



Legislative Assembly for the Australian Capital Territory

Standing Committee on Economy and
Gender and Economic Equality

Inquiry into Annual and Financial Reports 2021-2022

Legislative Assembly for the Australian Capital Territory
Standing Committee on Economy and Gender and Economic Equality

Approved for publication

Report 7
10th Assembly
March 2023

About the committee

Establishing resolution

The Assembly established the Standing Committee on Economy and Gender and Economic Equality on 2 December 2020.

The Committee is responsible for the following areas:

- Chief Minister's responsibilities;
- Economic development and diversification;
- Tourism;
- Industrial relations and workplace safety;
- Social impacts and outcomes of economic policies including gender considerations (excluding Office for Women);
- Minister of State responsibilities (excluding Justice and Community Safety Directorate reporting areas);
- Business and better regulation; and
- Arts.

You can read the full establishing resolution [here](#).

Committee members

Ms Leanne Castley MLA, Chair

Ms Suzanne Orr MLA, Deputy Chair

Mr Johnathan Davis MLA

Secretariat

Ms Sophie Milne, Committee Secretary (from 18 November 2022)

Ms Joanne Cullen, Committee Secretary (from 12 September to 18 November 2022)

Mr Nick Byrne, Assistant Secretary

Ms Kate Mickelson, Assistant Secretary

Ms Batool Abbas, Administrative Assistant

Contact us

Mail Standing Committee on Economy and Gender and Economic Equality
Legislative Assembly for the Australian Capital Territory
GPO Box 1020
CANBERRA ACT 2601

Phone (02) 6205 0435

Email LACommitteeEGEE@parliament.act.gov.au

Website parliament.act.gov.au/parliamentary-business/in-committees

About this inquiry

Clause 3A of the establishing resolution refers all calendar and financial year annual and financial reports for 2021-2022 to the relevant standing committee for inquiry and report by 9 April 2023 of the year after the presentation of the report to the Assembly pursuant to the *Annual Reports (Government Agencies) Act 2004*.

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Acronyms

| Acronym | Long form |
|----------|---|
| ACT | Australian Capital Territory |
| CMAG | Canberra Museum and Gallery |
| CMTEDD | Chief Minister, Treasury, and Economic Development Directorate |
| COVID-19 | Coronavirus Disease 2019, caused by the novel coronavirus SARS-CoV-2. |
| FOI | Freedom of Information |
| GWS | Greater Western Sydney Australian Football club |
| IT | Information technology |
| LGBTIQ+ | Lesbian, Gay, Bisexual, Transgender, Intersex, Queer and others |
| MLA | Member of the Legislative Assembly |
| MPC | Major Projects Canberra |
| UNSW | University of New South Wales |

Recommendations

Recommendation 1

The Committee recommends that the ACT Government continue to improve reporting of the gender pay gap in the ACT Public Service with a particular focus on the gender pay gap within individual directorates and job classifications.

Recommendation 2

The Committee recommends that the ACT Government update its Disability Employment strategy.

Recommendation 3

The Committee recommends that the ACT Government update the Assembly on its implementation of the reforms in relation to silica dust controls by June 2023.

Recommendation 4

The Committee recommends WorksafeACT continue their focus on safety in the residential construction sector.

Recommendation 5

The Committee recommends WorksafeACT continue to prioritise psychosocial health awareness in the workplace with further commitments to education campaigns and regulatory enforcement.

Recommendation 6

The Committee recommends WorksafeACT continue to report on the implementation of the Labour Hire Licencing Scheme.

Recommendation 7

The Committee recommends that the ACT Government:

- increase funding to artsACT to deliver public art commissions by female artists that recognise significant women; and
- establish an ongoing program to increase the number of public statues of women and by women.

Recommendation 8

The Committee recommends that the ACT Government provide an update to the ACT Legislative Assembly on the knowledge gained from the Legal Aid cyber attack by June 2023.

Recommendation 9

The Committee recommends that the ACT Government continue work to renew the community facilities held by ACT Property Group.

1. Introduction

Presentation of 2021-22 annual and financial reports

- 1.1. All annual and financial reports for the territory were tabled between 12 October 2022¹ and 13 October 2022² in the Legislative Assembly. A collated list of annual and financial reports is available online.³
- 1.2. During its inquiry the Standing Committee on Economy and Gender and Economic Equality was required to examine all or part of the following annual and financial reports for 2021-2022;
 - Chief Minister, Treasury and Economic Development Directorate;
 - Office of the Work Health and Safety Commissioner;
 - ACT Long Service Leave Authority;
 - ACT Insurance Authority;
 - Cultural Facilities Corporation;
 - Access Canberra; and
 - the Gambling and Racing Commission.

Conduct of inquiry

- 1.3. The Committee's inquiry was undertaken amid the continuing COVID-19 pandemic. In light of this, all annual and financial report hearings were conducted in the Legislative Assembly Chamber to allow for appropriate social distancing and other control measures. Witnesses were also able to attend via Webex.

Public hearings

- 1.4. The Committee held public hearings on 3 November, 7 November, 8 November, and 10 November 2022. At the hearings the Committee heard from ACT Government Ministers and their accompanying directorate officials; statutory officers; and members of governing boards.
- 1.5. Witnesses who appeared before the Committee are listed at [Appendix A](#). Transcripts from the hearings are available on the Assembly website. Footage of the hearings is available via video on demand on the Legislative Assembly website.

¹ Legislative Assembly for the ACT, *Minutes of Proceedings*, No 61, 12 October 2022, p 839.

² Legislative Assembly for the ACT, *Minutes of Proceedings*, No 62, 13 October 2022, pp 849–850.

³ Chief Minister, Treasury, and Economic Development Directorate, *Annual Reports*, 2 December 2021, https://www.cmtedd.act.gov.au/open_government/report/annual-reports (accessed 3 November 2022).

Questions taken on notice at hearings and questions placed on notice

- 1.6. A total of 33 questions were lodged during the inquiry. Twenty-nine questions were taken on notice by Ministers and statutory office holders during the hearings, and 14 questions on notice were submitted by Committee Members and visiting MLAs following the hearings.
- 1.7. The answers to questions, and a list of questions (by subject, submitter, recipient) are available at [Appendix B](#), and on the inquiry webpage.

Acknowledgements

- 1.8. The Committee thanks everyone who participated in, or otherwise assisted, this inquiry. This includes the ACT Government Ministers, directorate officials, and statutory officers. The Committee extends a special thanks to the Hansard and Broadcasting staff of the Office of the Legislative Assembly.

2. Chief Minister, Treasury and Economic Development Directorate

- 2.1. The Chief Minister, Treasury, and Economic Development Directorate (CMTEDD) is the ACT Government's central agency and leads the ACT Public Service. CMTEDD is responsible for the provision of strategic advice and support to the Chief Minister, the Directorate's Ministers and the Cabinet on policy, economic and financial matters, service delivery, whole of government issues and intergovernmental relations.⁴

Chief Minister—Administrative arrangements

- 2.2. The Committee examined the following matters allocated to the Chief Minister and the Chief Minister, Treasury and Economic Development Directorate:

- ACT public service;
- Chief Minister's Charitable Fund and philanthropy encouragement;
- Commissioner for International Engagement (including sister city agreements, local diplomatic and consular liaison, inbound and outbound trade mission delivery, trade and export growth);
- communication and community engagement;
- diversity and equal opportunity;
- enterprise bargaining;
- government strategy and policy;
- integrity policy;
- intergovernmental relations and engagement with capital cities and the Canberra Region;
- LGBTIQ+ affairs, policy and services;
- National Cabinet, the Council for the Australian Federation and the National Federation Reform Council;
- National Security;
- Neighbourhood democracy projects;
- social inclusion and equality policy;
- support to cabinet; and
- wellbeing framework.⁵

⁴ Chief Minister, Treasury, and Economic Development Directorate, [Annual Report 2021–22](#), p 8.

⁵ ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

Matters considered

2.3. During the Chief Minister's appearance before the Committee on 8 November 2022 the following matters were considered:

- Use of ACT Government venues by ACT Government staff;⁶
- Flexible work arrangements for the ACT Public Service;⁷
- Women's participation in the ACT Public Service and the gender pay gap;⁸
- Innovation initiatives and development of an innovation centre;⁹
- The Wellbeing Framework;¹⁰
- Diversity and inclusion in the ACT Public Service;¹¹
- Cultural advisors in the ACT Public Service;¹²
- Enterprise bargaining negotiations;¹³
- budget prioritisation;¹⁴
- Think Garden;¹⁵
- Communication and community engagement;¹⁶
- New Cabinet room;¹⁷
- Chief Minister's Charitable Fund and Hands Across Canberra;¹⁸
- Regional collaboration and cross-border issues;¹⁹ and
- International engagement.²⁰

Key Issues

Gender pay gap

2.4. The ACT Public Service has reduced the overall gender pay gap for its employees to 0.5 percent as of June 2022. However, the gap differs between directorates, with Transport

⁶ *Committee Hansard*, 8 November 2022, p 109.

⁷ *Committee Hansard*, 8 November 2022, pp 110–111.

⁸ *Committee Hansard*, 8 November 2022, pp 111–114.

⁹ *Committee Hansard*, 8 November 2022, pp 114–117.

¹⁰ *Committee Hansard*, 8 November 2022, pp 117–118.

¹¹ *Committee Hansard*, 8 November 2022, pp 118–121, 123–124.

¹² *Committee Hansard*, 8 November 2022, pp 121–123.

¹³ *Committee Hansard*, 8 November 2022, pp 124–125.

¹⁴ *Committee Hansard*, 8 November 2022, pp 125–129.

¹⁵ *Committee Hansard*, 8 November 2022, p 129.

¹⁶ *Committee Hansard*, 8 November 2022, pp 129–132.

¹⁷ *Committee Hansard*, 8 November 2022, pp 132–133.

¹⁸ *Committee Hansard*, 8 November 2022, pp 133–134.

¹⁹ *Committee Hansard*, 8 November 2022, pp 134–136.

²⁰ *Committee Hansard*, 8 November 2022, pp 137–140.

Canberra and City Services reporting the largest gap in favour of men, 13.3 percent, and Major Projects Canberra the largest gap in favour of women, 18.0 percent.²¹

- 2.5. The Committee heard from Ms Kathy Leigh, Head of Service and Director-General, at the public hearing that the overall gender pay gap has continued to reduce and for the financial year to that date was 0.1 percent.²²
- 2.6. Dr Damian West, Deputy Director-General and Secure Local Jobs Registrar, Workforce Capability and Governance, noted that a range of strategies were being developed to promote inclusion and diversity, especially in male-dominated industries (for example by extending flexible work arrangements).²³
- 2.7. Dr West told the Committee that every directorate will be required to have a gender action plan and consider their actions at the local level, with a particular focus on male-dominated segments of the workforce.²⁴

Committee comment

- 2.8. The Committee is pleased to note continued improvement in the overall gender pay gap of the ACT Public Service. However, the Committee also notes that some directorates continue to have large gender pay gaps and considers it important that the ACT Government seek to address these.

Recommendation 1

The Committee recommends that the ACT Government continue to improve reporting of the gender pay gap in the ACT Public Service with a particular focus on the gender pay gap within individual directorates and job classifications.

Disability employment strategy

- 2.9. The Committee heard that the whole-of-government target for disability employment has been increased from 3.1 percent by 2026 to five percent by 2026.²⁵ Further, the graduate entry program intake for 2022 included 14 percent persons with a disability, and that this rate looks likely to continue into 2023.²⁶
- 2.10. Dr West noted that recruitment for the graduate program now includes online testing, which supports people from diverse backgrounds:

²¹ Chief Minister, Treasury and Economic Development Directorate, State of the Service Annual Report 2021–22, p 50.

²² Ms Kathy Leigh, Head of Service and Director-General, Chief Minister, Treasury and Economic Development Directorate, *Committee Hansard*, 8 November 2022, p 111.

²³ Dr Damian West, Deputy Director-General and Secure Local Jobs Registrar, Workforce Capability and Governance, Chief Minister, Treasury and Economic Development Directorate, *Committee Hansard*, 8 November 2022, pp 111–112.

²⁴ Dr Damian West, Deputy Director-General and Secure Local Jobs Registrar, Workforce Capability and Governance, Chief Minister, Treasury and Economic Development Directorate, *Committee Hansard*, 8 November 2022, p 113.

²⁵ Dr Damian West, Deputy Director-General and Secure Local Jobs Registrar, Workforce Capability and Governance, Chief Minister, Treasury and Economic Development Directorate, *Committee Hansard*, 8 November 2022, p 119.

²⁶ Dr Damian West, Deputy Director-General and Secure Local Jobs Registrar, Workforce Capability and Governance, Chief Minister, Treasury and Economic Development Directorate, *Committee Hansard*, 8 November 2022, p 120.

One of the big indicators we have had from grads, particularly graduates with a disability, was that being able to do everything online was a massive tick for the ACT, in terms of the attraction and what we were signalling to them that they meant to us.²⁷

- 2.11. In response to a question about responding to a range of disabilities and providing opportunities across a broad field, Dr West described the pilot of a neurodiversity program as an area presenting potential benefits and opportunities. CMTEDD is also embedding an ‘inclusion indicator’ across the future whole-of-government service and ensuring that the physical environment is supportive, and employees feel included.²⁸

Committee comment

- 2.12. The Committee welcomes improvements in diversity and inclusion across the ACT Government and considers that the Disability Employment strategy should be updated to reflect opportunities for further improvement.

Recommendation 2

The Committee recommends that the ACT Government update its Disability Employment strategy.

Minister for Business and Better Regulation— Administrative arrangements

- 2.13. The Committee examined the following matters allocated to the Minister for Business and Better Regulation and the Chief Minister, Treasury and Economic Development Directorate and Access Canberra:

- Aboriginal and Torres Strait Islander business development;
- Access Canberra (exception in relation to planning development, land and lease regulation);
- Better Regulation Taskforce;
- Business advocacy and liaison;
- Business development;
- Construction, building and utilities regulation;
- Controlled Sports registration, inspection, notifications and regulatory services;
- Environmental protection, water regulation, and clinical waste controller;
- Electricity and natural gas, water and sewerage industry technical regulation;

²⁷ Dr Damian West, Deputy Director-General and Secure Local Jobs Registrar, Workforce Capability and Governance, Chief Minister, Treasury and Economic Development Directorate, *Committee Hansard*, 8 November 2022, p 120.

²⁸ Dr Damian West, Deputy Director-General and Secure Local Jobs Registrar, Workforce Capability and Governance, Chief Minister, Treasury and Economic Development Directorate, *Committee Hansard*, 8 November 2022, p 121.

- Fair trading and registration, inspection and regulatory services (including transport regulation and licensing);
- Food safety licensing and regulation;
- Improving ease of doing business with government;
- Occupational licensing;
- Public unleased land regulation (permits);
- Racing and gaming regulation;
- Registration of civil unions, domestic relationships, and parentage; and
- Small business.²⁹

Matters considered

2.14. During the Minister for Business and Better Regulation's appearance before the Committee on 10 November 2022 the following matters were considered:

- the impact of traffic fines on businesses;³⁰
- revenue from speed cameras;³¹
- Hawker businesses;³²
- commercial property vacancy rates;³³
- rates rebates for commercial landlords during the COVID-19 pandemic;³⁴
- compliance with the *Liquor Act 2010*;³⁵
- business investment in the ACT;³⁶
- Access Canberra service centres;³⁷
- complaints about and regulations relating to drones;³⁸
- COVID-19 support payments;³⁹
- organ donation and pregnancy loss certificates;⁴⁰

²⁹ ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

³⁰ *Committee Hansard*, 10 November 2022, pp 170–171.

³¹ *Committee Hansard*, 10 November 2022, pp 171–173, 184–185.

³² *Committee Hansard*, 10 November 2022, pp 173–174.

³³ *Committee Hansard*, 10 November 2022, pp 175–176.

³⁴ *Committee Hansard*, 10 November 2022, p 176.

³⁵ *Committee Hansard*, 10 November 2022, pp 176–177.

³⁶ *Committee Hansard*, 10 November 2022, pp 178–179.

³⁷ *Committee Hansard*, 10 November 2022, pp 179–180.

³⁸ *Committee Hansard*, 10 November 2022, pp 180–182, 192.

³⁹ *Committee Hansard*, 10 November 2022, pp 182–184.

⁴⁰ *Committee Hansard*, 10 November 2022, pp 185–186.

- new business initiatives;⁴¹
- the BADJI program;⁴²
- the Better Regulation Taskforce;⁴³
- recognition of cross-border occupational licenses;⁴⁴
- community satisfaction with Access Canberra;⁴⁵
- reinstatement of paid public parking after the COVID-19 lockdown;⁴⁶ and
- concierge services offered by Access Canberra to local businesses.⁴⁷

Minister for Economic Development—Administrative arrangements

2.15. The Committee examined the following matters allocated to the Minister for Economic Development and the Chief Minister, Treasury and Economic Development Directorate:

- Brand Canberra;
- Elite sporting performance and venue agreements;
- Future Jobs Fund;
- Implementation of CBR Switched On and delivery of economic objectives;
- Innovation policy and CBR Innovation Network;
- International education (including Study Canberra);
- Investment facilitation and attraction;
- Key sector development (including defence, cybersecurity, space and quantum);
- Manufacturing;
- Science;
- Strategic infrastructure projects (including UNSW, and Venues Canberra infrastructure upgrades); and
- University and research policy.⁴⁸

⁴¹ *Committee Hansard*, 10 November 2022, pp 186–188.

⁴² *Committee Hansard*, 10 November 2022, p 188.

⁴³ *Committee Hansard*, 10 November 2022, pp 189, 193–195.

⁴⁴ *Committee Hansard*, 10 November 2022, pp 189–191, 193.

⁴⁵ *Committee Hansard*, 10 November 2022, pp 191–192.

⁴⁶ *Committee Hansard*, 10 November 2022, pp 192–193.

⁴⁷ *Committee Hansard*, 10 November 2022, p 195.

⁴⁸ ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

Matters considered

2.16. During the Minister for Economic Development's appearance before the Committee on 3 November 2022 the following matters were considered:

- the National Convention Centre;⁴⁹
- the 2025 Australian Masters Games;⁵⁰
- UNSW Canberra;⁵¹
- stadium facilities in Canberra, including a potential new stadium;⁵²
- university enrolments and student accommodation;⁵³
- innovation outside the Canberra central business district;⁵⁴
- basketball facilities;⁵⁵
- opportunities for local businesses to partner with universities;⁵⁶
- the Canberra Economic Recovery Advisory Group;⁵⁷
- the Future Jobs Fund;⁵⁸
- the Space Hub and the Cyber Hub;⁵⁹ and
- agreement with Greater Western Sydney (GWS) Australian Football club.⁶⁰

Assistant Minister for Economic Development— Administrative arrangements

2.17. The Committee examined the following matters allocated to the Assistant Minister for Economic Development and the Chief Minister, Treasury and Economic Development Directorate:

- ACT events fund;
- community events;
- creative industries;
- night time economy; and

⁴⁹ *Committee Hansard*, 3 November 2022, pp 24–25.

⁵⁰ *Committee Hansard*, 3 November 2022, pp 25–26.

⁵¹ *Committee Hansard*, 3 November 2022, pp 26–28.

⁵² *Committee Hansard*, 3 November 2022, pp 28–30.

⁵³ *Committee Hansard*, 3 November 2022, pp 30–32.

⁵⁴ *Committee Hansard*, 3 November 2022, pp 32–33.

⁵⁵ *Committee Hansard*, 3 November 2022, pp 33–35.

⁵⁶ *Committee Hansard*, 3 November 2022, pp 35–37.

⁵⁷ *Committee Hansard*, 3 November 2022, pp 37–41.

⁵⁸ *Committee Hansard*, 3 November 2022, pp 41–43.

⁵⁹ *Committee Hansard*, 3 November 2022, pp 43–45.

⁶⁰ *Committee Hansard*, 3 November 2022, pp 45–46.

- Screen Canberra.⁶¹

Matters considered

2.18. During the Assistant Minister for Economic Development's appearance before the Committee on 3 November 2022 the following matters were considered:

- the CBR Screen Attraction Fund;⁶²
- Screen Canberra;⁶³
- the ACT events fund;⁶⁴
- the manufacturing industry;⁶⁵
- attendance at community events;⁶⁶ and
- Amp It Up!⁶⁷

Minister for Industrial Relations and Workplace Safety— Administrative arrangements

2.19. The Committee examined the following matters allocated to the Minister for Industrial Relations and Workplace Safety and the Chief Minister, Treasury and Economic Development Directorate:

- ACT Public Sector workers compensation improvement (including self-insurance);
- private sector industrial relations and workers compensation;
- secure local jobs code;
- work health and safety policy; and
- work health and safety regulation (including the Office of the Work Health and Safety Commissioner).⁶⁸

Matters considered

2.20. During the Minister for Industrial Relations and Workplace Safety's appearance before the Committee on 3 November 2022 the following matters were considered:

- COVID-19 legislation compliance;⁶⁹

⁶¹ ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

⁶² *Committee Hansard*, 3 November 2022, p 47.

⁶³ *Committee Hansard*, 3 November 2022, pp 47–50.

⁶⁴ *Committee Hansard*, 3 November 2022, pp 50–53.

⁶⁵ *Committee Hansard*, 3 November 2022, pp 53–55.

⁶⁶ *Committee Hansard*, 3 November 2022, pp 56–57.

⁶⁷ *Committee Hansard*, 3 November 2022, pp 57–60.

⁶⁸ ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

⁶⁹ *Committee Hansard*, 3 November 2022, pp 1–3.

- activities undertaken by WorkSafe ACT during National Safe Work month;⁷⁰
- workplace safety for young workers;⁷¹
- workplace psychosocial hazards;⁷²
- workplace safety for political staffers;⁷³
- regulation of crystalline silica dust;⁷⁴
- labour hire licensing regulation;⁷⁵
- legislative changes in regard to workers compensation;⁷⁶
- the impacts of flexible working arrangements and the future of the working week;⁷⁷ and
- Worksafe inspections.⁷⁸

Key Issues

Silica dust

2.21. Silicosis is a disease which is caused by long term inhalation of silica dust, and which can result in severe physical and psychological effects.⁷⁹ According Mr Young from the ACT's Workplace Safety and Industrial Relations department, the current workplace exposure standard is too high because the safe level is 'so low that it is difficult to measure.'⁸⁰ It is for this reason that a working party of the ACT's Workplace Health and Safety Council was convened to investigate further workplace reforms which could be made to reduce the risk of silica dust exposure.⁸¹

2.22. As explained by the Minister for Industrial Relations and Workplace Safety at the public hearing:

There are a number of control measures you can use [to reduce silica dust exposure] and we are looking at whether or not we can meet the safety of workers by using perhaps a number of other control measures.⁸²

⁷⁰ *Committee Hansard*, 3 November 2022, pp 3-4.

⁷¹ *Committee Hansard*, 3 November 2022, pp 4-5.

⁷² *Committee Hansard*, 3 November 2022, pp 5-7.

⁷³ *Committee Hansard*, 3 November 2022, pp 7-8.

⁷⁴ *Committee Hansard*, 3 November 2022, pp 8-11.

⁷⁵ *Committee Hansard*, 3 November 2022, pp 11-13.

⁷⁶ *Committee Hansard*, 3 November 2022, pp 13-15.

⁷⁷ *Committee Hansard*, 3 November 2022, pp 15-21.

⁷⁸ *Committee Hansard*, 3 November 2022, pp 21-23.

⁷⁹ Ms Jacqueline Aigus, Work Health and Safety Commissioner, Officer of the Work Health and Safety Commissioner, WorkSafe ACT, *Proof Committee Hansard*, 3 November 2022, p 11.

⁸⁰ Mr Michael Young, Executive Group Manager, Workplace Safety and Industrial Relations, Chief Minister, Treasury and Economic Development Directorate, ACT Government, *Proof Committee Hansard*, 3 November 2022, p 11.

⁸¹ Mr Young, Workplace Safety and Industrial Relations, *Proof Committee Hansard*, 3 November 2022, p 11.

⁸² Mr Gentleman, Minister for Industrial Relations and Workplace Safety, *Proof Committee Hansard*, 3 November 2022, p 11.

Committee comment

- 2.23. The Committee welcomes advancements in workplace health and safety which will have a direct impact on the wellbeing of workers for years to come and would like their implementation to be reviewed.

Recommendation 3

The Committee recommends that the ACT Government update the Assembly on its implementation of the reforms in relation to silica dust controls by June 2023.

Residential construction

- 2.24. The Committee heard that WorksafeACT worked proactively to target the residential construction sector after the COVID-19 lockdown.⁸³ The Work Health and Safety Commissioner, Ms Jacqueline Agius, noted that there a ‘a lot’ of injuries and workers compensation claims in the residential construction sector, and that data show ‘lots of breaches of the Work Health and Safety Act in that sector’.⁸⁴
- 2.25. The Minister noted that WorksafeACT’s Operation Safe Prospect had brought about positive changes in behaviour from some builders in the Territory, and resulted in good outcomes.⁸⁵

Committee comment

- 2.26. The Committee is pleased to note improvements in workplace health and safety in the residential construction sector. In light of reporting of relatively large numbers of injuries and compensation claims, the Committee is of the view that safety in this sector merits continued focus.

Recommendation 4

The Committee recommends WorksafeACT continue their focus on safety in the residential construction sector.

Psychosocial health awareness

- 2.27. Ms Agius described psychosocial health as an ‘emerging and developing area’ for workplace health and safety, and told the Committee that her office has produced and will continue to produce educational material on psychosocial hazards.⁸⁶

We need to identify what the hazard is in the workplace and then we need to put in controls to stop the behaviour and hope that the behaviour stops so it does not

⁸³ Ms Jacqueline Agius, Work Health and Safety Commissioner, *Committee Hansard*, 3 November, p 2.

⁸⁴ Ms Jacqueline Agius, Work Health and Safety Commissioner, *Committee Hansard*, 3 November, p 3.

⁸⁵ Mr Mick Gentleman MLA, Minister for Industrial Relations and Workplace Safety, *Committee Hansard*, 3 November, p 3.

⁸⁶ Ms Jacqueline Agius, Work Health and Safety Commissioner, Officer of the Work Health and Safety Commissioner, WorkSafe ACT, *Committee Hansard*, 3 November 2022, p 6.

result in a psychological injury. When we say ‘psychosocial hazard’, we are actually talking about the things that might lead to behaviours that might result in a psychological injury.⁸⁷

- 2.28. Ms Agius noted that a survey had been conducted which provided information about the level of awareness and understanding in the ACT community of psychosocial hazards, and that her office now had a psychosocial hazard team. This new team conducts inspections and develops educational programs for industry and workers.⁸⁸
- 2.29. A free tool is also available to organisations to assess their own psychosocial hazard profile:

The report also provides a timeline and how you can comply with the legislation. So, you get the report and then it suggests that you run focus groups with your workforce and provide the report to your workforce and then your workforce have the opportunity to provide controlled suggestions. That satisfies the consultation part of the legislation.⁸⁹

Committee comment

- 2.30. The Committee is of the view that, as psychosocial wellbeing is an emerging area of workplace health and safety awareness in industry and the community, further education campaigns should be prioritised.

Recommendation 5

The Committee recommends WorkSafeACT continue to prioritise psychosocial health awareness in the workplace with further commitments to education campaigns and regulatory enforcement.

Labour Hire Licensing Scheme

- 2.31. The Committee heard that, since it was implemented in May 2021, the labour hire licensing scheme had issued 1,241 licences, with 1,084 of those being first-time licences. The Work Health and Safety Commissioner had not heard from many people that the \$2,900 fee was a barrier to obtaining a licence.⁹⁰
- 2.32. Ms Agius noted that no applicant had been refused a licence due to failing a ‘suitable person’ test, although some licences had been issued with conditions such as compliance with Fair Work decision obligations.⁹¹

⁸⁷ Ms Jacqueline Agius, Work Health and Safety Commissioner, Officer of the Work Health and Safety Commissioner, WorkSafe ACT, *Committee Hansard*, 3 November 2022, p 6.

⁸⁸ Ms Jacqueline Agius, Work Health and Safety Commissioner, Officer of the Work Health and Safety Commissioner, WorkSafe ACT, *Committee Hansard*, 3 November 2022, p 6.

⁸⁹ Ms Jacqueline Agius, Work Health and Safety Commissioner, Officer of the Work Health and Safety Commissioner, WorkSafe ACT, *Committee Hansard*, 3 November 2022, pp 6–7.

⁹⁰ Ms Jacqueline Agius, Work Health and Safety Commissioner, Officer of the Work Health and Safety Commissioner, WorkSafe ACT, *Committee Hansard*, 3 November 2022, p 12.

⁹¹ Ms Jacqueline Agius, Work Health and Safety Commissioner, Officer of the Work Health and Safety Commissioner, WorkSafe ACT, *Committee Hansard*, 3 November 2022, p 12.

Committee comment

- 2.33. The Committee considers that, as the Labour Hire Licensing Scheme is still a new initiative, it is important that reporting on its implementation continues.

Recommendation 6

The Committee recommends WorksafeACT continue to report on the implementation of the Labour Hire Licensing Scheme.

Minister for Tourism—Administrative arrangements

- 2.34. The Committee examined the following matters allocated to the Minister for Tourism and the Chief Minister, Treasury and Economic Development Directorate:

- Aviation industry development;
- Major event attraction and Major Event Fund;
- Major events (Floriade, Enlighten, Winter Festival);
- Tourism policy; and
- Visit Canberra.⁹²

Matters considered

- 2.35. During the Minister for Tourism's appearance before the Committee on 10 November 2022 the following matters were considered:

- the Cycle Tourism Strategy;⁹³
- a proposed chair lift at Stromlo Forest Park;⁹⁴
- domestic and international markets to be targeted by VisitCanberra;⁹⁵
- Canberra tourist numbers and length of stay for the last financial year;⁹⁶
- the potential impact of a new stadium on Summernats and V8 supercar race events;⁹⁷
- the impact of sporting and cultural events on tourism in Canberra;⁹⁸
- electric vehicle charging facilities for tourists;⁹⁹

⁹² ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

⁹³ *Committee Hansard*, 10 November 2022, pp 141–142.

⁹⁴ *Committee Hansard*, 10 November 2022, pp 142–143.

⁹⁵ *Committee Hansard*, 10 November 2022, pp 143–144.

⁹⁶ *Committee Hansard*, 10 November 2022, pp 144–146.

⁹⁷ *Committee Hansard*, 10 November 2022, pp 146–147.

⁹⁸ *Committee Hansard*, 10 November 2022, pp 147–148.

⁹⁹ *Committee Hansard*, 10 November 2022, pp 148–151.

- the return on investment for events in the ACT;¹⁰⁰
- potential sites for a new stadium;¹⁰¹
- the recovery of hotel occupancy rates after the COVID-19 pandemic;¹⁰² and
- the 2030 ACT tourism strategy.¹⁰³

Minister for the Arts—Administrative arrangements

2.36. The Committee examined the following matters allocated to the Minister for the Arts and the Chief Minister, Treasury and Economic Development Directorate:

- art and cultural policy and services;
- community arts facilities; and
- Cultural Facilities Corporation.¹⁰⁴

Matters considered

2.37. During the Minister for the Arts appearance before the Committee on 10 November 2022 the following matters were considered:

- the Cultural Facilities Corporation;¹⁰⁵
- public art commissioned by female or non-binary artists that recognises significant women;¹⁰⁶
- the ACT as Australia’s arts capital;¹⁰⁷
- grants management;¹⁰⁸
- research data on the economic impacts of the arts;¹⁰⁹
- increased funding for arts organisations;¹¹⁰
- engagement of arts sector in the ACT’s planning review process;¹¹¹
- the Kingston arts precinct;¹¹² and
- attracting new visitors to the Canberra Museum and Art Gallery (CMAG).¹¹³

¹⁰⁰ *Committee Hansard*, 10 November 2022, pp 151–152.

¹⁰¹ *Committee Hansard*, 10 November 2022, p 152.

¹⁰² *Committee Hansard*, 10 November 2022, pp 152–154.

¹⁰³ *Committee Hansard*, 10 November 2022, p 154.

¹⁰⁴ ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

¹⁰⁵ *Committee Hansard*, 10 November 2022, pp 155–157, 163–164.

¹⁰⁶ *Committee Hansard*, 10 November 2022, pp 157–159.

¹⁰⁷ *Committee Hansard*, 10 November 2022, pp 159–160.

¹⁰⁸ *Committee Hansard*, 10 November 2022, pp 160–161.

¹⁰⁹ *Committee Hansard*, 10 November 2022, pp 161–162.

¹¹⁰ *Committee Hansard*, 10 November 2022, pp 162–163.

¹¹¹ *Committee Hansard*, 10 November 2022, pp 166–167.

¹¹² *Committee Hansard*, 10 November 2022, pp 167–168.

¹¹³ *Committee Hansard*, 10 November 2022, pp 168–169.

Key Issues

Recognition of women through public art

2.38. Recently, the guidelines for considering commissions or acquisitions of public art in the Act have been revised to include diversity, equality, and inclusion principles.¹¹⁴ The previous budget allocated \$200,000 to commission an artwork which depicted a known women and was created by a female or non-binary artist. The subject (the Hon Susan Ryan AO) has been selected and work on the project is underway and expected to be completed by mid-2023.¹¹⁵

2.39. The Minister for the Arts noted during the hearing on 10 November 2022:

We certainly are very conscious [...] that the public art collection does not in any way fully reflect the diversity of our community. While we have updated our public art guidelines, we will be working on a public art strategy that will be all about ensuring that that diversity is reflected. Future acquisitions by the ACT government are subject to budget funding, but we have certainly both noted and appreciated previous recommendations by this committee that future works be funded.¹¹⁶

Committee comment

2.40. The Committee welcomes this commission of an artwork of the Hon Susan Ryan AO as a step towards increasing the visibility of women's achievements. The Committee is also of the view that if the ACT's public arts works are to fully represent the diversity of our community, further funding will be required.

Recommendation 7

The Committee recommends that the ACT Government:

- increase funding to artsACT to deliver public art commissions by female artists that recognise significant women; and
- establish an ongoing program to increase the number of public statues of women and by women.

Special Minister of State—Administrative arrangements

2.41. The Committee examined the following matters allocated to the Special Minister of State and the Chief Minister, Treasury and Economic Development Directorate:

- access to government information;

¹¹⁴ Ms Suzanne Orr, MLA, *Proof Committee Hansard*, 7 November 2022, p 157.

¹¹⁵ Ms Tara Cheyne, Minister for the Arts, *Proof Committee Hansard*, 7 November 2022, p 157-158.

¹¹⁶ Ms Tara Cheyne, Minister for the Arts, *Proof Committee Hansard*, 7 November 2022, p 158.

- ACT Insurance Authority;
- audit policy;
- Chief Digital Officer, Digital and Data Strategy, including cyber security;
- community facilities charging policy;
- government accommodation and property services (including facility management and operations for Venues Canberra);
- insurance policy (including Motor Accident Injury Insurance and lifetime care and support scheme);
- procurement; and
- Shared Services, including transactional services and ICT services.¹¹⁷

Matters considered

2.42. During the Special Minister of State's appearance before the Committee on 7 November 2022 the following matters were considered:

- the Procurement Reform Program;¹¹⁸
- cybersecurity;¹¹⁹
- community facilities;¹²⁰
- Auditor-General's report on procurement processes in the ACT Public Service;¹²¹
- the role of ACT Procurement and directorates in procurement processes;¹²²
- the National Arboretum, including refurbishment works and visitor numbers;¹²³
- inclusive procurement practices;¹²⁴
- the motor accidents insurance scheme;¹²⁵ and
- digitising government services.¹²⁶

2.43. During the Special Minister of State's appearance before the Committee on 8 November 2022 the following matters were considered:

- Freedom of Information (FOI) request timeframes and legislation;¹²⁷

¹¹⁷ ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

¹¹⁸ *Committee Hansard*, 7 November 2022, pp 61–63, 77–80, 83–85.

¹¹⁹ *Committee Hansard*, 7 November 2022, pp 63–66.

¹²⁰ *Committee Hansard*, 7 November 2022, pp 66–72.

¹²¹ *Committee Hansard*, 7 November 2022, pp 72–74.

¹²² *Committee Hansard*, 7 November 2022, p 74.

¹²³ *Committee Hansard*, 7 November 2022, pp 74–76.

¹²⁴ *Committee Hansard*, 7 November 2022, pp 76–77.

¹²⁵ *Committee Hansard*, 7 November 2022, pp 80–81.

¹²⁶ *Committee Hansard*, 7 November 2022, pp 81–83.

¹²⁷ *Committee Hansard*, 8 November 2022, pp 86–88.

- Stromlo Forest Park;¹²⁸
- the ACT Insurance Authority;¹²⁹
- ACT Property Services tendering processes;¹³⁰
- digital birth registrations;¹³¹
- the motor accidents insurance scheme;¹³²
- the volunteer program at the National Arboretum;¹³³
- on-call allowances and overtime for Venues ACT and ACT Property Services staff;¹³⁴
- community facilities;¹³⁵ and
- Auditor-General's report on procurement processes in the ACT Public Service.¹³⁶

Key Issues

Cybersecurity

- 2.44. At the public hearing, the Special Minister of State advised the Committee on measures being taken to protect the ACT Government's information technology (IT) systems and databases, and in particular the data of Canberrans which is held by, for example, Access Canberra.¹³⁷ As well as bolstering the cybersecurity infrastructure (such as firewalls) and looking to shorten response times to cyber incidents, the Minister advised that the Government is reviewing the data it collects from individuals, with the aim of reducing extraneous information from being kept which could then be potentially vulnerable in an attack.¹³⁸
- 2.45. Legal Aid ACT had recently been the subject of a cyber attack in which client files were stolen.¹³⁹ Although Legal Aid is not part of the ACT Government network, it presents a useful learning opportunity, as indicated at the hearing:

As the Minister said in this case, which is still a live operation around Legal Aid, although they sit out the ACT government network and they have third party

¹²⁸Committee Hansard, 8 November 2022, pp 88–90.

¹²⁹Committee Hansard, 8 November 2022, pp 90–92.

¹³⁰Committee Hansard, 8 November 2022, pp 92–94.

¹³¹Committee Hansard, 8 November 2022, pp 94–97.

¹³²Committee Hansard, 8 November 2022, pp 97–102.

¹³³Committee Hansard, 8 November 2022, pp 102–104.

¹³⁴Committee Hansard, 8 November 2022, p 104.

¹³⁵Committee Hansard, 8 November 2022, pp 104–105.

¹³⁶Committee Hansard, 8 November 2022, pp 105–107.

¹³⁷Proof Committee Hansard, 7 November 2022, p 63.

¹³⁸Mr Geoffrey Rutledge, Acting Deputy Director-General and Chief Digital Officer, Digital, Data and Technology Solutions, Chief Minister, Treasury and Economic Development Directorate, ACT Government, *Proof Committee Hansard*, 7 November 2022, p 63.

¹³⁹Legal Aid ACT, *Legal Aid ACT Cyber Incident*, November 2022 (<https://www.legalaidact.org.au/legalaidactcyberincident>, accessed 20 February 2023).

providers, the whole of our cybersecurity expertise has been applied to this, to be able to shut down the systems and respond quickly to that.¹⁴⁰

Recommendation 8

The Committee recommends that the ACT Government provide an update to the ACT Legislative Assembly on the knowledge gained from the Legal Aid cyber attack by June 2023.

Community facilities

- 2.46. The Committee heard that the ACT Government is working on renewing the community facilities held by ACT Property Group. The Minister advised that the project is at an early stage, with scoping focussing on the Woden Valley and Belconnen, where older facilities are nearing end of life and are no longer fit for purpose while over 50 community groups are on a waiting list for use of facilities.¹⁴¹
- 2.47. Minister Steel told the Committee in the public hearing that while initial analysis was focussed on those two regions, later efforts would branch out to ascertain other opportunities to renew facilities and provide space for other identified groups.¹⁴²
- 2.48. Mr Graham Tanton, Executive Group Manager, Property and Shared Services, noted that CMTEDD was in discussion with Environment, Planning and Sustainable Development Directorate and Transport Canberra and City Services and had established a governance committee to review community facilities. Cross-directorate consultation also involved the Education and Health portfolios.¹⁴³
- 2.49. The Minister noted that some organisations were seeking more accessible accommodation, and that more community facilities were needed in newer suburbs.¹⁴⁴
- 2.50. Mr Tanton told the Committee that initial feasibility studies were being reviewed, and that the directorate would look to progress work to test sites and opportunities within the next six to 12 months.¹⁴⁵ Meanwhile, the focus of the approximately \$9 million budget for maintenance of community facilities was on making sure buildings are safe for occupants, with repairs actioned on a needs basis.¹⁴⁶

¹⁴⁰ Mr Rutledge, Chief Minister, Treasury and Economic Development Directorate, *Proof Committee Hansard*, 7 November 2022, p 64.

¹⁴¹ Mr Chris Steel MLA, Special Minister of State, *Committee Hansard*, 7 November 2022, p 66.

¹⁴² Mr Chris Steel MLA, Special Minister of State, *Committee Hansard*, 7 November 2022, p 66.

¹⁴³ Mr Graham Tanton, Executive Group Manager, Property and Shared Services, *Committee Hansard*, 7 November 2022, p 67.

¹⁴⁴ Mr Chris Steel MLA, Special Minister of State, *Committee Hansard*, 7 November 2022, p 66.

¹⁴⁵ Mr Graham Tanton, Executive Group Manager, Property and Shared Services, *Committee Hansard*, 7 November 2022, p 68.

¹⁴⁶ Mr Graham Tanton, Executive Group Manager, Property and Shared Services, *Committee Hansard*, 7 November 2022, p 69.

Recommendation 9

The Committee recommends that the ACT Government continue work to renew the community facilities held by ACT Property Group.

3. Major Projects Canberra

- 3.1. Major Projects Canberra (MPC) was established on 1 July 2019 and plays a lead role in delivering the ACT Government's infrastructure program. Its projects range from the largest and most complex to the delivery of everyday infrastructure needs.¹⁴⁷

Administrative arrangements

- 3.2. The Committee examined the following matters allocated to the Minister for the Arts and Major Projects Canberra:

- Delivery of the Canberra Theatre Centre redevelopment project.¹⁴⁸

Matters considered

- 3.3. During the Minister for the Arts appearance before the Committee on 10 November 2022 the following matters were considered:

- the Canberra Theatre redevelopment project, including upgrades to the Courtyard Theatre;¹⁴⁹ and
- public consultation on the development of the Canberra Theatre.¹⁵⁰

¹⁴⁷ Major Projects Canberra, [Annual Report 2021-22](#), p 5.

¹⁴⁸ ACT Government, *Administrative Arrangements 2022 (No 2)* <https://legislation.act.gov.au/View/ni/2022-697/current/html/2022-697.html> (accessed 10 March 2023).

¹⁴⁹ *Committee Hansard*, 10 November 2022, pp 164–166.

¹⁵⁰ *Committee Hansard*, 10 November 2022, p 166.

4. Conclusion

- 4.1. The Committee wishes to thank the ACT Government and other witnesses for their participation in this inquiry. This includes the ACT Government Ministers, Directorate officials, and statutory officers. The Committee wishes to extend its appreciation to the Hansard and broadcasting staff of the ACT Legislative Assembly.
- 4.2. The Committee has made nine recommendations in relation to the Financial and Annual Reports 2021-2022.

Ms Leanne Castley MLA
Chair, Standing Committee on Economy and Gender and Economic Equality
March 2023

Appendix A: Witnesses

Thursday 3 November 2022

Mr Andrew Barr MLA, Minister for Economic Development

Ms Tara Cheyne MLA, Assistant Minister for Economic Development

Mr Mick Gentleman MLA, Minister for Industrial Relations and Workplace Safety

Chief Minister, Treasury and Economic Development Directorate (CMTEDD)

- **Dr Damian West**, Deputy Director-General, Workforce Capability and Governance and Workplace Safety and Industrial Relations;
- **Mr Michael Young**, Executive Group Manager, Workplace Safety and Industrial Relations;
- **Mr Russell Noud**, Executive Group Manager, Industrial Relations and Public Sector Management;
- **Ms Kareena Arthy**, Deputy Director General, Economic Development;
- **Ms Kate Starick**, Executive Group Manager, Policy & Strategy;
- **Mr Ross Triffitt**, Executive Branch Manager, Events ACT;
- **Mr Jonathan Kobus**, Executive Branch Manager, Visit Canberra; and
- **Ms Jenny Priest**, Executive Branch Manager, Business and Innovation.

Office of the Work Health and Safety Commissioner

- **Ms Jacqueline Agius**, Work Health and Safety Commissioner

Monday 7 November 2022

Mr Chris Steel MLA, Special Minister of State

Chief Minister, Treasury and Economic Development Directorate (CMTEDD)

- **Mr Stuart Hocking**, Under Treasurer;
- **Mr Geoffrey Rutledge**, A/g Deputy Director-General and Chief Digital Officer, Digital, Data and Technology Solutions;
- **Ms Lisa Holmes**, MAI Commissioner and LTCS Commissioner, Executive Branch Manager, Insurance, ERIPSS;
- **Mr Graham Tanton**, Executive Group Manager, Property and Shared Services, ERIPSS;
- **Ms Sanaz Mirzabegian**, A/g Executive Group Manager, Procurement Reform, BPIF; and
- **Mr Scott Saddler**, Executive Branch Manager, National Arboretum and Stromlo Forest Park.

Tuesday 8 November 2022

Mr Andrew Barr MLA, Chief Minister

Mr Chris Steel MLA, Special Minister of State

Chief Minister, Treasury and Economic Development Directorate (CMTEDD)

- **Mr Geoffrey Rutledge**, A/g Deputy Director-General and Chief Digital Officer, Digital, Data and Technology Solutions;
- **Ms Leesa Croke**, Deputy Director General, Policy and Cabinet;
- **Ms Lisa Holmes**, MAI Commissioner and LTCS Commissioner, Executive Branch Manager, Insurance, ERIPSS;
- **Mr Graham Tanton**, Executive Group Manager, Property and Shared Services, ERIPSS;
- **Ms Sanaz Mirzabegian**, A/g Executive Group Manager, Procurement Reform, BPIF; and
- **Mr Scott Saddler**, Executive Branch Manager, National Arboretum and Stromlo Forest Park.

ACT Insurance Authority

- **Ms Penny Shields**, General Manager.

Thursday 10 November 2022

Mr Andrew Barr MLA, Minister for Tourism

Ms Tara Cheyne MLA, Minister for the Arts and Minister for Business and Better Regulation

Chief Minister, Treasury and Economic Development Directorate (CMTEDD)

- **Mr Jonathan Kobus**, Executive Branch Manager, Visit Canberra;
- **Ms Caroline Fulton**, Executive Branch Manager, artsACT
- **Ms Margaret McKinnon**, Acting Deputy-Director-General, Access Canberra;
- **Ms Kareena Arthy**, Deputy Director General, Economic Development;
- **Mr Josh Rynehart**, Acting Chief Operating Officer
- **Mr Giuseppe Mangeruca**, A/g Executive Branch Manager, Fair Trading and Compliance
- **Ms Derise Cubin**, Executive Branch Manager, Licensing & Registrations, **Statutory Office Holder:** Commissioner for Fair Trading, Controlled Sports Registrar, Registrar of Co-operatives
- **Ms Emily Springett**, Executive Branch Manager, Engagement, Compliance and COVID-19 Response
- **Mr Sam Engle**, Head of the Better Regulation Taskforce, Better Regulation Taskforce, Policy and Cabinet.

Cultural Facilities Coporation

- **Mr Gordon Ramsay**, Chief Executive Officer; and
- **Mr Alex Budd**, Director, Canberra Theatre Centre.

Major Projects Canberra (MPC)

- **Mr Martin Little**, Deputy Chief Projects Officer; and
- **Mr Adrian Piani**, ACT Chief Engineer, Project Director, Canberra Theatre Redevelopment and Executive Group Manager, Infrastructure Delivery Partners.

Appendix B: Questions on notice and taken on notice

Questions on notice

| No. | Date | Asked by | Asked of | Subject | Response received |
|-----|------------|----------|----------|--|-------------------|
| 1 | 08/11/2022 | LEE | BERRY | Chief Minister -Office Subscription | 17/11/2022 |
| 2 | 08/11/2022 | PARTON | BERRY | Communication Roles within ACT Government | 17/11/2022 |
| 3 | 09/11/2022 | MILLIGAN | BARR | Disability Employment | 21/11/2022 |
| 4 | 11/11/2022 | LEE | CHEYNE | Staff Travel | 22/11/2022 |
| 5 | 11/11/2022 | LEE | CHEYNE | Venue Hire rates | 21/11/2022 |
| 6 | 11/11/2022 | LEE | CHEYNE | CEO Travel | 22/11/2022 |
| 7 | 11/11/2022 | LEE | CHEYNE | Lanyon Homestead venue hire | 21/11/2022 |
| 8 | 11/11/2022 | LEE | CHEYNE | Sylvia Curley Memorial Education Centre venue hire | 23/11/2022 |
| 9 | 11/11/2022 | LEE | CHEYNE | Staff | 23/11/2022 |
| 10 | 14/11/2022 | MILLIGAN | STEEL | Community Sporting Infrastructure | 22/11/2022 |
| 11 | 11/11/2022 | LEE | CHEYNE | Mobile Speed Camera Van Speed Limit Signs | 21/11/2022 |
| 12 | 11/11/2022 | LEE | CHEYNE | Speeding Fines ACT Government | 21/11/2022 |
| 13 | 09/11/2022 | LAWDER | STEEL | Stromlo Forest Park sponsorship | 22/11/2022 |
| 14 | 14/11/2022 | LEE | CHEYNE | Land titles | 21/11/2022 |

Questions taken on notice

| No. | Date | Asked by | Asked of | Subject | Response received |
|-----|------------|----------|-----------|---|-------------------|
| 1 | 03/11/2022 | COCKS | GENTLEMAN | PTSD Presumptive Cover for first responders | 14/11/2022 |
| 2 | 03/11/2022 | CASTLEY | GENTLEMAN | Inspection of Weekend Events | 14/11/2022 |
| 3 | 03/11/2022 | ORR | BARR | Canberra Convention Centre | 11/11/2022 |
| 4 | 03/11/2022 | DAVIS | BARR | Canberra Economic Advisory Group | 11/11/2022 |
| 5 | 03/11/2022 | CASTLEY | BARR | Future Jobs Fund | 11/11/2022 |

| | | | | | |
|----|------------|---------|--------|--|------------|
| 6 | 03/11/2022 | DAVIS | CHEYNE | Screen Canberra and local independent cinemas | 14/11/2022 |
| 7 | 07/11/2022 | CAIN | STEEL | Procurement Reform Program documents | 16/11/2022 |
| 8 | 07/11/2022 | DAVIS | STEEL | MAI Scheme Complaints | 16/11/2022 |
| 9 | 07/11/2022 | CAIN | STEEL | Procurement Reform Program | 14/11/2022 |
| 10 | 08/11/2022 | CAIN | STEEL | Deloitte Review Recommendations | 15/11/2022 |
| 11 | 08/11/2022 | CAIN | STEEL | ACTIA Insurance Claims - Potholes | 16/11/2022 |
| 12 | 08/11/2022 | DAVIS | STEEL | Volunteer Contribution at the Arboretum | 16/11/2022 |
| 13 | 08/11/2022 | CAIN | STEEL | ACT Venues and Property Staff Paid Allowances and Overtime | 16/11/2022 |
| 14 | 08/11/2022 | CAIN | STEEL | Community Facilities Register | 16/11/2022 |
| 15 | 08/11/2022 | CASTLEY | BERRY | Think Garden. | 16/11/2022 |
| 16 | 08/11/2022 | CASTLEY | BARR | Chief Minister's Charitable Fund. | 30/11/2022 |
| 17 | 08/11/2022 | CASTLEY | BERRY | Remuneration of directors for CM Charitable Fund | 18/11/2022 |
| 18 | 10/11/2022 | CASTLEY | CHEYNE | Cultural Facilities Corporation- Asset Register updates | 18/11/2022 |
| 19 | 10/11/2022 | CASTLEY | CHEYNE | Cultural Facilities Corporation - links to venue hire | 18/11/2022 |
| 20 | 10/11/2022 | LAWDER | CHEYNE | University of Canberra research- public availability | 18/11/2022 |
| 21 | 10/11/2022 | CASTLEY | CHEYNE | Cultural Facilities Corporation - locations for hire booking details | 18/11/2022 |
| 22 | 10/11/2022 | CASTLEY | CHEYNE | Travel budget of Cultural Facilities Corporation staff | 18/11/2022 |
| 23 | 10/11/2022 | CASTLEY | CHEYNE | Access Canberra - Northbourne speed cameras impact to businesses | 21/11/2022 |
| 24 | 10/11/2022 | PARTON | CHEYNE | Access Canberra - Percentage of interstate registered vehicles fined | 21/11/2022 |
| 25 | 10/11/2022 | CASTLEY | CHEYNE | Business and Better Regulation - Number of business vehicles infringements withdrawn or waived | 21/11/2022 |
| 26 | 10/11/2022 | COCKS | CHEYNE | Access Canberra - Distance between brick-and-mortar businesses and hawkers | 21/11/2022 |
| 27 | 10/11/2022 | CASTLEY | CHEYNE | Business and Better Regulation - Drop in investment for ACT Businesses | 08/12/2022 |
| 28 | 10/11/2022 | CASTLEY | CHEYNE | Business and Better Regulation - Additional Spending after COVID supplement | 22/11/2022 |
| 29 | 10/11/2022 | CASTLEY | CHEYNE | Business and Better Regulation - Occupational licensing | 21/11/2022 |

