



Standing Committee on Education and Community Inclusion

Inquiry into Annual and Financial Reports 2021-2022

ANSWER TO QUESTION TAKEN ON NOTICE

Asked by Mr Cain on 3 November 2022

Reference: Hansard [uncorrected] proof transcript [7 November] [Page 89]

In relation to: Culturally and Linguistically Diverse (CALD) staff at CSD

MR CAIN: Could you take on notice a breakdown of the APS, ACPS level for called staff members across the ACT public service?

Ms Rule: I cannot take it on notice across the ACT public service because that is a question for chief minister's department, but I can take on notice for CSD.

[Minister Cheyne]: The answer to the Member's question is as follows:—

Currently, CSD has 207 staff from Culturally and Linguistically Diverse (CALD) backgrounds, which represents 18.6% of the CSD workforce.

The following two tables provide a classification breakdown of CSD staff from CALD diverse backgrounds as at the most current workforce report, and the workforce report at the end of the last financial year, respectively.

Please note that the tables provide a total number by classification group (bolded) with further classification breakdowns provided below each group. Executive contracts are not reflected in the data as those contracts are managed by CMTEDD.

Most Current Classification Breakdown

Classification Group	Headcount
Administrative Officers Total	113
<i>ASO2</i>	2
<i>ASO3</i>	5
<i>ASO4</i>	13
<i>ASO5</i>	33
<i>ASO6</i>	47
<i>GAA (Graduate)</i>	1
<i>Youth Worker 1</i>	7
<i>Youth Worker 1 / 2</i>	5
Executive Officers Total	4
General Service Officers & Equivalent Total	3
<i>GSO6</i>	2
<i>GSO7</i>	1
Health Assistants Total	2
Health Professional Officers Total	44
<i>CYPP1</i>	10
<i>CYPP2</i>	1
<i>CYPP3</i>	13
<i>CYPP4</i>	10
<i>CYPP5</i>	1
<i>HPO2</i>	1
<i>HPO3</i>	6
<i>HPO4</i>	1
<i>HPO5</i>	1
Senior Officers Total	40
<i>INFR3</i>	1
<i>INFR4</i>	1
<i>SOA</i>	5
<i>SOB</i>	7
<i>SOC</i>	26
Technical Officers Total	1
Grand Total	207

End of 2021/22 Financial Year Classification Breakdown

Classification Group	Headcount
Administrative Officers Total	108
ASO1	1
ASO2	2
ASO3	7
ASO4	15
ASO5	30
ASO6	44
GAA (Graduate)	2
Youth Worker 1	2
Youth Worker 1 / 2	5
Executive Officers Total	3
General Service Officers & Equivalent Total	3
GSO6	1
GSO7	2
Health Assistants Total	2
Health Professional Officers Total	46
CYPP1	11
CYPP2	2
CYPP3	13
CYPP4	10
CYPP5	1
HPO2	1
HPO3	6
HPO4	2
Senior Officers Total	45
INFR3	1
SOA	7
SOB	9
SOC	28
Technical Officers Total	1
Grand Total	208

Approved for circulation to the Standing Committee on Education and Community Inclusion

Signature:

Date:

9/11/22

By the Minister for Multicultural Affairs Tara Cheyne MLA