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Subject: ACTPS Workforce Management
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Dear Union Representatives

I am writing to advise you that the ACT Public Service (ACTPS) is continuing to manage workforce growth as part of the multi-year whole-of-government expenditure reform which commenced in the 2025-26 Budget.

Directors-General have been implementing workforce measures to ensure their directorates have the right balance of knowledge, skills and capability to serve the community. As part of these measures, voluntary redundancies may be made available based on the operational needs and resourcing requirements of the directorate.

Where a directorate offers voluntary redundancies, they will follow the steps outlined in ACTPS enterprise agreements, including consultation with unions and staff. Staff participation will be voluntary, and directorate decisions will be guided by the need to maintain delivery of priority government work and essential services.

Staff who remain with the ACTPS will not be expected to do more with less. In parallel with any voluntary redundancy program, directorates will identify opportunities to streamline or stop certain activities or work programs to ensure that workloads do not exceed safe working capacity. Risk assessments will support any voluntary redundancy program.

Should you have any questions or wish to discuss this matter further, please do not hesitate to contact my office.

Kind regards,

Robert Wright

Deputy Director-General

Office of Industrial Relations and Workforce Strategy