



## Standing Committee on Justice and Community Safety

### **Inquiry into Annual and Financial Reports 2022-2023** **ANSWER TO QUESTION ON NOTICE**

Asked by Ms Kikkert MLA :

Reference: Hearing on 14 November 2023, Annual Report of Justice and Community Safety Directorate, Corrections Output 2.1, page 162

In relation to: Implementing a pilot program delivering an organisational and wellbeing program to ACTCS employees


Question Lodgement Date: 21/11/2023

- (1) Can the Minister describe what the pilot program involves?
- (2) Is the pilot limited in scope and if so, in what way is it currently limited?
- (3) How much will the pilot cost and how long will it run for?

MICK GENTLEMAN: The answer to the Member's question is as follows:—

- 1) The program involves the implementation and delivery of programs, activities and training related to the development of individual and organisational resilience. This program also promotes preventative measures to support health and wellbeing. The key outcomes are to provide all staff with adequate support; promote preventative health and wellbeing actions; reduce absenteeism; and reduce workplace incidents relating to physical and psychological injury directly caused by the workplace. The delivery of the pilot complements existing wellbeing programs.
- 2) The scope of the pilot is for the delivery of organisational resilience and preventative programs. The pilot includes a discovery phase, program and strategy development, program delivery and program assessment.
- 3) The initial contract price was \$308,000 (inclusive of GST). The term of the contract was 15 calendar months from when the contract was signed, 17 November 2022, with deliverables over a period of 12 months. The contract has recently been extended for a further six months to 16 August 2024 at a cost of \$154,000 (GST inclusive) while a new procurement process is undertaken. This brings total value of the contract to \$462,000 (GST inclusive). An assessment of the pilot is due to be undertaken by early 2024.

Approved for circulation to the Standing Committee on Justice and Community Safety

Signature: 

Date: 28/11/2023

By the Minister for Corrections, Mick Gentleman MLA