



**LEGISLATIVE ASSEMBLY**  
FOR THE AUSTRALIAN CAPITAL TERRITORY

**SELECT COMMITTEE ON ESTIMATES 2024-2025**

Ms Nicole Lawder MLA (Chair), Ms Suzanne Orr MLA (Deputy Chair),  
Miss Laura Nuttall MLA

**ANSWER TO QUESTION TAKEN ON NOTICE  
DURING PUBLIC HEARINGS**

Asked by: Mr Andrew Braddock MLA

Addressed to: Minister for Fire and Emergency Services

Redirected to: N/a

Reference: Uncorrected Hansard Transcript [Page 77 – 78]

In relation to: ESA Realignment Review

Hearing Date: 29 July 2024

QTON lodgement date: 30 July 2024

Answer Due Date: 2 August 2024

**MR BRADDOCK:** Okay. And I am also interested in any changes to the governance systems or structures that have arisen out of this work as well.

**Mr Phillips:** Great. I can talk about that. So, I have announced a realignment of positions. It is around the executive positions only. No one from below executive level has been affected and there has been no job losses. I wanted to emphasise that. As a result, some attrition—is that the word, natural attrition, executive positions becoming available. Also able to do an alignment. Basically, the side of the organisation, which is the four chiefs, that is all staying in situ. Four chiefs are the four chiefs and are in charge of their services, preparation response and recovery, et cetera.

The other side of the enabling is I have added an additional executive position. So basically, in a nutshell, three executive positions I have, enabling—it is a people type function, which is doing all those sorts of HR training, work health and safety, mental health, wellbeing, the governance, finance, that type of enabling executive.

The other executive is the executive in charge of vehicles and buildings at the end of the day. So the fleet, the workshops, buying the vehicles, our facilities, the equipment, the resource centre, the ICT-type stuff, and then the third executive, which is really the new executive that I brought on, is the one around preparedness and preparation, so that executive will be key to bringing all those things in regard to the mapping systems downstairs, policies and procedures, ensuring that we have a whole-of-government approach working forward from the ESA's perspective into preparedness.

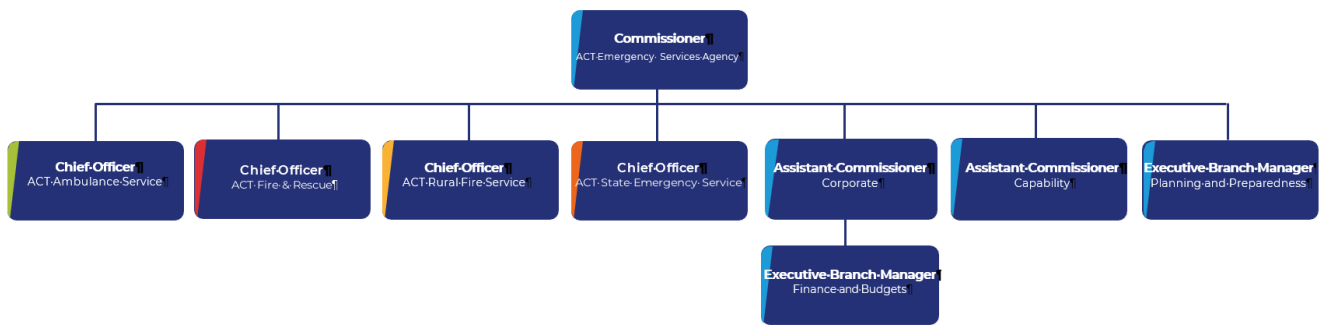
We have a lot of interaction nationally with national emergency management, NEMA, AFAC nationally, so there is a lot of information that comes across from other emergency services in regard to what is best practice, what is best practice overseas, lessons learnt. That will come through to us

so we can bring it into one position to then think about how we can bring those best practices maybe into the ESA going forward, particularly with the things that are happening around the world— climate change, and what is the best practice there?

That is basically it in a nutshell, but I can take that on notice and send you through the structure stuff, the realignment. That was probably an easier question if I could have just said that in the first place, maybe.

Mick Gentleman MLA: The answer to the Member’s question is as follows:

The realigned executive ESA Organisational Structure is as follows:



Approved for circulation to the Select Committee on Estimates 2024-2025

Signature:

Date: 2/8/2024

By the Minister for Fire and Emergency Services, Mick Gentleman MLA