Legislative Assembly for the
Australian Capital Territory
Standing Committee on the Integrity Commission and Statutory Office Holders

Extracts of minutes of proceedings

Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

Extract from *Minutes of Meeting 12* – Tuesday, 29 April 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.35 am.

11. Inquiry referral – transparency arrangements for members

11.1. The Committee considered a letter from the Clerk, received 11 April 2025, advising of the Assembly's resolution referring an inquiry into transparency arrangements for members to the Committee.

11.2. The Committee agreed to consider and decide on terms of reference for an inquiry, and consider the scope of a possible discussion paper, at its next meeting.

14. Close

14.1. The Chair closed the meeting at 10.23 am.

Extract from *Minutes of Meeting 13* – Tuesday, 20 May 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.34 am.

5. Inquiry referral – transparency arrangements for members

5.1. The Committee further considered the referral from the Assembly.

5.2. The Committee **resolved** [BRADDOCK] to adopt the terms of reference as amended with submissions due on 6 August 2025 and an interim report in the last week of the September sittings, and for the Chair to advise the Speaker of the changes to the terms of reference.

5.3. The Committee **resolved** [BRADDOCK] to adopt the media release (as amended) and stakeholder list (as amended).

5.4. The Committee agreed to consider the 246A statement at its next meeting.

5.5. Members discussed the possibility of a longer meeting on 19 August 2025 to discuss the outcome of submissions subject to availability.

13. Close

13.1. The Chair closed the meeting at 10.38 am.

Extract from *Minutes of Meeting 14* – Tuesday, 27 May 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.31 am.

4. Inquiry into the effectiveness of transparency arrangements of the Members of the ACT Legislative Assembly

4.1. The Committee noted correspondence with the Speaker advising of the new inquiry with amended terms of reference, and the Speaker's confirmation of receipt.

4.2. The Committee **resolved** [BRADDOCK] to adopt the 246A statement advising the Assembly of the inquiry.

4.3. The Committee **resolved** [WERNER-GIBBINGS] that the Chair send a letter to other jurisdictions in Australia and New Zealand seeking information on their respective transparency arrangements and how they came about.

10. Close

10.1. The Chair closed the meeting at 9.40 am.

Extract from *Minutes of Meeting 15* – Tuesday, 3 June 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.32 am.

5. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

5.1. The Committee noted that letters had been sent on 30 May 2025 to Clerks in state and territory jurisdictions, the Commonwealth Parliament and the Parliament of New Zealand requesting transparency information by 31 July 2025.

11. Close

11.1. The Chair closed the meeting at 9.47 am.

Extract from *Minutes of Meeting 17* – Tuesday, 17 June 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.34 am.

6. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

6.1. The Committee **resolved** [COCKS] to receive and publish Submission 1 – Department of the Senate.

13. Close

13.1. The Chair closed the meeting at 10.21 am.

Extract from *Minutes of Meeting 18* – Tuesday, 1 July 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Deputy Chair opened the meeting at 9.30 am.

1.2. The Chair joined the meeting at 9.37 am.

8. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

8.1. The Committee **resolved** [COCKS] to receive and publish Submission 2 – Elaine Abery.

16. Close

16.1. The Chair closed the meeting at 10.25 am.

Extract from *Minutes of Meeting 19* – Tuesday, 15 July 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

1. Commencement

1.1. The Chair opened the meeting at 9.30 am.

7. Inquiry into the effectiveness of transparency arrangements for members of the Legislative Assembly

7.1. The Committee **resolved** [BRADDOCK] to receive and publish Submission 3—Parliament of Tasmania.

13. Close

13.1. The Chair closed the meeting at 10.26 am.

Extract from *Minutes of Meeting 20* – Tuesday, 12 August 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair)

1. Commencement

1.1. The Chair opened the meeting at 9.34 am.

7. Inquiry into the effectiveness of transparency arrangements for members of the Legislative Assembly

7.1. The Committee **resolved** [BRADDOCK] to receive and publish the following submissions:

7.1.1. Submission 4: Clerk of the House of Representatives of New Zealand

7.1.2. Submission 5: Clerk of the NSW Parliaments and Legislative Council

7.1.3. Submission 6: Clerk of the Parliaments of Victoria

7.1.4. Submission 7: Clerk of the House of Representatives of Australia

7.1.5. Submission 8: Clerk of the WA Legislative Assembly and Legislative Council

7.1.6. Submission 9: ACT Greens

7.1.7. Submission 10: Clerk of the ACT Legislative Assembly

7.1.8. Submission 11: Hawker Britton

7.1.9. Submission 12: Clerk of the Queensland Parliament

7.2. The Committee noted the summary of submissions (except Submission 12) provided by the secretariat.

7.3. The Committee discussed drafting instructions for the inquiry interim report.

15. Close

15.1. The Chair closed the meeting at 10.49 am.

Extract from *Minutes of Meeting 21* – Tuesday, 19 August 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.32 am.

7. Inquiry into the effectiveness of transparency arrangements for members of the Legislative Assembly

7.1. The Committee deferred consideration of the Chair's draft report until the next meeting.

13. Close

13.1. The Chair closed the meeting at 11.00 am.

Extract from *Minutes of Meeting No. 22* – Tuesday, 26 August 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.36 am.

5. Inquiry into the effectiveness of transparency arrangements for members of the ACT Legislative Assembly

5.1. The Committee **resolved** [BRADDOCK] to receive and publish the following submission:

5.2. Submission 13: ACT Government

5.3. The Committee agreed that the report would be an interim report.

5.4. No Member submitted an alternative draft report.

5.5. The Committee agreed to consider the report by paragraphs together.

5.6. The Committee deliberated on the report as follows:

Chapter 1 – agreed to
Chapter 2 – agreed to
Chapter 3 – agreed to
Paragraphs 4.1 to 4.7 – agreed to
Recommendation 1 – agreed to
Paragraphs 4.8 to 4.10 – agreed to
Paragraph 4.15 moved to below 4.10 and new recommendation inserted and agreed to
Paragraphs 4.11 to 4.14 – agreed to
Paragraphs 4.16 to 4.18 – agreed to
Paragraph 4.19 – amended and agreed to
Finding 1 – agreed to
Paragraphs 4.20 to 4.28 – agreed to
New Committee comment inserted and agreed to
Recommendation 2 – amended and agreed to
Paragraphs 4.29 to 4.33 – agreed to
Recommendation 3 – amended and agreed to
Chapter 5 – agreed to
Appendix A – agreed to
Appendix B – agreed to.

5.7. The Committee **resolved** [COCKS] to adopt the interim report, as amended.

5.8. The Committee **resolved** [COCKS] that the Secretary be authorised to make minor formatting and typographical changes to the report to prepare it for printing, after its adoption by the Committee but prior to its presentation.

5.9. The Committee agreed that the Chair would table the report on 16 September 2025.

5.10. The Committee noted that dissenting reports, if any, are to be provided at least a day before tabling and they are not circulated to Members prior to tabling.

5.11. The Committee deliberated on speaking time for the report in the Assembly.

5.12. The Committee agreed that the Chair would move that the report be noted.

5.13. The Committee deliberated on the draft media release. The Committee **resolved** [WERNER-GIBBINGS] to adopt the media release, as amended.

11. Close

11.1. The Chair closed the meeting at 10.29 am.

Extract from *Minutes of Meeting No. 23* – Tuesday, 9 September 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.33 am.

4. Inquiry into the transparency of Member Arrangements – report reconsideration

4.1. Since adoption of the report at the previous meeting, the Secretariat informed the committee it identified aspects of the report the Committee may wish to reconsider.

4.2. The Committee agreed to reconsider the report by exception.

4.3. The Committee deliberated on the report as follows:

4.3.1. Chapter 1 – agreed to

4.3.2. Chapter 2 – agreed to

4.3.3. Chapter 3 – agreed to

4.3.4. Paragraphs 4.1 to 4.11 – agreed to

4.3.5. paragraphs 4.20 moved below paragraph 4.11, insert – agreed to

4.3.6. Paragraphs 4.13 to 4.19 – agreed to

4.3.7. Paragraphs 4.21 to 4.30 – agreed to

4.3.8. Recommendation 3 – amended and agreed to

4.3.9. Paragraph 4.30 to recommendation 4 – agreed to

4.3.10. Chapter 5 – agreed to

4.3.11. Appendix A – agreed to

4.3.12. Appendix B – agreed to.

4.4. The Committee **resolved** [COCKS] that the report (as amended) be agreed to.

4.5. The Committee **resolved** [COCKS] that the Secretary be authorised to make minor formatting and typographical changes to the report to prepare it for printing, after its adoption by the Committee but prior to its presentation.

9. Close

9.1. The Chair closed the meeting at 9:44 am.

Extract from *Minutes of Meeting No. 24* – Tuesday, 14 October 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.32 am.

7. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

7.1. The Committee directed the Secretariat to research staff allocation processes in other jurisdictions.

7.2. The Committee **resolved** [COCKS] to authorise the Secretariat to write to other jurisdictions to obtain information on staff allocations processes if necessary.

11. Close

11.1. The Chair closed the meeting at 10.34 am.

Extract from *Minutes of Meeting No. 25* – Tuesday, 4 November 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.32 am.

8. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

8.1. The Committee deferred consideration of this matter until its next private meeting.

13. Close

13.1. The Chair closed the meeting at 10.29 am.

Extract from *Minutes of Meeting No. 28* – Tuesday, 25 November 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.33 am.

6. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

6.1. The Committee noted the Speaker's responses to recommendations 1 and 4 of the Committee's interim report.

6.2. The Committee noted the summary of available information in a jurisdictional comparison of Members' staffing allocations provided by the secretariat.

6.3. The Committee **resolved** [BRADDOCK] that the Chair write to the Chair of the ACT Remuneration Tribunal to invite them to attend a private meeting for discussion.

6.4. The Committee deferred discussion of a direction for the final report until after it has met with the ACT Remuneration Tribunal.

16. Close

16.1. The Chair closed the meeting at 10.31 am.

Extract from *Minutes of Meeting No. 29* – Thursday, 27 November 2025

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 3.00 pm.

3. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

3.1. The Committee **resolved** [COCKS] to meet with the Renumeration Tribunal on 10 February 2026 at 9.30 am.

5. Close

5.1. The Chair closed the meeting at 4. 02 pm.

Extract from *Minutes of Meeting No. 31* – Tuesday, 16 December 2025

Members present: Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Deputy Chair opened the meeting at 11.12 am.

6. **Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly**

   6.1. The Committee **resolved** [WERNER-GIBBINGS] that the Deputy Chair write to the members of the Remuneration Tribunal to invite them to a private meeting on 27 January 2026.

15. **Close**

   15.1. The Deputy Chair closed the meeting at 12.07 pm.

Extract from *Minutes of Meeting No. 32* – Tuesday, 20 January 2026

Members present: Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. **Commencement**

   1.1. The Deputy Chair opened the meeting at 9.34 am.

6. **Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly**

   6.1. The Committee **resolved** [BRADDOCK] to accept and publish the ACT Integrity Commission's response to recommendation 2 of the interim report.

   6.2. The Committee noted that a meeting with the Remuneration Tribunal was scheduled for 27 January 2026 to discuss Members' staffing arrangements.

19. **Close**

   19.1. The Chair closed the meeting at 10.24 am.

Extract from *Minutes of Meeting No. 33* – Tuesday, 27 January 2026

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. **Commencement**

   1.1. The Chair opened the meeting at 9.35 am.

2. **Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly – meeting with the Remuneration Tribunal**

   2.1. The Committee met with the following members of the Remuneration Tribunal:

   2.2. Ms Sandra Lambert AM (Chair)

   2.3. Mr Michael Manthorpe PSM FIPAA (Member)

2.4. Ms Pam Davoren PSM (Member)

2.5. The visitors withdrew at 9.49 am.

2.6. The Committee deliberated on the discussion.

2.7. Secretariat to circulate draft recommendations arising from the discussion.

12. Close

12.1. The Chair closed the meeting at 10.18 am.

Extract from *Minutes of Meeting No. 34* – Tuesday, 10 February 2026

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.34 am.

4. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

4.1. The Committee noted the ACT Integrity Commission's email in response to recommendation 2 of the interim report, received 15 December 2025.

4.2. The Committee directed the Secretariat to request that the Integrity Commission provide formal correspondence on the recommendation, suitable for publishing.

4.3. The Committee considered the ACT Government response to the interim report, tabled on 4 December 2025. The Committee directed the Secretariat to draft a letter to the Chief Minister requesting clarification of the response, for consideration at the next meeting.

4.4. The Committee deliberated on draft recommendations arising from the private briefing from the Remuneration Tribunal on 27 January 2026.

4.5. The Committee directed the Secretariat to draft a letter thanking the Remuneration Tribunal for the private briefing and posing questions for a response suitable for publication, for consideration at the next meeting.

15. Close

15.1. The Chair closed the meeting at 10.09 am.

Extract from *Minutes of Meeting No. 35* – Tuesday, 17 February 2026

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.33 am.

4. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

4.1. The Committee **resolved** [COCKS] to send the letter seeking clarification of the Government Response to recommendation 3 of the interim report, as drafted.

4.2. The Committee deliberated on proposed recommendations for the final report.

4.3. The Committee **resolved** [WERNER-GIBBINGS] to send the letter to the Remuneration Tribunal to gather evidence for the final report, as drafted.

4.4. The Committee noted the following recent report: Parliament of Australia, Department of Parliamentary Services, Policy Brief 21 January 2026 – *Allocating parliamentarian's staff: insights from the UK, Canada and New Zealand.*

14. Close

14.1. The Chair closed the meeting at 9.56 am.

Extract from *Minutes of Meeting No. 36* – Tuesday, 3 March 2026

Members present: Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.41 am.

6. Inquiry into the effectiveness of transparency arrangements for Members

6.1. The Committee noted the following outgoing correspondence:

6.1.1. Letter sent 17 February 2026 to the Remuneration Tribunal seeking further information to written questions.

6.1.2. Letter sent 17 February 2026 to the Chief Minister in response to the Government response to the interim report asking him to be more specific on whether instructions will be included in the Annual Reports Directions and if reporting on Ministerial staffing expenditure will be in alignment with OLA reporting.

6.2. The Committee noted the following incoming correspondence:

6.2.1. Letter received 20 February 20926 from the Chief Minister providing a more detained response to the interim report.

6.2.2. Letter received 17 February 2026 from the ACT Integrity Commission with a response to recommendation 2 of the interim report.

6.3. The Committee **resolved** [BRADDOCK] to publish the ACT Integrity Commission's response to the inquiry webpage.

14. Close

14.1. The Chair closed the meeting at 10.03 am.

Extract from *Minutes of Meeting No. 37* – Tuesday, 10 March 2026

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.31 am.

7. Inquiry into the effectiveness of transparency arrangements for Members of the Legislative Assembly

7.1. The Committee noted that the Remuneration Tribunal had indicated that it would respond to the Committee's letter seeking further information by the end of March 2026.

14. Close

14.1. The Chair closed the meeting at 10.38 am.

Extract from *Minutes of Meeting No. 39* – Tuesday, 21 April 2026

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.33 am.

6. Inquiry into the effectiveness of transparency arrangements for Members

6.1. The Committee **resolved** [BRADDOCK] to publish correspondence received 23 March 2026 from the ACT Remuneration Tribunal responding to the Committee's questions.

6.2. The Committee discussed the inquiry.

14. Close

14.1. The Chair closed the meeting at 10.36 am.

Extract from *Minutes of Meeting No. 40* – Tuesday, 28 April 2026

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Chair opened the meeting at 9.31 am.

6. Inquiry into the effectiveness of transparency arrangements for Members

6.1. The Committee noted that a final report is being drafted and will be provided to the Chair in due course.

11. Close

11.1. The Chair closed the meeting at 10.05 am.

Extract from *Minutes of Meeting No. 41* – Tuesday, 12 May 2026

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair)

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1. Commencement

1.1. The Chair opened the meeting at 9.32 am.

5. Inquiry into the effectiveness of transparency arrangements for Members

5.1. The Committee noted that a draft report had been circulated to Members on 8 May 2026.

5.2. The Committee discussed the draft report.

5.3. The Committee **resolved** [COCKS] to publish correspondence from the Chief Minister dated 20 February 2026 relating to recommendation 3 of the interim report, subject to confirmation from the Chief Minister that he has no concerns regarding publication.

14. Close

14.1. The Chair closed the meeting at 9.48 am.

Extract from *Minutes of Meeting No. 42* – Tuesday, 19 May 2026

Members present: Mr Ed Cocks MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair), Mr Taimus Werner-Gibbings MLA

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1. Commencement

1.1. The Deputy Chair opened the meeting at 9.37 am. The Chair joined the meeting shortly afterwards.

5. Inquiry into the effectiveness of transparency arrangements for Members – report consideration

5.1. The Committee noted that the Chair's draft report was circulated on 14 May 2026.

5.2. No Member submitted an alternative draft report.

5.3. The Committee agreed to consider the report by paragraphs together.

5.4. The Committee deliberated on the report as follows:

Chapter 1 – agreed to
Paragraphs 2.1 and 2.2 – agreed to
Paragraph 2.3 – amended and agreed to
Paragraphs 2.4 and 2.5 – agreed to
Paragraph 2.6 – amended and agreed to
Paragraphs 2.7 to 2.15 – agreed to
Paragraphs 2.16 and 2.17 – amended and agreed to
Finding 1 – agreed to
Paragraphs 2.18 to 2.26 – agreed to
Paragraphs 2.27 and 2.28 – amended and agreed to
Recommendation 1 – amended and agreed to
Recommendation 2 – amended and agreed to
Chapter 3 – agreed to
Appendix A – agreed to
Appendix B – agreed to.

5.5. The Committee **resolved** [COCKS] to adopt the report, as amended.

5.6. The Committee **resolved** [COCKS] that the Secretary be authorised to make minor formatting and typographical changes to the report to prepare it for printing, after its adoption by the Committee but prior to its presentation.

5.7. The Committee agreed that the Chair would table the report on 27 May 2026.

5.8. The Committee noted that dissenting reports, if any, are to be provided at least a day before tabling and they are not circulated to Members prior to tabling.

5.9. The Committee deliberated on speaking time for the report in the Assembly.

5.10. The Committee agreed that the Chair would move that the report be noted.

5.11. The Committee deliberated on the draft media release. The Committee **resolved** [BRADDOCK] to adopt the media release.

10. Close

10.1. The Chair closed the meeting at 10.45 am.

All minutes are signed by the Chair or Deputy Chair, except for Meeting 42, which is certified correct by the secretary.

[CERTIFIED CORRECT]

James Bunce
Committee Secretary
22 May 2026