



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

QoN No. 48

STANDING COMMITTEE ON HEALTH AND COMMUNITY WELLBEING
Mr Johnathan Davis MLA (Chair), Mr James Milligan MLA (Deputy Chair),
Mr Michael Pettersson MLA

Inquiry into Annual and Financial Reports 2020-2021
QUESTION ON NOTICE

ELIZABETH KICKERT MLA: To ask the Minister for Families and Community Services

Ref: Child Protection, CSD Annual Report 2020–21, p. 86

In relation to: Upskilling CYPS Staff

1. In the hearing, it was stated that efforts have been made to increase attendance at training sessions. Is attendance for training not mandatory for CYPS staff? If not, why not? If so, what are the reasons and consequences of non-attendance?

RACHEL STEPHEN-SMITH MLA: The answer to the Member's question is as follows:–

1. All CSD staff are required to undertake a range of mandatory professional training programs. These include the CSD Orientation, Human Rights Training, Respect Equity and Diversity, Reporting Child Abuse and Neglect, Legislative Framework for CSD, Records Management, Work Health and Safety and Writing for Government. These are the Core Capabilities for working within CSD.

For CYPS staff, other specific training sessions are offered to staff to support skill development. A core component of these sessions is mandatory and linked to successful probation periods. Others are necessary to progress from one classification band to another.

CYPS staff must complete mandatory training units before being allocated families to work with. If a worker does not attend a mandatory training session, the supervisor of that staff member is notified, and the worker is re-enrolled.

Approved for circulation to the Standing Committee on Health and Community Wellbeing

Signature:

Date:

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By the Minister for Families and Community Services, Rachel Stephen-Smith MLA