

Australian Capital Territory  
Legislative Assembly

---

Public Sector (Closing the Gap) Legislation  
Amendment Bill 2025

---

Amendments to be moved by Thomas Emerson

---

**1**  
**Clause 2**  
**Page 2, line 6**

*omit*  
the day after its notification day  
*substitute*  
1 July 2026

---

**2**  
**Clause 6**  
**Page 5, line 7—**

*omit clause 6, substitute*

**6      New section 8 (3A)**

*insert*  
(3A) An SES member must do their job in accordance with the closing the gap principle.

---

**3**

**Clause 7**

**Proposed section 8 (4), new definition of *closing the gap principle***

**Page 5, line 21—**

*omit the definition, substitute*

***closing the gap principle***—an SES member does their job in accordance with the ***closing the gap principle*** if the SES member—

- (a) demonstrates Aboriginal and Torres Strait Islander cultural capability; and
- (b) develops the Aboriginal and Torres Strait Islander cultural capability of—
  - (i) the SES member’s administrative unit; and
  - (ii) for the head of service—the service; and
- (c) implements the principles of the National Agreement on Closing the Gap; and
- (d) promotes cultural safety (within the meaning of the National Agreement on Closing the Gap) for Aboriginal and Torres Strait Islander peoples; and
- (e) works to eliminate institutional racism.

---

**4**

**Proposed new clauses 8 and 9**

**Page 6, line 24—**

*insert*

**8**

**Public sector standards for public sector member etc  
New section 151 (1A)**

*insert*

- (1A) Section 8 (3A) applies to a statutory office-holder as if they were an SES member.

**9            New section 253**

*insert*

**253            Review of amendments made by Public Sector (Closing the Gap) Legislation Amendment Act 2025**

- (1) The Minister must review the operation of the amendments to this Act made by the *Public Sector (Closing the Gap) Legislation Amendment Act 2025* as soon as practicable after 1 July 2027.
  - (2) The Minister must present a report of the review to the Legislative Assembly within 6 months after the review is started.
  - (3) This section expires on 31 December 2029.
-