



**STANDING COMMITTEE ON JUSTICE AND COMMUNITY SAFETY**

**JEREMY HANSON CSC MLA (CHAIR), MARISA PATERSON MLA (DEPUTY CHAIR), JO CLAY MLA**

**Inquiry into referred 2019–20 Annual and Financial Reports and Budget Estimates 2020-21**  
**ANSWER TO QUESTION ON NOTICE**

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Asked by Elizabeth Kikkert MLA:

In relation to: The Oversight Committee for the AMC

1. How much will the other committee members be paid?
2. How many working days is Ms Nixon expected to complete per fortnight?
  - a. When does the arrangement between Ms Nixon and the ACT Government expire?
  - b. Is the pay arrangement between Ms Nixon and the ACT Government a lump sum, instalments or dependent upon hours worked?
3. Can the Minister provide any written documents that detail why Ms Nixon was considered the best candidate of all floated candidates?
  - a. Did Ms Nixon's appearance at the Royal Commission into the Management of Police Informants and her appearance at the Victorian Bushfires Royal Commission, and their subsequent findings of her performance, impact at all her appointment to the chair of the oversight committee?
  - b. Why didn't the Minister and Director General do a background check on Ms Nixon before offering her a \$2,000 a day position?

Mick Gentleman MLA: The answer to the Member's question is as follows:—

1. There are no payment arrangements regarding other members of the Oversight Committee at this stage.
2. It is anticipated that Ms Nixon will be required to work (on average) approximately one day per fortnight in her role as Independent Chairperson of the Oversight Committee. This estimate is provided as an average over time as it is likely that more intensive work will be required at the initial stages of the work of the Committee.
  - a. The arrangement between the ACT Government and Ms Nixon expires on 17 February 2022.
  - b. The pay arrangement between Ms Nixon and the ACT Government is dependent on hours worked.



**LEGISLATIVE ASSEMBLY**  
FOR THE AUSTRALIAN CAPITAL TERRITORY

**QON No. 118**

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3. A number of candidates were assessed, with key attributes considered including (but not limited to):
- Significant achievement in positive cultural reform within high-pressure operational environments;
  - Experience in working with (or within) Government;
  - High levels of personal and professional integrity; and
  - Commitment to achieving positive outcomes for staff and detainees.

In addition to the above attributes, Ms Nixon possesses a range of highly relevant formal qualifications in human resource management, organisational reform and leadership.

Ms Nixon has held a number of very senior operational positions throughout her career, and currently lectures in leadership with the Australian and New Zealand School of Government. In view of this, Ms Nixon was assessed as the most suitable candidate for the position of Independent Chairperson of the Oversight Committee.

- a. Ms Nixon's appearances at the listed Royal Commissions were considered as part of the assessment process.
- b. The suitability of all candidates (including Ms Nixon) was considered prior to Ms Nixon's appointment as Independent Chairperson.

Approved for circulation to the Standing Committee on Justice and Community Safety

Signature:

Date: 24/3/2021

By the Minister for Corrections, Mick Gentleman MLA