



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2024-2025

Ms Nicole Lawder MLA (Chair), Ms Suzanne Orr MLA (Deputy Chair),
Miss Laura Nuttall MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by: Ms Elizabeth Lee MLA

Addressed to: Minister for Skills and Training

Redirected to: NA

Reference: Uncorrected Hansard Transcript pages 60 - 61

In relation to: Ms Cover annual appraisals

Hearing Date: 26 July 2024

QTON lodgement date: 29 July 2024

Answer Due Date: 1 August 2024

MS LEE: Thank you, chair. I just want to take you to the—it was a document that was actually tabled by the minister in the Assembly last sitting I believe, which is a copy of the employment contract for Ms Cover, and in clause 2 of schedule C which relates to performance management states, and I quote:

The Chief Executive Officer's performance will be formally appraised on an annual basis with reviews occurring every six months or as required.

Can you please confirm, and if you need to take it on notice in terms of the time before you were on the board, but whether they happened as per the contract and when the minister first raised the issue about those contracts with the complexity thinker in February, how often performance appraisals were undertaken?

Ms Howson: I will have to take that on notice, Ms Lee, but yes, I will respond to that, thank you.

Chris Steel MLA: The answer to the Member's question is as follows:

The CIT is an independent Territory Authority with a governing board. CEO Performance was on the Board agenda in February 2022. There are also records of some earlier appraisals, however the fulsome records are likely to be with the previous CEO and previous Board Chair.

Approved for circulation to the Select Committee on Estimates 2024-2025

Signature: 

Date: 1/8/24

By the Minister for Skills and Training, Chris Steel MLA