

From: [REDACTED]
To: [Ramsay, Gordon](#) [REDACTED]
Subject: Re: Recruitment process - declaration of interests
Date: Monday, 24 January 2022 10:50:02 AM

OFFICIAL: Sensitive - Personal Privacy

Dear Gordon

Thanks very much for letting me know all this information - very helpful.

I agree that the declarations should resolve any conflict issues.

Good luck with the selection process.

Warmest regards

Richard

From: Ramsay, Gordon <Gordon.Ramsay@act.gov.au>
Sent: Sunday, 23 January 2022 17:28
To: Justice Refshauge [REDACTED]; [REDACTED]
[REDACTED]
Subject: Recruitment process - declaration of interests

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Dear Richard and Helen

As you are aware, we are currently conducting a recruiting process to appoint a Chief of Staff in the organisation.

The selection panel is myself as Chair, Genevieve Jacobs and Ian Tidy.

I wanted to draw to your attention the declarations of interest that were made by the panel at the time that applications closed last Wednesday night, and prior to the meeting to shortlist the candidates.

There were 7 applications. 2 people are known to one or more members of the panel:

[REDACTED] - has worked with Gordon as [REDACTED]
[REDACTED] and has been known to me in my work at [REDACTED]
[REDACTED] has also worked alongside Genevieve Jacobs, in the latter's role as Chair of the Creative Council. [REDACTED] has had incidental dealings with Ian Tidy in the past few years.

[REDACTED]: Genevieve Jacobs declared that she has had dealings with [REDACTED] in [REDACTED] time at the [REDACTED] over several years, primarily in Ms Jacobs's role at the Riot Act. Ian and I have also had minor, incidental dealings with [REDACTED].

Neither [REDACTED] have asked for a panel member to act as a referee in this process.

The panel members are confident that with these interests declared, we are all capable of working with a merit based appointment. We draw these interests to your attention for the sake of transparency.

Interviews for the position are being held on Tuesday morning.

I am very happy to discuss this with either of you if you would like.

Warmest
Gordon

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