



# LEGISLATIVE ASSEMBLY

## FOR THE AUSTRALIAN CAPITAL TERRITORY

### STANDING COMMITTEE ON PUBLIC ACCOUNTS

VICKI DUNNE MLA (CHAIR), TARA CHEYNE MLA (DEPUTY CHAIR), BEC CODY MLA,  
NICOLE LAWDER MLA

### Inquiry into referred 2017–18 Annual and Financial Reports ANSWER TO QUESTION TAKEN ON NOTICE Monday, 12 November 2018



Asked by MS DUNNE MLA:

In relation to:

THE CHAIR: Okay. I am just mindful of the time, but could I—before we conclude, can I just ask a question about the managing director's position. Mr Knox announced his resignation some time ago, at the end of September, but also it appears that Icon Water will not begin its search for a new CEO until February next year. Why is that? Is that the case and if so, why?

Mr Hezkial: So as we stand, I am the Acting Chief Executive Officer. I have been advised that I will be in that capacity through to June. I understand that the recruitment process will begin in early next calendar year.

THE CHAIR: So who makes the decision to start the recruitment process?

Mr Hezkial: That is a decision for the chair of Icon Water. The chair of our board.

THE CHAIR: The chair of the board. So do we have any idea why the board and the board chair have decided not to start the process until some five months after the position has been vacated?

Mr Hezkial: I would just be speculating if I commented on that. That is—

THE CHAIR: Well, could we take it on notice?

Mr Barr: We will seek some advice from the board chair.

THE CHAIR: Seek some advice from the board chair on that, thank you. Are there any other questions for Icon, noting that it is past the allotted time? Thank you. Thank you very much. We are moving onto Workforce Capacity and Governance and the State of the Service Report.

Treasurer: The following answer to the Member's question has been sought from Icon Water Limited (Icon Water), which operates as an independent corporation:

The Icon Water Limited Board Charter (Clause 4.1) states that the Board is responsible for appointing a suitably qualified and experienced Chief Executive Officer (CEO).

The Charter can be accessed at Icon Water's website – refer to <http://www.iconwater.com.au/about/who-are-we/leadership-team/constitution-and-charters.aspx>. In managing this process, the Chair takes advice from Icon Water's people management advisers with regard to a recruitment strategy, and relevant policy and practices.

Mr John Knox's resignation from Icon Water took effect on Friday 9 November 2018. Initial steps of the recruitment process are already underway to enable the advertising and national public search to commence in early 2019. Advice received is that a national recruitment process will attract a stronger field of candidates if the traditional holiday period of December and January is avoided. Icon Water has been able to ensure business continuity by appointing an acting CEO, identified through the company's succession plan.

Approved for circulation to the Standing Committee on Public Accounts

Signature: 

Date: 21. 11. 18

By the Treasurer, Andrew Barr MLA