



Standing Committee on Health and Community Wellbeing

Inquiry into Annual and Financial Reports 2021-2022 **ANSWER TO QUESTION ON NOTICE**

Asked by **MS LEANNE CASTLEY MLA:**

Reference: Hearing on 1 November 2022, Annual Report of CHS

In relation to: Page 48 CHS annual report 2021-22

Further to the QTON by Mr Pepper for Executive training and professional development courses.

- 1) Can you list which executives attended any training, professional development courses, seminars, workshops etc... Including:
 - a) A breakdown of all of the activities organised by CHS for 2021-22 including which executives attended these activities and,
 - b) The total cost for all executives to attend and costs broken down by each executive for activities organised by CHS.
 - c) Total hours for executives to attend and hours broken down by each executive for activities organised by CHS.
 - d) If executives were paid during trips or training organised through CHS.
 - e) The total cost of travel and accommodation expenses and costs broken down by executive for activities organised by CHS.

MINISTER STEPHEN-SMITH MLA: The answer to the Member's question is as follows:

- 1) Professional development for executives is managed at the divisional level and in conjunction with the appropriate manager, through individual performance plans.

As this information is not tracked centrally for all the specified activities, collecting and assembling the information would require a considerable diversion of resources.

One exception is the 360 Development and Coaching Program. This includes a self-assessment, team feedback and leadership coaching. In the 2021-22 financial year the following 17 members of the Executive team commenced the program:

Dave Pepper	CEO
Cathie O'Neill	COO
Colm Mooney	Executive Group Manager Infrastructure and Health Support Services

Kellie Lang	Acting Executive Director Nursing & Midwifery and Patient Support Services
Jo Morris	Executive Director Allied Health and Executive Director Rehabilitation, Aged & Community Service
Lisa Gilmore	Executive Director Surgery
Imogen Mitchell	Executive Director Research and Academic Partnerships
David Jean	Executive Branch Manager Strategic Communications and Engagement
Chris Tarbuck	Executive Branch Manager Facilities Management
Josephine Smith	Executive Branch Manager Strategy and Governance
Vanessa Brady	Executive Group Manager Campus Modernisation
Kalena Smitham	Executive Group Manager People & Culture
Susan Freiberg	Executive Director Women, Youth and Children
Glenn Edwards	Executive Director ACT Pathology
Katherine Wakefield	Executive Director Cancer and Ambulatory Support
Ashwin Swaminathan	Previously Acting Executive Director Medical Services
Melissa O'Brien	Previously Acting Executive Director Cancer and Ambulatory Support

The hours required to complete the feedback instrument are not specified, so hours broken down by Executive are not readily available. In total, Executive participants have completed 24 hours of development coaching with a further 32 hours to be completed in the coming months. The total cost for Executive participation is \$45,441 including GST with the cost for each participant the same.

Approved for circulation to the Standing Committee on Health and Community Wellbeing

Signature:



Date: 16/11/22

By the Minister for Health, Rachel Stephen Smith MLA