 2.2(b)(v)
2	2-7	12 February 2025	Email correspondence: RE: Follow up notes from conversation	Partial release	2.2(a)(ii)(xv) 2.2(b)(v)
3	8	12 February 2025	Email correspondence: Staff concerns [REDACTED]	Partial release	2.2(a)(ii)(xv)
4	9-10	18 February 2025	Email correspondence: RE: Follow up notes from conversation	Partial release	2.2(a)(ii)(xv) 2.2(b)(v)
5	11-14	18 March 2025	Email Correspondence: RE:	Partial release?	2.2(a)(ii)(xv) 2.2(b)(v)
6	15-17	9 April 2025	Email correspondence: RE: Request for meeting	Partial release	2.2(a)(ii)(xv) 2.2(b)(v)
7	18-20	15 April 2025	Email correspondence: PCBU Information	Partial release	2.2(a)(ii)(xv) 2.2(b)(v)
	-		Attachment: <i>Respect-in-the-Workplace-Policy.pdf</i>	Not provided	Available on website
	-		Attachment: <i>2023-482.docx</i> [Work Health and Safety (Managing Psychosocial Hazards at Work Code of Practice) Approval 2023 Notifiable instruments]	Not provided	Available on ACT Legislative Register:
8	21-22	6 May 2025	Email correspondence: RE: Catch up	Partial release	2.2(a)(ii)(xv) 2.2(b)(v)
9	23	16 June 2025	Email correspondence: Documents	Partial release	2.2(a)(ii)(xv) 2.2(b)(v)
10	-	23 June 2025	Email correspondence: Meeting today	Exempt	2.2(a)(ii)(xv) 2.2(b)(v)
	-		Attachment: <i>Meeting 23 June</i>	Exempt	2.2(a)(ii)(xv) 2.2(b)(v)

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Document reference number	Page number	Date	Description	Decision	Category or Factor
11	24-25	23 June 2025	Email correspondence: RE: Seeking Advice on Lodging a Formal Complaint	Partial release	2.2(a)(ii)(xv) 2.2(b)(v)
12	-	23 June 2025	Email correspondence: Formal Complaint against [REDACTED]	Partial release	2.2(b)(v)
	-		Attachment: <i>Formal Complaint against [REDACTED]</i>	Exempt	2.2(a)(ii)(xv) 2.2(b)(v)
13	-	25 June 2025	Email correspondence: Information	Partial release	2.2(a)(ii)
	-		Attachment: <i>[draft] complaint</i>	Exempt	2.2(a)(ii)(xv) 2.2(b)(v)
	-		Attachment: Protocols for investigating complaints against members - February 2022	Not provided	Available on website
14	-	25 June 2025	Email correspondence: RE: Meeting today	Exempt	2.2(a)(ii)(xv) 2.2(b)(v)
15	-	25 June 2025	Email correspondence: [REDACTED]	Exempt	1.1(c)(i) 2.2(a)(ii)(xv) 2.2(b)(v)
	-		Attachment: <i>Complaint against [REDACTED]</i>	Exempt	1.1(c)(i) 2.2(a)(ii)(xv) 2.2(b)(v)
16	-	25 June 2025	Email correspondence: RE Information	Exempt	2.2(a)(ii)(xv) 2.2(b)(v)
	-		Attachment: <i>[Draft] complaint V2</i>	Exempt	2.2(a)(ii)(xv) 2.2(b)(v)
17	-	26 June 2025	Email correspondence: FW: Contact Details	Exempt	1.1(c)(i) 2.2(a)(ii)(xv) 2.2(b)(v)
18	26	14 July 2025	Email correspondence: Action: Overdue timesheets	Partial release	2.2(a)(ii)(xv)
	27-33		Attachment: <i>LAMS Timesheet and Leave Policy</i>	Release	N/A
19	34-35	14 July 2025	Email correspondence: RE: Action: Overdue timesheets	Partial release	2.2(a)(ii)

From: [Turner, Rachel](#)
To: [Walsh, AmyL](#)
Subject: Formal Complaint against [REDACTED]
Date: Monday, 23 June 2025 4:33:00 PM
Attachments: [REDACTED]

Hi – I've made a few comments in the attached.

From: [Walsh, AmyL](#)
To: [REDACTED]
Subject: Information
Date: Wednesday, 25 June 2025 3:26:00 PM
Attachments: [REDACTED]
[Protocols-for-investigating-complaints-against-members-agreed-by-Assembly-on-10-February-2022.pdf](#)
[image001.jpg](#)

[REDACTED]

Please see attached the complaint which I can forward to the Clerk on your behalf, once you confirm via return email that you are happy to go ahead.

The protocol for investigations by the Commissioner for Standards is available on the Assembly website: [Members' ethics and accountability - ACT Legislative Assembly](#). I have also attached a copy for your reference.

From the Members Guide:

Commissioner for Standards

3.31. In 2013, the Assembly passed continuing resolution 5AA, which provided for the appointment of a Legislative Assembly Commissioner for Standards. Appointed by the Speaker, the Commissioner has the functions of investigating complaints about members lodged via the Clerk to the Commissioner and reporting to the Standing Committee on Administration and Procedure.

3.32. Anyone may make a complaint to the Commissioner via the Clerk of the Legislative Assembly about a member's compliance with the Members' Code of Conduct (see above) or the rules relating to the registration or declaration of members' interests (see below).

3.33. If the Commissioner receives a complaint and the Commissioner believes on reasonable grounds that there is insufficient evidence to justify an investigation or that the complaint is frivolous, vexatious or only for political advantage, the Commissioner will inform the complainant that the matter will not be further investigated. The Commissioner will also inform—without revealing the complainant's identity or the nature of the complaint—both the committee and the member the subject of the complaint that a complaint has been received but not further investigated.

3.34. The ACT Integrity Commissioner, established under the Integrity Commission Act 2018, may also refer matters to the Commissioner for Standards, via the Clerk of the Legislative Assembly, for consideration about 'matters the Integrity Commissioner considers should be referred'.

3.35. Protocols for investigating members agreed to by the Standing Committee on Administration and Procedure are available on the Assembly website.

Please let me know if you have further questions, or if you are happy to proceed.

Kind regards,

Amy Walsh

Manager, HR and Entitlements | Business Support Branch



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