



Standing Committee on Justice and Community Safety

Inquiry into Annual and Financial Reports 2021-2022

ANSWER TO QUESTION ON NOTICE

Asked by Elizabeth Kikkert MLA:

Reference: Hearing on 01 November 2022, Annual Report of Justice and Community Safety

In relation to: Staffing levels

1. Is there a mandatory minimum staffing level at the AMC during business hours when operating in normal conditions (i.e., atmosphere and operations at the AMC are relatively peaceful)?
 - a. If so, how is that minimum staffing level calculated and what is the level?
 - b. If so, how many times were these staffing levels not met during the following financial years:
 - i. 2018-2019,
 - ii. 2019-2020,
 - iii. 2020-2021,
 - iv. 2021-2022,
 - v. 2022-present?
2. Is there a mandatory minimum staffing level at the AMC outside of business hours when operating in normal conditions (i.e., atmosphere and operations at the AMC are relatively peaceful)?
 - a. If so, how is that minimum staffing level calculated and what is the level?
 - b. If so, how many times were these staffing levels not met during the following financial years:
 - i. 2018-2019,
 - ii. 2019-2020,
 - iii. 2020-2021,
 - iv. 2021-2022,
 - v. 2022-present?
3. If there are mandatory minimum staffing levels, what is the procedure when these staffing levels cannot be met?

Mick Gentleman MLA: The answer to the Member's question is as follows:–

ACT Corrective Services' (ACTCS) *Regime Planning Policy* and associated Regime Management Plan (RMP) provides staffing levels required at the Alexander Maconochie Centre (AMC). The RMP has been developed in a way to afford the highest level of flexibility to the Area Managers on a daily basis to ensure ACTCS meets its obligations under the CMA whilst ensuring that health, safety and security obligations are prioritised.

- Green – Full delivery of services and activities. This requires between 59 Correctional Officers (COs) and 78 COs. It is noted that the number constituting a full roster varies depending on service requirements of the day (e.g. Mondays and Tuesdays require less COs as no social visits are conducted).
- Amber – Reduced delivery of services and activities including health, visits, programs, education, and all employment. This requires between 49 and 58 COs.
- Red – Basic delivery of services and activities including health, visits and essential employment. This requires between 33 and 48 COs.

The RMP also recommends between seven and nine COs outside of business hours (i.e., nightshift between 7pm-7am). In practice, there are generally ten COs rostered on.

Approved for circulation to the Standing Committee on Justice and Community Safety

Signature:



Date: 24/11/2022

By the Minister for Corrections, Mick Gentleman MLA